

Mae'r cofnodion hyn yn amodol ar gymeradwyaeth yng nghyfarfod priodol nesaf y Pwyllgor.

These Minutes are subject to approval at the next appropriate meeting of the Panel

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL

Minutes of the meeting of the Voluntary Early Retirement/Redundancy Panel held at the County Borough Council Offices, The Pavilions, Cambrian Park, Clydach Vale on Thursday, 19th April, 2018 at 1.30pm

PRESENT

County Borough Councillor W.Treeby – in the Chair

County Borough Councillors

J. Bonetto
S.Rees
M. Weaver
M. Webber

Officers in Attendance

Mr R. Evans. Director, HR

Trade Union Representatives

Ms.L.Davies - Unite
Mr.C.Jones – GMB

35 DECLARATION OF INTEREST

RESOLVED - In accordance with the Code of Conduct, there were no personal declarations of interests made, pertaining to the agenda

36 MINUTES

RESOLVED – to approve as an accurate record the minutes of the Voluntary Early Retirement/Redundancy Panel held on the 19th March 2018.

37 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely

disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, DIRECTOR OF EDUCATION & LIFELONG LEARNING, GROUP DIRECTOR, COMMUNITY & CHILDREN'S SERVICES AND GROUP DIRECTOR CORPORATE & FRONTLINE SERVICES

38 APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Director of Education & Lifelong Learning, the Group Director, Community & Children's Services in respect of the applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED** – to approve the under-mentioned applications, as detailed in the report and listed below :-

	Initials	Date of Termination of Employment	Post	Service Area	Package
1	JD	30 April 2018	Technician	Chief Executive	Voluntary Early Retirement with Redundancy
2	TJH	30 April 2018	Assistant Structural Engineer	Chief Executive	Voluntary Early Retirement with Redundancy
3	MN	31 May 2018	Administrative Officer	Community & Children's Services	Voluntary Early Retirement with Redundancy
4	AE	15 April 2018	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
5	GP	31 March 2018	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
6	CW	31 August 2018	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
7	AC	31 August 2018	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
8	JA	31 December 2018	Community/Premises Manager	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy

				Learning	Redundancy
9	DG	31 August 2018	Admin Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
10	JA	31 August 2018	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
11	SJD	31 August 2018	Teaching Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
12	SJD	31 August 2018	Teaching Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
13	GT	31 August 2018	School Clerk	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
14	WJO	31 August 2018	Caretaker/Handyman	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
15	SW	31 August 2018	School Clerk	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
16	CW	31 August 2018	Site Manager	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
17	SD	31 August 2018	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
18	SD	31 August 2018	Teaching Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
19	ML	31 August 2018	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
20	DML	31 August 2018	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
21	KD	31 August 2018	Nursery Nurse	Education & Lifelong Learning	Voluntary Redundancy
22	TP	31 August 2018	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
23	SB	31 August 2018	Nursery Nurse	Education & Lifelong Learning	Voluntary Redundancy
24	SP	31 August 2018	Nursery Nurse	Education & Lifelong Learning	Voluntary Redundancy

25	CR	31 August 2018	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
26	CAE	31 August 2018	Admin Assistant	Education & Lifelong Learning	Voluntary Redundancy
27	ADA	31 August 2018	Admin Assistant	Education & Lifelong Learning	Voluntary Redundancy
28	LE	31 August 2018	Pastoral Support Officer	Education & Lifelong Learning	Voluntary Redundancy
29	JMF	31 August 2018	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
30	DE	31 August 2018	Teacher's Aide	Education & Lifelong Learning	Voluntary Redundancy
31	DE	31 August 2018	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
32	DEW	31 August 2018	Caretaker	Education & Lifelong Learning	Voluntary Redundancy
33	AP	31 August 2018	Caretaker	Education & Lifelong Learning	Voluntary Redundancy
34	DI	31 August 2018	School Clerk	Education & Lifelong Learning	Voluntary Redundancy
35	GB	30 April 2018	Conference Centre Manager	Education & Lifelong Learning	Voluntary Redundancy
36	SR	14 June 2018	General Kitchen Assistant	Education & Lifelong Learning	Voluntary Redundancy
37	NM	14 June 2018	Site Manager	Education & Lifelong Learning	Voluntary Redundancy
38	MB	6 June 2018	Cleaner	Education & Lifelong Learning	Voluntary Redundancy
39	RB	16 May 2018	ICT Officer	Education & Lifelong Learning	Voluntary Redundancy

**W.TREEBY
CHAIR**

The meeting closed at 1.35pm