



Mae'r cofnodion hyn yn amodol ar gymeradwyaeth yng nghyfarfod priodol nesaf y Pwyllgor.

These Minutes are subject to approval at the next appropriate meeting of the Panel

RHONDDA CYNON TAF COUNCIL VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL

Minutes of the meeting of the Voluntary Early Retirement Redundancy Panel held on Tuesday, 14 May 2019 at 2.00 pm at the Block F, The Pavilions, Cambrian Park. Clydach Vale, Tonypany, CF40 2XX.

County Borough Councillors - Voluntary Early Retirement Redundancy Panel Members in attendance:-

Councillor W Treeby (Chair)

Councillor M Weaver Councillor M Powell
Councillor R Bevan

Officers in attendance:-

Mr R Evans, Director of Human Resources

Trade Union Representatives:-

Ms L Davies - Unite the Union and Mr W Bond (GMB)

37 DECLARATION OF INTEREST

RESOLVED - In accordance with the Members Code of Conduct, the following declaration of personal interest in a matter pertaining to the agenda was declared:-

1. County Borough Councillor M. Weaver in respect of agenda item 5
"I am a Governor at Ton Pentre Junior School"

38 APOLOGIES

An apology of absence was received from County Borough Councillors J. Bonetto and M. Webber, Mr P. Crews from Unison and Mr C. Jones from GMB.

39 MINUTES

It was **RESOLVED** to approve the minutes of the 21st March 2019 as an accurate reflection of the meeting.

40 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

41 JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR - COMMUNITY & CHILDRENS, AND DIRECTOR OF EDUCATION & INCLUSION SERVICES IN RESPECT OF APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director of Community and Children’s, and Director of Education & Inclusion Services, in respect of applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED** –

1. To approve the under-mentioned applications, as detailed in the report and listed below -

	Initials	Date of Termination of Employment	Post	Service Area	Package
1	SR	31 July 2019	Service Manager – Business Support & Finance	Community & Children’s Services	Voluntary Early Retirement with Redundancy
2	KD	3 July 2019	Cook	Community & Children’s Services	Voluntary Redundancy
3	MP	30 June 2019	Senior Human Resources Assistant	Chief Executives	Voluntary Early Retirement with Redundancy

4	ST	30 June 2019	Senior Human Resources Assistant	Chief Executives	Voluntary Early Retirement with Redundancy
5	OH	31 August 2019	School Clerk (L4)	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
6	GT	31 August 2019	Supervisory Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy

This meeting closed at 2.05 pm

**CLLR W TREEBY
CHAIR.**