

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL
VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL

Minutes of the meeting held at the County Borough Council Offices, The Pavilions, Cambrian Park, Clydach Vale on Wednesday 22nd June, 2016 at 3.00pm

PRESENT:

County Borough Councillors

(Mrs) M. E. Davies, W. J. David, (Mrs) S. J. Jones, (Mrs) M. Webber and M. Weaver

Officers in Attendance

Mr R. Evans – Head of Human Resources

Trade Union Representatives

Mr C. Jones – GMB
Ms. L. Davies - UNITE

1 APOLOGY

An apology for absence was received from Unison

2 DECLARATION OF INTERESTS

In accordance with the Members Code of Conduct there were no declarations of personal interest in matters pertaining to the Agenda.

3 CHAIRMAN

RESOLVED to elect County Borough Councillor (Mrs) M. E. Davies as Chair of the Voluntary Early Retirement/Redundancy Panel for the Municipal Year 2016/17

4 VICE CHAIR

RESOLVED to appoint County Borough Councillor (Mrs) M. Webber as Vice Chairman of the Voluntary Early Retirement/Redundancy Panel for the Municipal Year 2016/17

5 MINUTES

RESOLVED – to approve as an accurate record the minutes of the meeting of the Voluntary Early Retirement/Redundancy Panel held on the 22nd June, 2016.

6 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES AND GROUP DIRECTOR, COMMUNITY & CHILDREN'S SERVICES

7 APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY

Following consideration of the joint report of the Chief Executive, Director of Human Resources and the Group Director, Community & Children's Services, Group Director Corporate & Frontline Services and Director of Education & Lifelong Learning, it was **RESOLVED** – to approve the under-mentioned applications, as detailed in the report:-

	Initials	Date of Termination of Employment	Post	Service Area	Package
1	JC	2 nd September 2016	Day Services Assistant	Community & Children's Services	Voluntary Early Retirement With Redundancy
2	SD	2 nd September 2016	Day Services Assistant	Community & Children's Services	Voluntary Early Retirement With Redundancy
3	DG	30 th June 2016	Care Assistant Driver	Community & Children's Services	Voluntary Early Retirement With Redundancy
4	PE	30 th June 2016	Day Services Assistant	Community & Children's Services	Voluntary Early Retirement With Redundancy
5	DC	2 nd September 2016	Day Services Assistant	Community & Children's Services	Voluntary Early Retirement With Redundancy
6	ES	2 nd September 2016	Day Services Assistant	Community & Children's Services	Voluntary Early Retirement With Redundancy
7	PS	2 nd September 2016	Care Assistant Driver	Community & Children's Services	Voluntary Early Retirement With Redundancy
8	CS	30 th June 2016	Care Assistant Driver	Community & Children's	Voluntary Early Retirement With

				Services	Redundancy
9	RJW	6 th September 2016	Care Assistant Driver	Community & Children's Services	Voluntary Early Retirement With Redundancy
10	SN	2 nd September 2016	Day Services Assistant	Community & Children's Services	Voluntary Redundancy
11	AL	2 nd September 2016	Cleaner in Charge	Community & Children's Services	Voluntary Redundancy
12	JJ	5 th September 2016	Fostering Recruitment Officer	Community & Children's Services	Voluntary Early Retirement With Redundancy
13	KA-R	12 th July 2016	Night Residential Childcare Practitioner	Community & Children's Services	Voluntary Redundancy
14	GWT	30 th June 2016	Temporary Courier/Driver	Chief Executive	Voluntary Early Retirement With Redundancy
15	KBE	21 August 2016	Cleaner	Community & Children's Services	Voluntary Redundancy
16	VM	30 June 2016	Cook	Education & Lifelong Learning	Voluntary Early Retirement With Redundancy
17	AJ	31 August 2016	Breakfast Club General kitchen Assistant	Education & Lifelong Learning	Voluntary Redundancy
18	JH	31 August 2016	Breakfast Club General kitchen Assistant	Education & Lifelong Learning	Voluntary Redundancy
19	LC	31 August 2016	Cook	Education & Lifelong Learning	Voluntary Redundancy
20	LC	31 August 2016	Breakfast Club General kitchen Assistant	Education & Lifelong Learning	Voluntary Redundancy
21	CW	31 August 2016	Learning Support Assistant	Education & Lifelong Learning	Voluntary Early Retirement With Redundancy
22	STM	31 August 2016	Teaching Assistant (Level 4)	Education & Lifelong Learning	Voluntary Redundancy
23	EMM	22 June 2016	Project Officer – Numeracy	Education & Lifelong Learning	Voluntary Redundancy
24	SE	31 August 2016	Teaching Assistant (Level 4)	Education & Lifelong Learning	Voluntary Early Retirement With Redundancy

25	SS	31 August 2016	Teaching Assistant (Level 4)	Education Lifelong Learning &	Voluntary Redundancy
26	PM	31 August 2016	Rhys Cycle Support Officer	Education Lifelong Learning &	Voluntary Early Retirement With Redundancy
27	RE	31 August 2016	Rhys Cycle Support Officer	Education Lifelong Learning &	Voluntary Redundancy
28	SP	31 August 2016	Teaching Assistant (Level 4)	Education Lifelong Learning &	Voluntary Early Retirement With Redundancy
29	CH	31 August 2016	Temporary Teaching Assistant (Level 3)	Education Lifelong Learning &	Voluntary Redundancy
30	JL	31 August 2016	Senior Technician	Education Lifelong Learning &	Voluntary Early Retirement With Redundancy
31	LS	31 August 2016	Nursery Nurse	Education Lifelong Learning &	Voluntary Redundancy
32	CG	31 August 2016	Temporary Teaching Assistant	Education Lifelong Learning &	Voluntary Redundancy
33	JH	31 August 2016	Temporary Teaching Assistant	Education Lifelong Learning &	Voluntary Redundancy
34	TP	31 August 2016	Caretaker	Education Lifelong Learning &	Voluntary Redundancy

**(MRS) M. E. DAVIES
CHAIR**

The meeting closed at 3.10pm.