

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL

Minutes of the meeting held at the County Borough Council Offices, The Pavilions, Cambrian Park, Clydach Vale on Wednesday 27th July 2016 at 3.00pm

PRESENT:

County Borough Councillor (Mrs) M.E. Davies – in the Chair

County Borough Councillors

D.R. Bevan (substitute), W. J. David, (Mrs) S. J. Jones and M. Weaver

Officers in Attendance

Mr R. Evans – Head of Human Resources

Trade Union Representatives

Ms. L. Davies – UNITE

Mr. D. Smith – UNISON

Mr. D. Bond - GMB

8 APOLOGY

An apology for absence was received from County Borough Councillor M. Webber.

9 DECLARATION OF INTEREST

In accordance with the Members' Code of Conduct, County Borough Councillor D.R. Bevan declared a personal interest in respect of the Application of M.W., Teaching Assistant, Ysgol Hen Felin – stating "I am a Governor of the School and the person identified in the report is a long standing family friend, it is also a prejudicial interest and I will leave the meeting for this item.

10 MINUTES

RESOLVED to approve as an accurate record the minutes of the meeting of the Voluntary Early Retirement/Redundancy Panel held on the 22nd June, 2016.

11 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4

of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR, COMMUNITY & CHILDREN'S SERVICES AND DIRECTOR OF EDUCATION & LIFELONG LEARNING CONTAINING EXEMPT INFORMATION

12 APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY

(Note: Having previously declared a personal and prejudicial interest in the Application of M.W. – Teaching Assistant (Minute No.9 above refers), County Borough Councillor D.R.Bevan left the meeting for this application).

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director Community & Children's Services and the Director of Education and Lifelong Learning in respect of the applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED** to approve the under-mentioned applications, as detailed in the report and as listed below:

	Initials	Date of Termination of Employment	Post	Service Area	Package
1	G.H.	12 September 2016	Day Services Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
2	A.E.	12 September 2016	Day Services Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
3	T.C.	9 September 2016	Cook	Community & Children's Services	Voluntary Redundancy
4	S.J.	31 December 2015	Project Officer	Community & Children's Services	Voluntary Redundancy
5	P.T.	31 August 2016	Catering Manager	Education & Lifelong Learning	Voluntary Redundancy
6	S.H.	31 August 2016	Facilitator	Education & Lifelong Learning	Voluntary Redundancy
7	C.T.	31 August 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy

				Learning	Redundancy
8	R.B.	31 August 2016	Administrative Assistant	Education & Lifelong Learning	Voluntary Redundancy
9	J.A.R.	31 August 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
10	A.M.	31 August 2016	14-19 Support Officer	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
11	C.A.M.	31 August 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
12	C.M.W	31 August 2016	Nursery Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
13	A.J.	31 August 2016	Cover Supervisor	Education & Lifelong Learning	Voluntary Redundancy
14	A.J.	31 August 2016	Caretaker	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
15	S.J.	31 August 2016	Temporary Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
16	M.G.S.	31 August 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
17	M.W.	31 August 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
18	A.L.	31 August 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
19	K.M.C.	31 August 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
20	S.J.	31 August 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
21	D.G.E.	31 August 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
22	K.R.	31 August 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
23	R.E.E.	31 August 2016	Nursery Nurse	Education and Lifelong Learning	Voluntary Redundancy

24	Y.E.	31 August 2016	Special Needs Support Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
25	I.M.	31 August 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
26	H.M.	31 August 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
27	N.W.	31 August 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
28	B.J.	31 August 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
29	M.C.S.	31 August 2016	Cleaner	Education & Lifelong Learning	Voluntary Redundancy
30	A.D.	31 August 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
31	M.B.	31 August 2016	Numeracy & Language Development Assistant	Education & Lifelong Learning	Voluntary Redundancy
32	J.W.	31 August 2016	Learning Support Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
33	L.R.	31 August 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
34	L.A.T.	31 August 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
35	G.B.	31 August 2016	Temporary Special Needs Support Assistant	Education & Lifelong Learning	Voluntary Redundancy

**(MRS) M. E. DAVIES
CHAIR**

The meeting closed at 3.07 p.m.