

**RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL**

**VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL**

**Minutes** of the meeting held at the County Borough Council Offices, The Pavilions, Cambrian Park, Clydach Vale on Tuesday 20<sup>th</sup> September 2016 at 10.00am

**PRESENT:**

**County Borough Councillor (Mrs) M.E. Davies – in the Chair**

**County Borough Councillors**

D.R. Bevan (substitute), W. J. David, (Mrs) S. J. Jones and M. Weaver

**Officers in Attendance**

Mr R. Evans – Head of Human Resources

**Trade Union Representatives**

Ms. L. Davies – UNITE

Mr. C. Jones – GMB

Mr P. Crews - Unison

**13 APOLOGY**

An apology for absence was received from County Borough Councillor M. Webber.

**14 DECLARATION OF INTEREST**

**RESOLVED** - In accordance with the Code of Conduct, there were no personal declarations of interests made, pertaining to the agenda

**15 MINUTES**

**RESOLVED** to approve as an accurate record the minutes of the meeting of the Voluntary Early Retirement/Redundancy Panel held on the 27<sup>th</sup> July, 2016 subject to it being noted that County Borough Councillor D.R.Bevan declared a personal and prejudicial interest in respect of the Application of NW, Teaching Assistant, Pontygwaith Primary – (Item 4.17, Appendix 23) and not MW, Teaching Assistant , Ysgol Hen Felin, as referred to in the Minutes.

**16 EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4

of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

**JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR, CORPORATE & FRONTLINE SERVICES, GROUP DIRECTOR COMMUNITY & CHILDREN'S SERVICES AND DIRECTOR OF EDUCATION & LIFELONG LEARNING CONTAINING EXEMPT INFORMATION**

**17 APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY**

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director Corporate & Frontline Services, Group Director Community & Children's Services and the Director of Education and Lifelong Learning in respect of the applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED** to approve the under-mentioned applications, as detailed in the report and as listed below:

	<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
1	AR	20 <sup>th</sup> September 2016	Temporary Student & Resident Liaison Assistant	Corporate & Frontline Services	Voluntary Redundancy
2	BAE	26 <sup>th</sup> October 2016	Cleaner	Corporate & Frontline Services	Voluntary Redundancy
3	JG	1 December 2016	Night Care Domestic	Community & Children's Services	Voluntary Early Retirement with Redundancy
4	CH	21 September 2016	Care Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
5	LJ	21 September 2016	Cook	Community & Children's Services	Voluntary Early Retirement with Redundancy
6	AM	21 September 2016	Care Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
7	SP	1 December 2016	Administrative Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
8	CR	21 September 2016	Domestic Assistant	Community &	Voluntary Early

				Children's Services	Retirement with Redundancy
9	GS	1 December 2016	Night Domestic Care	Community & Children's Services	Voluntary Early Retirement with Redundancy
10	RT	1 December 2016	Night Domestic Care	Community & Children's Services	Voluntary Early Retirement with Redundancy
11	RT	21 September 2016	Night Domestic Care	Community & Children's Services	Voluntary Redundancy
12	JB	1 December 2016	Night Domestic Care	Community & Children's Services	Voluntary Redundancy
13	EP	1 December 2016	Night Domestic Care	Community & Children's Services	Voluntary Redundancy
14	DH	1 December 2016	Care Assistant	Community & Children's Services	Voluntary Redundancy
15	AW	1 December 2016	Night Domestic Care	Community & Children's Services	Voluntary Redundancy
16	LS	1 December 2016	Night Domestic Care	Community & Children's Services	Voluntary Redundancy
17	JC	21 September 2016	Domestic Assistant	Community & Children's Services	Voluntary Redundancy
18	SD	21 September 2016	Daytime Opportunities Officer	Community & Children's Services	Voluntary Redundancy
19	GH	2 September 2016	Day Services Assistant	Community & Children's Services	Voluntary Redundancy
20	HS	2 September 2016	Day Services Assistant	Community & Children's Services	Voluntary Redundancy
21	BP	7 October 2016	Cleaner Supervisor	Education & Lifelong Learning	Voluntary Redundancy
22	SLP	31 August 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
23	SLP	31 August 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
24	ND	31 August 2016	Assistant Caretaker	Education & Lifelong Learning	Voluntary Early Retirement with

				Learning	Redundancy
25	AB	31 August 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Retirement with Redundancy
26	NG	31 August 2016	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
27	PD	31 August 2016	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
28	AJ	31 August 2016	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
29	JH	31 August 2016	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
30	LT	31 August 2016	Teachers Aide	Education & Lifelong Learning	Voluntary Redundancy
31	JK	31 August 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
32	EJT	31 August 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
33	LM	31 August 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
34	PCP	31 August 2016	Temporary Cover Supervisor	Education & Lifelong Learning	Voluntary Redundancy
35	RE	31 August 2016	Teachers Aide	Education & Lifelong Learning	Voluntary Redundancy
36	TJD	31 August 2016	Teachers Aide	Education & Lifelong Learning	Voluntary Redundancy
37	NJL	31 August 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy

**(MRS) M. E. DAVIES  
CHAIR**

**The meeting closed at 10.15 a.m.**