

**RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL**

**VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL**

**Minutes** of the meeting held at the County Borough Council Offices, The Pavilions, Cambrian Park, Clydach Vale on Monday, 17<sup>th</sup> October 2016 at 2.00pm

**PRESENT:**

**County Borough Councillor (Mrs) M.E. Davies – in the Chair**

**County Borough Councillors**

W. J. David, (Mrs) S. J. Jones, (Mrs) M. Webber and M. Weaver

**Officers in Attendance**

Mr R. Evans – Head of Human Resources

**Trade Union Representatives**

Ms. L. Davies – UNITE

Mr W. Bond – GMB

Mr D. Smith - Unison

**18 DECLARATION OF INTEREST**

**RESOLVED** - In accordance with the Code of Conduct, there were no personal declarations of interests made, pertaining to the agenda

**19 MINUTES**

**RESOLVED** to approve as an accurate record the minutes of the meeting of the Voluntary Early Retirement/Redundancy Panel held on the 20<sup>th</sup> September 2016.

**20 EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

**JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR COMMUNITY & CHILDREN'S SERVICES AND DIRECTOR OF EDUCATION & LIFELONG LEARNING CONTAINING EXEMPT INFORMATION**

**21 APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY**

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director Community & Children's Services and the Director of Education and Lifelong Learning in respect of the applications for voluntary early retirement with redundancy and voluntary redundancy.

Members of the Panel expressed concern at the high volume of applications received as a result of a staffing structure review within Ysgol Hen Felin (4.1 of the report refers) The Head of Human Resources confirmed that as a result of changes to the staffing model, fewer support assistants are required in the classroom. The Head of Human Resources assured the Panel that based on the information provided, the change model would not impact on the level of support provided to pupils of the school.

Following consideration of the report, it was **RESOLVED** to approve the under-mentioned applications, as detailed in the report and as listed below:

	<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
1	MD	2 January 2017	Domestic Assistant	Community & Children's Services	Voluntary Redundancy
2	TD	7 November 2016	Domestic Assistant	Community & Children's Services	Voluntary Redundancy
3	LD	18 October 2016	Sure Steps Worker	Community & Children's Services	Voluntary Redundancy
4	JW	31 December 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
5	SJL	31 December 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
6	PM	31 December 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
7	CM	31 December 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy

8	TH	31 December 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
9	LE	31 December 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
10	CH	31 December 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
11	HJ	31 December 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
12	AR-M	31 December 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
13	CDO	31 December 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
14	DH	31 December 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
15	CJ	31 December 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
16	HO	31 December 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
17	PJ	31 December 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
18	SG	31 December 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
19	NL	31 December 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
20	MS	31 December 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
21	DR	31 August 2016	Special Needs Support Assistant	Education & Lifelong Learning	Voluntary Redundancy
22	JT	31 August 2016	Special Needs Support Assistant	Education & Lifelong Learning	Voluntary Redundancy
23	CG	2 October 2016	Special Needs Support Assistant	Education & Lifelong Learning	Voluntary Redundancy

**(MRS) M. E. DAVIES  
CHAIR**

**The meeting closed at 2.10p.m.**