



Mae'r cofnodion hyn yn amodol ar gymeradwyaeth yng nghyfarfod priodol nesaf y Pwyllgor.

These Minutes are subject to approval at the next appropriate meeting of the Panel

RHONDDA CYNON TAF COUNCIL VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL

Minutes of the meeting of the Voluntary Early Retirement Redundancy Panel held on Thursday, 26 September 2019 at 2.00 pm at the Block F, The Pavilions, Cambrian Park. Clydach Vale, Tonypany, CF40 2XX.

County Borough Councillors - Voluntary Early Retirement Redundancy Panel Members in attendance:-

Councillor M Webber (Chair)

Councillor M Weaver Councillor J Bonetto

Officers in attendance:-

Mr R Evans, Director of Human Resources

Trade Union Representatives:-

Mr P Crews (Unison), Ms L Davies - Unite the Union and Mr D Smith - Unison

13 APOLOGIES

An apology of absence was received from County Borough Councillor M. J. Powell and W. Treeby.

14 DECLARATION OF INTEREST

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

15 MINUTES

It was **RESOLVED** to approve the minutes of the 25th July 2019 as an accurate reflection of the meeting.

16 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a

particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR OF COMMUNITY & CHILDRENS AND DIRECTOR OF EDUCATION & INCLUSION SERVICES, IN RESPECT OF APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY.

17 APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director of Community and Children’s, and Director of Education & Inclusion Services, in respect of applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED –**

1. To approve the under-mentioned applications, as detailed in the report and listed below –

	Initials	Date of Termination of Employment	Post	Service Area	Package
1	AJ	31 st December 2019	Operations Support Officer	Chief Executives	Voluntary Early Retirement with Redundancy
2	AM	31 st December 2019	Senior Licensing Officer	Community & Children’s Services	Voluntary Early Retirement with Redundancy
3	WJW	19 th November 2019	Senior Officer (Essential & Independent Living Skills)	Community & Children’s Services	Voluntary Redundancy
4	AW	31 st October 2019	Senior Administrative Officer	Community & Children’s Services	Voluntary Early Retirement with Redundancy

5	DO	20 th September 2019	Temporary Centre Operative	Community & Children's Services	Voluntary Redundancy
6	RK	31 st January 2020	Site Manager	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
7	EB	31 st August 2019	Temp SNSA	Education & Inclusion Services	Voluntary Redundancy
8	AH	31 st August 2019	Maintenance Technician	Education & Inclusion Services	Voluntary Redundancy

The Panel considered the supplementary joint report of the Director of Human Resources and Group Director of Community and Children's in respect of an application for voluntary redundancy.

Following consideration of the report, it was **RESOLVED –**

1. To approve the under-mentioned application, as detailed in the report and listed below –

	Initials	Date of Termination of Employment	Post	Service Area	Package
1	LR	30 th September 2019	Receptionist / Telephonist	Community & Children's Services	Voluntary Redundancy

This meeting closed at 2.04 pm

**CLLR WEBBER
CHAIR.**