

**RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL**  
**VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL**

**Minutes** of the meeting held at the County Borough Council Offices, The Pavilions, Cambrian Park, Clydach Vale on Friday, 28<sup>th</sup> August, 2015 at 10 a.m.

**PRESENT**

County Borough Councillor (Mrs.)M.E.Davies - Chair

**County Borough Councillors**

W.J.David, (Mrs.)S.J.Jones, M.Weaver and M.Webber

**Officers in Attendance**

Mr.R.Evans – Head of Human Resources  
Ms.K.May – Head of Democratic Services

**Trade Union Representatives**

Mr.C.Jones – GMB  
Ms.L.Davies – Unite  
Mr.P.Crews – Unison

**11. DECLARATION OF INTERESTS**

In accordance with the Members' Code of Conduct the following personal declaration of interest was made at the meeting:-

- County Borough Councillor M.Webber in relation to Agenda Item 4 paragraph 5.1, Appendix 7 (JWB of the Education & Lifelong Learning division) – “I am the Vice Chair of Governors at Heol y Celyn Primary School”

**12. MINUTES**

**RESOLVED** – to approve as an accurate record the minutes of the meeting of the Early Retirement/Redundancy Panel held on the 28<sup>th</sup> July, 2015.

**13. EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an employee of, or a particular office

holder, former office holder or applicant to become an office holder under the authority and information relating to any consultations or negotiations or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

**14. JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR, CORPORATE & FRONTLINE SERVICES, GROUP DIRECTOR, COMMUNITY & CHILDREN'S SERVICES AND DIRECTOR OF EDUCATION & LIFELONG LEARNING IN RESPECT OF APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY**

The Panel met to consider the joint report of the Chief Executive, Director of Human Resources, Group Director, Corporate & Frontline Services, Group Director, Community & Children's Services and Director of Education & Lifelong Learning in respect of the following applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED** – to approve the under-mentioned applications, as detailed in the report :-

	<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
1	PW	31 October 2015	Applications Analyst	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
2	AM	30 September 2015	Finance/Administrative Assistant	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
3	AB	31 October 2015	Senior Support Officer (CICT)	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
4	MW	31 October 2015	Service Manager (CICT)	Corporate & Frontline Services	Voluntary Redundancy
5	MD	31 October 2015	Senior Awareness Officer (Waste Services)	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
6	MDW	30 November 2015	Licensing Manager	Community & Children's Services	Voluntary Early Retirement with Redundancy
7	GB	27 September 2015	Home Care Worker	Community & Children's Services	Voluntary Early Retirement with Redundancy
8	HB	27 September 2015	Home Care Worker	Community & Children's Services	Voluntary Early Retirement with Redundancy
9	SB	27 September 2015	Home Care Worker	Community & Children's	Voluntary Early Retirement with

					Services	Redundancy
10	DC	27 September 2015	Home Worker	Care	Community & Children's Services	Voluntary Early Retirement with Redundancy
11	KD	27 September 2015	Home Worker	Care	Community & Children's Services	Voluntary Early Retirement with Redundancy
12	CJ	27 September 2015	Home Worker	Care	Community & Children's Services	Voluntary Early Retirement with Redundancy
13	JM	27 September 2015	Home Worker	Care	Community & Children's Services	Voluntary Early Retirement with Redundancy
14	AP	27 September 2015	Home Worker	Care	Community & Children's Services	Voluntary Early Retirement with Redundancy
15	MS	27 September 2015	Home Worker	Care	Community & Children's Services	Voluntary Early Retirement with Redundancy
16	JS	27 September 2015	Home Worker	Care	Community & Children's Services	Voluntary Early Retirement with Redundancy
17	ST	27 September 2015	Home Worker	Care	Community & Children's Services	Voluntary Early Retirement with Redundancy
18	CW	27 September 2015	Home Worker	Care	Community & Children's Services	Voluntary Early Retirement with Redundancy
19	SG	27 September 2015	Home Worker	Care	Community & Children's Services	Voluntary Redundancy
20	AD	27 September 2015	Home Worker	Care	Community & Children's Services	Voluntary Redundancy
21	JW	27 September 2015	Home Worker	Care	Community & Children's Services	Voluntary Redundancy
22	JWB	31 August 2015	Caretaker		Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
23	LC	31 August 2015	Special Needs Support Assistant		Education & Lifelong Learning	Voluntary Redundancy

## 15. UPDATE

With the permission of the Chair and in response to a question raised by one of the Members, the Head of Service, Human Resources gave a verbal update on the number of applications that had been considered and approved

These minutes are subject to approval at the next meeting

by the Panel for Voluntary Early Retirement/Redundancy for the financial year 2014/15 and to date (not including today's applications) which included Council employees and school related posts.

**(Mrs.)M.E.Davies  
Chairman**

**The meeting closed at 10.15 a.m.**