

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL

Minutes of the meeting held at the County Borough Council Offices, The Pavilions, Cambrian Park, Clydach Vale on Tuesday, 15th December 2015 at 1.30pm.

PRESENT

County Borough Councillors

(Mrs) M. E. Davies, (Mrs) S. J. Jones, M. Weaver, W. J. David and D. R. Bevan
(Substitute Member)

Officer in Attendance

Mr. R. Evans – Head of Human Resources

Trade Union Representatives

Ms. L. Davies – Unite
Mr D. Smith– Unison
Mr C. Jones - GMB

30. DECLARATION OF INTERESTS

There were no declarations of interest in matters pertaining to the agenda.

31. MINUTES

RESOLVED – to approve as an accurate record the minutes of the meeting of the Early Retirement/Redundancy Panel held on the 16th November 2015.

32. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an employee of, or a particular office holder, former office holder or applicant to become an office holder under the authority and information relating to any consultations or negotiations or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

33. JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR, CORPORATE & FRONTLINE SERVICES, GROUP DIRECTOR, COMMUNITY & CHILDREN'S SERVICES

AND DIRECTOR OF EDUCATION & LIFELONG LEARNING IN RESPECT OF APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY

The Panel met to consider the joint report of the Chief Executive, Director of Human Resources, Group Director, Corporate & Frontline Services, Group Director, Community & Children's Services and Director of Education & Lifelong Learning in respect of the following applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED** – to approve the under-mentioned applications, as detailed in the report:-

	Initials	Date of Termination of Employment	Post	Service Area	Package
1.	RR	17 December 2015	Home Care Worker	Community & Children's	Voluntary Early Retirement with Redundancy
2.	EH	17 December 2015	Home Care Worker	Community & Children's	Voluntary Early Retirement with Redundancy
3.	PG	17 December 2015	Home Care Worker	Community & Children's	Voluntary Early Retirement with Redundancy
4.	MJ	17 December 2015	Social Care Worker	Community & Children's	Voluntary Early Retirement with Redundancy
5.	EB	29 February 2016	Community Support Worker	Community & Children's	Voluntary Early Retirement with Redundancy
6.	PE	29 February 2016	Home Care Manager	Community & Children's	Voluntary Early Retirement with Redundancy
7.	EM	29 February 2016	Home Care Manager	Community & Children's	Voluntary Early Retirement with Redundancy
8.	SE	3 March 2016	Home Care Supervisor/Risk Assessor	Community & Children's	Voluntary Early Retirement with Redundancy
9.	TD	16 December 2015	Home Care Worker	Community & Children's	Voluntary Redundancy
10.	MD	16 December 2015	Home Care Worker	Community & Children's	Voluntary Redundancy
11.	MEW-J	29 February 2016	Service Delivery Manager	Community & Children's	Voluntary Early Retirement with Redundancy
12.	SW	29 February 2016	Team Manager Therapy Team & Service Delivery	Community & Children's	Voluntary Early Retirement with Redundancy

13.	MH	31 January 2016	Cook	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
14.	AL	31 December 2015	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
15.	IB	31 March 2016	Streetcare Waste Manager	Corporate & Frontline	Voluntary Early Retirement with Redundancy
16.	RT	31 January 2016	Collection Team Leader	Corporate & Frontline	Voluntary Early Retirement with Redundancy

**(Mrs)M. E Davies
Chairman**

The meeting closed at 1.40pm