

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL
VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL

Minutes of the meeting held at the County Borough Council Offices, The Pavilions, Cambrian Park, Clydach Vale on Wednesday, 20th January, 2016 at 10.00 a.m.

PRESENT:

(Mrs.)M.E.Davies – in the Chair

County Borough Councillors

W.J.David, (Mrs.)S.J.Jones, (Mrs.)M.Webber and M.Weaver

Officers in Attendance

Mr.R.Evans – Head of Human Resources
Ms.K.May – Head of Democratic Services

Trade Union Representatives

Ms.L.Davies – UNITE
Mr.P.Crews – UNISON
Mr.C.Jones – GMB

34. DECLARATION OF INTERESTS

There were no declarations of interest in matters pertaining to the agenda.

35. MINUTES

RESOLVED - to approve as an accurate record the minutes of the meeting of the Voluntary Early Retirement/Redundancy Panel held on the 15th December, 2015.

36. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED - that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee, or applicant to become an employee of, or a particular office holder, former office holder or applicant to become an office holder under the authority and information relating to any consultations or negotiations or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR OF COMMUNITY & CHILDREN'S SERVICES, GROUP DIRECTOR OF CORPORATE & FRONTLINE SERVICES AND THE DIRECTOR OF EDUCATION & LIFELONG LEARNING

37. APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY

Following consideration of the joint report of the Chief Executive, Director of Human Resources, Group Director of Community & Children's Services, Group Director of Corporate & Frontline Services and the Director of Education & Lifelong Learning, it was **RESOLVED** – to approve the under-mentioned applications, as detailed in the report:-

	Initials	Date of Termination of Employment	Post	Service Area	Package
1.	LJW	28 February, 2016	Home Care Worker	Community & Children's	Voluntary Early Retirement with Redundancy
2.	CM	28 February, 2016	Home Care Worker	Community & Children's	Voluntary Early Retirement with Redundancy
3.	MS	29 February, 2016	Home Care Supervisor/Risk	Community & Children's	Voluntary Early Retirement with Redundancy
4.	JJ	28 February, 2016	Home Care Worker	Community & Children's	Voluntary Redundancy
5.	TW	28 February, 2016	Home Care Worker	Community & Children's	Voluntary Redundancy
6.	NE	28 February, 2016	Home Care Worker	Community & Children's	Voluntary Redundancy
7.	DP	31 March, 2016	Home Care Planner	Community & Children's	Voluntary Redundancy
8.	FO	31 March, 2016	Customer Services Adviser	Corporate & Frontline	Voluntary Redundancy
9.	CC	31 August, 2015	Ceramist	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy (reasons for late submission as set out in the report.
10.	PP	27 February, 2015	Assistant Cook	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy (N/A as figure previously agreed at meeting held on 16/12/14.

					However, there were Pension costs associated with the application)
11.	BDM	31 March, 2015	Tree & Allotments Manager	Community & Children's	Voluntary Early Retirement with Redundancy (N/A as figure previously agreed at meeting held on 12/03/15. However there were Pension costs associated with the application)

**(Mrs.)M.E.Davies
Chair**

The meeting closed at 10.05 a.m.