

**RHONDDA CYNON TAF  
COUNTY BOROUGH COUNCIL**

**COMMITTEE SUMMONS**

**Mr. P. J. Lucas  
Director of Legal and Democratic Services  
Rhondda Cynon Taf County Borough Council  
The Pavilions  
Cambrian Park  
Clydach Vale CF40 2XX**

Tel.No. (01443) 424098 – J. Nicholls

A meeting of the **VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL** will be held at the County Borough Council Offices, The Pavilions, Cambrian Park, Clydach Vale (Committee Room 2) **on Monday, 23<sup>rd</sup> May 2016 at 10.00am**

**AGENDA**

	<b>Page Nos.</b>
<b>1. Declaration of Interest</b>	
To receive disclosures of personal interests from Members, in accordance with the Code of Conduct (including whipping declarations).	
<b>Note:</b>	
1. Members are requested to identify the item number and subject matter to which their interest relates and to signify the nature of the personal interest; and	
2. where Members withdraw from a meeting as a consequence of the disclosure of a prejudicial interest, they <u>must notify the Chairman when they leave</u>	
<b>2. Minutes</b>	
To approve as a correct record the minutes of the meeting of the Voluntary Early Retirement/Redundancy Panel held on 25 <sup>th</sup> April 2016	<b>1-3</b>
<b>3. To consider passing the under-mentioned resolution:</b>	
“That the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act 1972 for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act”	

#### **4. Voluntary Early Retirement/Redundancy Applications**

To consider the joint report of the Chief Executive, Director of Human Resources, Group Director of Community & Children's Services, Director of Education & Lifelong Learning and Group Director Corporate & Frontline Services containing exempt information **(to follow)**

5. To consider any items which the Chairman, by reason of special circumstances, is of the opinion should be considered at the meeting as a matter of urgency

#### **Circulation:**

#### **Members of the Panel:**

County Borough Councillors R. Bevan (Substitute), W. J. David, (Mrs) S. J. Jones, M. Weaver and (Mrs) M. Webber

16 May 2016

**RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL**

**VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL**

**Minutes** of the meeting held at the County Borough Council Offices, The Pavilions, Cambrian Park, Clydach Vale on Monday 25<sup>th</sup> April, 2016 at 10.00 a.m.

**PRESENT:**

(Mrs.) M.E.Davies – in the Chair

**County Borough Councillors**

W.J.David, (Mrs.) S.J.Jones, (Mrs.) M.Webber and M. Weaver

**Officers in Attendance**

Mr.R.Evans – Head of Human Resources

**Trade Union Representatives**

Mr.C.Jones – GMB  
Ms.L.Davies - UNITE

**51 DECLARATION OF INTERESTS**

There were no declarations of interest in matters pertaining to the agenda.

**52 MINUTES**

**RESOLVED** – to approve as an accurate record the minutes of the meeting of the Voluntary Early Retirement/Redundancy Panel held on the 24th March, 2016.

**53 EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

**JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR, COMMUNITY & CHILDREN'S SERVICES, GROUP DIRECTOR FRONTLINE SERVICES AND DIRECTOR OF EDUCATION**

## 54 APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY

The Head of Human Resources reported that since the meeting held on the 24<sup>th</sup> March 2016 one applicant has requested to remain in employment with the Council. As a result of the request, the applicant has found suitable employment and therefore Members were asked to note the removal of the original application. The Panel **RESOLVED** to note the removal of the application of SS, Lead Delivery Worker of the Community & Children's Services Division which had been determined at the meeting held on Thursday, 24<sup>th</sup> March 2016. Members of the Panel praised the flexibility of the scheme.

Following consideration of the joint report of the Chief Executive, Director of Human Resources, the Group Director, Community & Children's Services, Group Director of Corporate & Frontline Services, Director of Education & Lifelong Learning and Group Director, Corporate & Frontline Services, it was **RESOLVED** – to approve the under-mentioned applications, as detailed in the report:-

	Initials	Date of Termination of Employment	Post	Service Area	Package
1	ED	30 April 2016	Front of House Assistant	Chief Executive's	Voluntary Early Retirement with Redundancy
2	AT	30 April 2016	Cleaner	Chief Executive's	Voluntary Early Retirement with Redundancy
3	AB	30 April 2016	Cleaner	Chief Executive's	Voluntary Redundancy
4	AB	30 April 2016	Front of House Assistant	Chief Executive's	Voluntary Redundancy
5	BR	31 May 2016	Clerical Assistant	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
6	AZ	31 May 2016	Senior Finance Assistant	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
7	MFP	11 July 2016	Clerical Assistant	Community & Children's Services	Voluntary Redundancy
8	SJJ	29 June 2016	Childcare Worker	Community & Children's Services	Voluntary Redundancy
9	SAC	29 June 2016	Childcare Worker	Community & Children's Services	Voluntary Redundancy
10	VEP	31 May 2016	Childcare Worker	Community & Children's Services	Voluntary Redundancy
11	DP	29 June 2016	Childcare Worker	Community &	Voluntary

				Children's Services	Redundancy
12	CS	29 June 2016	Childcare Worker	Community Children's Services &	Voluntary Redundancy
13	CC	29 June 2016	Childcare Worker	Community Children's Services &	Voluntary Redundancy
14	LAC	29 June 2016	Childcare Worker	Community Children's Services &	Voluntary Redundancy
15	ES	31 May 2016	Day Nursery Supervisor	Community Children's Services &	Voluntary Redundancy
16	EL	29 June 2016	Childcare Worker	Community Children's Services &	Voluntary Redundancy
17	RO	29 June 2016	Childcare Worker	Community Children's Services &	Voluntary Redundancy
18	LLL	29 June 2016	Childcare Worker	Community Children's Services &	Voluntary Redundancy
19	RC-W	26 April 2016	Childcare Worker	Community Children's Services &	Voluntary Redundancy
20	SS	31 May 2016	Deputy Supervisor	Community Children's Services &	Voluntary Redundancy
21	GD	15 June 2016	Childcare Worker	Community Children's Services &	Voluntary Redundancy
22	KJ	13 July 2016	Community Engagement Worker	Community Children's Services &	Voluntary Redundancy
23	KF	10 April 2016	Post 16 Support Officer	Education Lifelong Learning &	Voluntary Redundancy
24	LM	10 April 2016	Academic Learning Coach	Education Lifelong Learning &	Voluntary Redundancy

**(MRS) M.E.DAVIES  
CHAIR**

**The meeting closed at 10.10 a.m.**

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