

Mae'r cofnodion hyn yn amodol ar gymeradwyaeth yng nghyfarfod priodol nesaf y Pwyllgor.

These Minutes are subject to approval at the next appropriate meeting of the Panel

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL

Minutes of the meeting of the Voluntary Early Retirement/Redundancy Panel held at the County Borough Council Offices, The Pavilions, Cambrian Park, Clydach Vale on Thursday, 13th September 2018 at 2.00pm

PRESENT

County Borough Councillors

D. R. Bevan (Substitute Member)
J. Bonetto
W. Treeby
M. Weaver

Officers in Attendance

Mr R. Evans. Director, HR

Trade Union Representatives

Mr W. Bond – GMB
Mr D. Smith - Unison
Ms H. Burton - Unison

12. APOLOGIES

An apology of absence was received from County Borough Councillors M. Powell and M. Webber, Mr C. Jones from GMB and Ms L. Davies from the Unite the Union.

13. DECLARATION OF INTEREST

RESOLVED - In accordance with the Code of Conduct, there were no declarations of personal interests made pertaining to the agenda.

14. MINUTES

RESOLVED – to approve as an accurate record the minutes of the Voluntary Early Retirement/Redundancy Panel held on Thursday, 19th July 2018.

15. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, DIRECTOR OF EDUCATION & LIFELONG LEARNING, GROUP DIRECTOR, COMMUNITY & CHILDREN'S SERVICES

16. APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director of Community and Children's, Group Director of Corporate and Frontline Services and Director of Education and Inclusion Services in respect of the applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED** –

1. To approve the under-mentioned applications, as detailed in the report and listed below -

	Initials	Date of Termination of Employment	Post	Service Area	Package
1	PJ	28 September 2018	Temporary Caretaker	Community & Children's Services	Voluntary Redundancy
2	MT	30 September 2018	Senior Finance Assistant	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
3	DT	23 July 2018	Cleaner	Corporate & Frontline Services	Voluntary Redundancy
4	LMJ	28 September 2018	Cook	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
5	JK	30 September 2018	Casual General Kitchen Assistant	Education & Inclusion Services	Voluntary Redundancy
6	CG	14 September 2018	Assistant Cook	Education & Inclusion Services	Voluntary Redundancy
7	MO	28 September 2018	General Kitchen Assistant	Education & Inclusion Services	Voluntary Redundancy
8	JO	28 September	General Kitchen	Education &	Voluntary

		2018	Assistant	Inclusion Services	Redundancy
9	CGB	30 September 2018	Casual General Kitchen Assistant	Education & Inclusion Services	Voluntary Redundancy
10	RDL	14 September 2018	Music Tutor	Education & Inclusion Services	Voluntary Redundancy
11	EL	31 August 2018	Learning Support Assistant	Education & Inclusion Services	Voluntary Redundancy
12	JJ	30 September 2018	Data Support Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
13	DP	31 August 2018	Supervisory Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
14	LW	31 August 2018	Breakfast Club GKA	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
15	CC	31 August 2018	Teacher's Aide	Education & Inclusion Services	Voluntary Redundancy
16	AB	30 September 2018	School Clerk (Level 2)	Education & Inclusion Services	Voluntary Redundancy
17	MB	30 September 2018	Cleaner	Education & Inclusion Services	Voluntary Redundancy
18	NC	30 September 2018	Cleaner	Education & Inclusion Services	Voluntary Redundancy
19	GG	30 September 2018	Cleaner	Education & Inclusion Services	Voluntary Redundancy
20	GK	30 September 2018	Cleaner	Education & Inclusion Services	Voluntary Redundancy

**W.TREEBY
CHAIR**

The meeting closed at 2.05pm