

# RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

## COMMITTEE SUMMONS

Mr. C. B. Jones  
Director of Legal and Democratic Services  
Rhondda Cynon Taf County Borough Council  
The Pavilions  
Cambrian Park  
Clydach Vale CF40 2XX

Tel.No. (01443) 424098 – J. Nicholls

A meeting of the **VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL** will be held at the County Borough Council Offices, The Pavilions, Cambrian Park, Clydach Vale (Block F) on **Thursday, 26th October 2017 at 1.30pm.**

## AGENDA

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Nos.

### 1. Declaration of Interest

To receive disclosures of personal interests from Members, in accordance with the Code of Conduct (including whipping declarations).

#### Note:

1. Members are requested to identify the item number and subject matter to which their interest relates and to signify the nature of the personal interest; and
2. where Members withdraw from a meeting as a consequence of the disclosure of a prejudicial interest, they must notify the Chairman when they leave

### 2. Minutes

To approve as a correct record the minutes of the meeting of the Voluntary Early Retirement/Redundancy Panel held on 21<sup>st</sup> September 2017. **1-2**

### 3. To consider passing the under-mentioned resolution:

“That the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act 1972 for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act”

#### **4. Voluntary Early Retirement/Redundancy Applications**

**To consider the joint report of the Chief Executive, Director of Human Resources, Group Director of Community & Children's Services, Director of Education & Lifelong Learning and Group Director Corporate & Frontline Services containing exempt information (to follow)**

- 5. To consider any items which the Chairman, by reason of special circumstances, is of the opinion should be considered at the meeting as a matter of urgency**

#### **Circulation:**

#### **Members of the Panel:**

County Borough Councillors (Mrs) J. Bonetto, (Mrs) S. Rees, (Mrs) W. Treeby, M. Weaver and (Mrs) M. Webber.

**19<sup>th</sup> October 2017**

**RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL**

**VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL**

**Minutes** of the meeting held at the County Borough Council Offices, The Pavilions, Cambrian Park, Clydach Vale (Block C) on Thursday, 21st September 2017 at 12.30pm.

**PRESENT:**

**County Borough Councillors**

(Mrs) J. Bonetto, (Mrs) S. Rees, (Mrs) W. Treeby and M. Weaver

**Officers in Attendance**

Mr R. Evans – Head of Human Resources

**Trade Union Representatives**

Mr C. Jones – GMB

Mr D. Smith– Unison

Ms. L. Davies – UNITE

**12 APOLOGY**

An apology for absence was received from County Borough Councillor M. Webber.

**13 DECLARATION OF INTEREST**

**RESOLVED** - In accordance with the Code of Conduct, there were no personal declarations of interests made, pertaining to the agenda

**14 MINUTES**

**RESOLVED** to approve as an accurate record the minutes of the meeting of the Voluntary Early Retirement/Redundancy Panel held on the 16<sup>th</sup> August 2017

**15 EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

**JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR COMMUNITY & CHILDREN'S SERVICES AND DIRECTOR OF EDUCATION & LIFELONG LEARNING CONTAINING EXEMPT INFORMATION**

**16 APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY**

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director Community & Children's Services and Director of Education & Lifelong Learning in respect of the applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED** to approve the under-mentioned applications, as detailed in the report and as listed below:

	<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
1	CO	31 December 2017	Senior Environmental Health Officer	Community & Children's Services	Voluntary Early Retirement with Redundancy
2	ZR	4 October 2017	Cook	Community & Children's Services	Voluntary Redundancy
3	SMS	31 August 2017	Teaching Assistant (Level 3)	Education & Lifelong Learning	Voluntary Redundancy
4	KW	22 September 2017	Cleaner	Education & Lifelong Learning	Voluntary Redundancy

**(MRS) W. TREEBY  
CHAIR**

**The meeting closed at 12.05p.m.**