

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL

Minutes of the meeting held at the County Borough Council Offices, The Pavilions, Cambrian Park, Clydach Vale (Block F) on Wednesday, 16th August 2017 at 2.00pm.

PRESENT:

County Borough Councillors

(Mrs) J. Bonetto, (Mrs) S. Rees, (Mrs) W. Treeby, M. Weaver and (Mrs) M. Webber

Officers in Attendance

Mr R. Evans – Head of Human Resources

Trade Union Representatives

Mr C. Jones – GMB

Mr P. Crews – Unison

Ms. L. Davies – UNITE

8 DECLARATION OF INTEREST

RESOLVED - In accordance with the Code of Conduct, the following declarations of personal interests were made pertaining to the agenda:-

1. County Borough Councillor J. Bonetto in relation to Agenda Item 4 Voluntary Early Retirement/Redundancy Applications/Appendix 5 – ‘School Governor’;
2. County Borough Councillor S. Rees in relation to Agenda Item 4 Voluntary Early Retirement/Redundancy Applications/Appendix 11 — ‘I am a Governor of Cwmdare Primary School’;
3. County Borough Councillor M. Weaver in relation to Agenda Item 4/Appendix 6 Voluntary Early Retirement/Redundancy Applications – ‘Governor of School’.

9 MINUTES

RESOLVED to approve as an accurate record the minutes of the meeting of the Voluntary Early Retirement/Redundancy Panel held on the 21st June 2017

10 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4

of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR COMMUNITY & CHILDREN'S SERVICES- CORPORATE & FRONTLINE SERVICES AND DIRECTOR OF EDUCATION & LIFELONG LEARNING CONTAINING EXEMPT INFORMATION

7 APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director Community & Children's Services - Corporate & Frontline Services and Director of Education & Lifelong Learning in respect of the applications for voluntary early retirement with redundancy and voluntary redundancy.

The Panel wished to express it's thanks to all employees but in particular to HW of the Chief Executives Division– Union Elected Posts (Appendix 3) who had served many years with the Local Authority and with whom some of the Panel Members had worked closely.

Following consideration of the report, it was **RESOLVED** to approve the under-mentioned applications, as detailed in the report and as listed below:

	Initials	Date of Termination of Employment	Post	Service Area	Package
1	JH	31 August 2017	Lead Worker	Community & Children's Services	Voluntary Redundancy
2	IJT	1 September 2017	Temp 2 nd Year Apprentice Mechanic	Corporate & Frontline Services	Voluntary Redundancy
3	TK	1 September 2017	Temp 2 nd Year Apprentice Mechanic	Corporate & Frontline Services	Voluntary Redundancy
4	HW	30 September 2017	Branch Office	Chief Executive's – Trade Union	Voluntary Early Retirement with Redundancy
5	CC	31 August 2017	Breakfast Club Assistant	Education & Lifelong Learning	Voluntary Redundancy
6	CF	31 August 2017	School Clerk (Level 1)	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
7	CLH	31 August 2017	Teaching Assistant	Education &	Voluntary Early

			– Level 4	Lifelong Learning	Retirement with Redundancy
8	DMC	31 August 2017	Nursery Nurse	Education & Lifelong Learning	Voluntary Retirement with Redundancy
9	RP	31 August 2017	Teaching Assistant – Level 3	Education & Lifelong Learning	Voluntary Retirement with Redundancy
10	YS	31 August 2017	School Clerk (Level 4)	Education & Lifelong Learning	Voluntary Retirement with Redundancy
11	SS	31 August 2017	Teaching Assistant (Level 3)	Education & Lifelong Learning	Voluntary Retirement with Redundancy
12	GET	31 August 2017	Teaching Assistant (Level 3)	Education & Lifelong Learning	Voluntary Retirement with Redundancy
13	KAP	31 August 2017	PT Teaching Assistant (Level 3)	Education & Lifelong Learning	Voluntary Retirement with Redundancy
14	KAP	31 August 2017	PT Teaching Assistant (Level 2)	Education & Lifelong Learning	Voluntary Retirement with Redundancy
15	EMO	31 August 2017	Clerical Assistant	Education & Lifelong Learning	Voluntary Retirement with Redundancy
16	PJ	15 October 2017	Teaching Assistant (Level 3)	Education & Lifelong Learning	Voluntary Retirement with Redundancy
17	DGB	31 August 2017	Temp Cleaning Supervisor	Education & Lifelong Learning	Voluntary Retirement with Redundancy
18	GJ	31 August 2017	Cover Supervisor	Education & Lifelong Learning	Voluntary Retirement with Redundancy
19	RJ	31 August 2017	Special Needs Support Assistant	Education & Lifelong Learning	Voluntary Retirement with Redundancy
20	AJD	31 August 2017	Cleaner	Education & Lifelong Learning	Voluntary Retirement with Redundancy
21	JPP	31 August 2017	Cleaner	Education & Lifelong Learning	Voluntary Retirement with Redundancy
22	BC	31 August 2017	Special Needs Support Assistant	Education & Lifelong Learning	Voluntary Retirement with Redundancy
23	NH	31 August 2017	Learning Coach	Education & Lifelong Learning	Voluntary Retirement with Redundancy
24	LS	31 August 2017	Learning Coach	Education & Lifelong Learning	Voluntary Retirement with Redundancy
25	LJD	31 August 2017	Teaching Assistant (Level 4)	Education & Lifelong Learning	Voluntary Retirement with Redundancy
26	RE	31 August 2017	Special Needs Support Assistant	Education & Lifelong Learning	Voluntary Retirement with Redundancy

27	ECF	31 August 2017	Teaching Assistant (Level 2)	Education & Lifelong Learning	Voluntary Redundancy
28	RS	31 August 2017	Caretaker	Education & Lifelong Learning	Voluntary Redundancy
29	PLJ	31 August 2017	Teaching Assistant (Level 3)	Education & Lifelong Learning	Voluntary Redundancy

**(MRS) W. TREEBY
CHAIR**

The meeting closed at 2.15p.m.