

RHONDDA CYNON TAF COUNCIL VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL

Minutes of the meeting of the Voluntary Early Retirement Redundancy Panel held on Friday, 22 January 2021 at 2.00 pm at the Virtual.

County Borough Councillors - Voluntary Early Retirement Redundancy Panel Members in attendance:-

Councillor W Treeby (Chair)

Councillor M Webber Councillor M Weaver Councillor J Bonetto

Officers in attendance:-

Mr R Evans, Director of Human Resources

Trade Union Representatives:

Mr P Crews- Unison, Mr C Jones- GMB and Ms L Davies – Unite the Union.

15 Declaration of Interest

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

16 Minutes

It was **RESOLVED** to approve the minutes of the 3rd December 2020 as an accurate reflection of the meeting.

17 To consider passing the under-mentioned Resolution:

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority. JOINT REPORT OF THE THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR - COMMUNITY & CHILDRENS SERVICES, GROUP DIRECTOR - PROSPERITY, DEVELOPMENT & FRONTLINE SERVICES AND DIRECTOR OF EDUCATION & INCLUSION SERVICES, IN RESPECT OF APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY APPLICATIONS.

18 Voluntary Early Retirement/Redundancy Applications

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director Community & Children's Services Group Director Prosperity, Development & Frontline Services and Director of Education and Inclusion Services, in respect of applications for voluntary early retirement with redundancy and voluntary redundancy applications.

Following Consideration of the report it was RESOLVED -

1. To approve the under-mentioned applications as detailed in the report and listed below –

Initial s	Date of Termination of Employment	Post	Service Area	Package
LS	31 December 2020	Team Leader – Leisure Sporting & Cultural	Community & Children's Services	Voluntary Redundancy
PH	31 st January 2021	Caretaker	Education & Inclusion Service	Voluntary Redundancy

This meeting closed at 2.15 pm

CLLR W TREEBY CHAIR.