

**RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL**

**VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL**

**Minutes** of the meeting held at the County Borough Council Offices, The Pavilions, Cambrian Park, Clydach Vale on Tuesday, 29<sup>th</sup> November 2016 at 4.00pm

**PRESENT:**

**County Borough Councillor (Mrs) M.E. Davies – in the Chair**

**County Borough Councillors**

W. J. David, (Mrs) S. J. Jones, (Mrs) M. Webber and E. Webster (Substitute Member)

**Officers in Attendance**

Mr R. Evans – Head of Human Resources

**Trade Union Representatives**

Mr M. Bowler - GMB

**22 APOLOGY**

An apology for absence was received from County Borough Councillor M. Weaver and the following Unions - Unison and UNITE.

**23 DECLARATION OF INTEREST**

**RESOLVED** - In accordance with the Members' Code of Conduct, County Borough Councillor E. Webster declared a personal interest in respect of the Application of J.T., School Clerk, Treorchy Primary School – stating “I know the person named at Appendix 3, it is also a prejudicial interest and I will leave the meeting for this item”.

**24 MINUTES**

**RESOLVED** to approve as an accurate record the minutes of the meeting of the Voluntary Early Retirement/Redundancy Panel held on the 17<sup>th</sup> October, 2016.

**25 EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the

authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

**JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR, COMMUNITY & CHILDREN'S SERVICES AND DIRECTOR OF EDUCATION & LIFELONG LEARNING CONTAINING EXEMPT INFORMATION**

**26 APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY**

(Note: Having previously declared a personal and prejudicial interest in the Application of J.T. – School Clerk (Minute No.23 above refers), County Borough Councillor E. Webster left the meeting for this application).

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director Community & Children's Services and the Director of Education and Lifelong Learning in respect of the applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED** to approve the under-mentioned applications, as detailed in the report and as listed below:

	<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
1	GDG	6 January 2017	Care Assistant	Community & Children's Services	Voluntary Early Retirement With Redundancy
2	JJ	13 January 2017	Night Care Domestic	Community & Children's Services	Voluntary Early Retirement With Redundancy
3	LH	24 December 2016	Sure Steps Worker	Community & Children's Services	Voluntary Redundancy
4	AD	17 December 2016	Sure Steps Worker	Community & Children's Services	Voluntary Redundancy
5	AE	24 December 2016	Sure Steps Worker	Community & Children's Services	Voluntary Redundancy
6	JM	24 December 2016	Sure Steps Worker	Community & Children's Services	Voluntary Redundancy
7	LP	10 December 2016	Sure Steps Worker	Community & Children's Services	Voluntary Redundancy
8	AT	26 November 2016	Teaching	Community &	Voluntary

			Assistant	Children's Services	Redundancy
9	JT	31 December 2016	School Clerk	Education & Lifelong Learning	Voluntary Early Retirement With Redundancy
10	RC	31 December 2016	School Clerk	Education & Lifelong Learning	Voluntary Early Retirement With Redundancy
11	ELC	31 December 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
12	MLI	31 December 2016	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy

**(MRS) M. E. DAVIES  
CHAIR**

**The meeting closed at 4.10 p.m.**