

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL

Minutes of the meeting held at the County Borough Council Offices, The Pavilions, Cambrian Park, Clydach Vale on Thursday, 27th April 2017 at 10.30am.

PRESENT:

County Borough Councillor (Mrs) M.E. Davies – in the Chair

County Borough Councillors

D.R. Bevan (substitute), W. J. David, (Mrs) S. J. Jones and M. Weaver

Officers in Attendance

Mr R. Evans – Head of Human Resources

Trade Union Representatives

Ms. L. Davies – UNITE

Mr M. Bowler - GMB

36 APOLOGY

An apology for absence was received from County Borough Councillor M. Webber and from Mr P. Crews from Unison.

37 DECLARATION OF INTEREST

RESOLVED - In accordance with the Code of Conduct, the following personal declarations of interests were made:-

1. County Borough Councillor M. Weaver in relation to Agenda item 4 Voluntary Early Retirement/Redundancy Applications, Appendix 4, MM of the Education & Lifelong Learning Division – ‘ I am a Governor of Ton Junior School’, and,
2. County Borough Councillor D. R. Bevan in relation to Agenda Item 4, Voluntary Early Retirement/Redundancy Applications, Appendix 1KB of the Education & Lifelong Learning Division – ‘The applicant is known to me’.

38 MINUTES

RESOLVED to approve as an accurate record the minutes of the meeting of the Voluntary Early Retirement/Redundancy Panel held on the 16th March 2017.

39 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR COMMUNITY & CHILDREN'S SERVICES AND DIRECTOR OF EDUCATION & LIFELONG LEARNING CONTAINING EXEMPT INFORMATION

40 APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Director of Education & Lifelong Learning, Group Director Corporate & Frontline Services and Group Director, Community & Children's Services in respect of the applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED** to approve the under-mentioned applications, as detailed in the report and as listed below:

	Initials	Date of Termination of Employment	Post	Service Area	Package
1	KB	30 April 2017	Driver	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
2	AM	30 June 2017	Data & Admin Assistant	Education & Lifelong Learning	Voluntary Redundancy
3	LP	23 April 2017	Learning Support Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
4	MM	23 April 2017	Teaching Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
5	CJ	30 April 2017	Finance & HR Assistant	Education & Lifelong Learning	Voluntary Redundancy
6	CM	30 April 2017	Principal Democratic	Chief Executive	Voluntary Early Retirement with

			Services Officer		Redundancy
7	ME	30 June 2017	Cleaner	Corporate & Frontline Services	Voluntary Retirement with Redundancy
8	RS	6 July 2017	Stores Co-ordinator	Community & Children's Services	Voluntary Retirement with Redundancy
9	BL	19 May 2017	Community Care Worker	Community & Children's Services	Voluntary Retirement with Redundancy
10	MB	19 May 2017	Community Care Worker	Community & Children's Services	Voluntary Retirement with Redundancy
11	AR	13 April 2017	Temp Vision Products Trainee	Community & Children's Services	Voluntary Retirement with Redundancy
12	GC-E	19 May 2017	Community Care Worker	Community & Children's Services	Voluntary Retirement with Redundancy
13	AM	19 May 2017	Community Care Worker	Community & Children's Services	Voluntary Retirement with Redundancy
14	AR	19 May 2017	Independent Living Support	Community & Children's Services	Voluntary Retirement with Redundancy

**(MRS) M. E. DAVIES
CHAIR**

The meeting closed at 10:40a.m.