

Corporate Plan Monitoring Report - Quarter 3 2017/18

Council Priority:	ECONOMY - Building a strong economy
Lead Director:	Chris Bradshaw

Challenges and Opportunities linked to this Council Priority

1. Residents will see a responsible approach to regeneration, with new homes being built and job opportunities created...

Lead Officer evaluation of progress made to date - Jane Cook

Quarter three has seen good progress across a range of activity with offers of funding for development of employment land in Robertstown, Aberdare, from the Welsh European Funding Office, and development funding from the Heritage Lottery agreed for further work on the restoration and improvement plans for Ynysangharad Park. In addition, an in principle award from Welsh Government, for £10M European funding was received for the Taff Vale office led development which is due to see contractors on site early in Quarter four.

Following close working with the developers of a major office development in Treforest, they completed their pre-planning public consultation, with an application expected next calendar year. In addition, a revised application for flats and retail was received for the former Marks and Spencer building in Pontypridd.

Significant regional work has progressed this quarter, with officers right across South East Wales working with Welsh Government to develop the Targeted Regeneration Investment Programme, which is a £100M fund across Wales, to be delivered over the next three years.

The City Deal Housing Theme group continues to meet and it is intended to present a report to the CCR Joint Cabinet next quarter with proposals to increase the delivery of new homes across the region.

Supplementary Planning Guidance on Houses in Multiple Occupation was agreed for consultation by Cabinet this quarter.

2. Rhondda Cynon Taf's schools will be amongst the best in the country, with all children achieving the best they can

Lead Officer evaluation of progress made to date - Esther Thomas

Final KS4 and KS5 results are now available. There has been a significant change in the KS4 curriculum and the way in which school performance is assessed which makes it difficult to form a balanced judgement on performance. The new method of calculating the key performance measures suggests a significant decrease in educational performance across RCT, Central South Consortium and Wales. However, using the previous method of calculating key measures, some schools have increased their performance since the previous year and it is evident that some similar schools in the County Borough have outperformed others. Schools will be supported to understand their respective performance and take steps to improve future results. Further detail is provided against the individual performance measures in this report.

Further detailed data for pupils eligible for free school meals shows a mixed picture. The gap between eFSM pupils and their peers has closed at foundation phase, but has widened slightly at the other key stages and remains too high. At KS4, this has also been impacted by the changes to curriculum and performance measures as described above, which have particularly impacted on this group.

With the implementation of the Resilient Families Service and the provision of more holistic support to young people and their families, it is hoped that in the longer term this will have an impact on attainment in school for some of our more vulnerable pupils.

Delivery of the 21st Century schools 'Band A' projects continues with positive progress on all sites, although some delays are being experienced at the new 3-19 school for Tonyrefail due to awaiting listed building approval from CADW for technical issues. The Contractor and the Council's project managers are working together to mitigate time delays within the construction programme. Approval in principle has been granted by Welsh Government for the 'Band B' programme and preparatory work is currently being undertaken.

3. There will be a broad offer of skills and employment programmes for all ages

Lead Officer evaluation of progress - Esther Thomas/Deborah Hughes

129 young people have engaged with the Inspire 2 work programme up until the end of December, including 'young people Not Engaged in Employment, Education or Training' and Care leavers. 12% of participants have secured employment; 7% have returned to Education; and 37% to date have gained qualifications, with more participants expected to have additional qualifications verified. We continue to develop links with local employers to help economically inactive people back into employment, with 39 employers engaged with to date. We also continue to support young people to develop their skills through a variety of ways including supporting work experience, providing job opportunities for disadvantaged young people and working with contractors to extend opportunities for apprenticeships and work placements.

Council Priority:	ECONOMY - Building a strong economy
Lead Director:	Chris Bradshaw

Measuring Success

Measures to support Priority 1 - Residents will see a responsible approach to regeneration, with new homes being built and job opportunities created

PI Ref	Performance Measure	2015/16	2016/17		2017/18		Comment
		Actual	Actual	Wales Average	Annual Target	Actual	
LPSR103	No. of new affordable homes delivered	127	241	N/A	200	Annual data Reported in Q4	
LRGN014b	% vacant retail premises in town centres: Pontypridd	8.7	8.8	N/A	A decrease would reflect positive performance	Annual data Reported in Q4	
LRGN014a	Porth	10.8	14.0				
LRGN014c	Aberdare	9.0	10.4				
LRGN014d	Treorchy	9.0	5.8				
LRGN015a	Footfall - Average weekly number of visitors (Calendar Year) to: Pontypridd	63,992	64,647	N/A	An increase would reflect positive performance	Annual data Reported in Q4	
LRGN015b	Aberdare	19,204	23,465				
LRGN015c	Porth	11,184	11,037				
LRGN015d	Treorchy	16,379	15,516				
LRGN019	No. of additional housing units provided during the year	569	716	N/A	600	Annual data Reported in Q4	
LRGN016	The stock of registered enterprises/businesses in the Borough	5,485	5,745	N/A	An increase would reflect positive performance	Annual data Reported in Q4	
LRGN017	The rate of registered enterprises /business births (start ups)	14.4 (790)	16.1 (925)	12.1			
LRGN018	The rate of registered enterprises /business deaths (closures)	10.9 (600)	10.4 (600)	9.1	A decrease would reflect positive performance	Annual data Reported in Q4	
LPSR101	No. of empty properties brought back into use per annum	144	138	N/A	190	Annual data Reported in Q4	
LPSR102	Total number of interventions aimed at bringing long term empty properties back into use	324	536	N/A	400	Annual data Reported in Q4	
PSR004	% Private sector dwellings that had been vacant for more than 6 months at 1 st April that were returned to occupation during the year	5.17	4.90	8.79	5.50	Annual data Reported in Q4	
LRGN021	No. of jobs created through grant support programmes	N/A	N/A	N/A	100	54	For information only. Reported against target at year end.
LRGN009	No. of businesses/ organisations supported through grant support programmes	73	114	N/A	90	62	For information only. Reported against target at year end.

Key:

Within Top Quartile performance for all of Wales 2016/17	Performance met or exceeded target	Performance within 5% of the target	Performance below target
Within Bottom Quartile performance for all of Wales 2016/17			

Bolded PIs denote that an existing Corporate Plan high level measure

Measures to support Priority 2 - Rhondda Cynon Taf's schools will be amongst the best in the country, with all children achieving the best they can

PI Ref	Performance Measure	2015/16	2016/17		2017/18		Comment
		(Academic Year 2014/15)	(Academic Year 2015/16)		(Academic Year 2016/17)		
		Actual	Actual	Wales Average	Annual Target	Actual	
Foundation Phase							
PAM003 (formerly EDU235)	% pupils assessed at the end of Foundation phase (Year 2, typically aged 7) achieving the Foundation phase indicator	86.3	87.2	87.0	87.9	86.9	Results have dipped slightly by less than 1% this academic year but the overall trend has shown an 5.1 percentage point increase since 2014. All Wales Data has also dropped slightly to 87.3.
LEDU501	% difference between pupils eligible for FSM and non-FSM who were assessed at the end of the Foundation phase (Year 2, typically aged 7) who achieved the Foundation phase indicator***	-19.5	-14.4	N/A	-14.0	-11.8	
PAM004 (formerly EDU003)	% of pupils assessed at the end of Key Stage 2 (Year 6, typically aged 11) achieving level 4 or above in the Core Subject indicator (CSI) ²	85.8	88.5	89.0	90.9	90.0	Although slightly below our challenging target, performance has improved by 1.5 percentage points since the previous year and is above the 2017 Wales average of 89.5
LEDU502	% difference between pupils eligible for FSM and non-FSM who were assessed at the end of the Key Stage 2 (Year 6, typically aged 11) who achieved the Core Subject Indicator (CSI)***	-20.5	-12.6	N/A	-12.0	-14.9	The performance trend for this PI has declined compared to the previous academic year. Results for eFSM pupils dipped slightly from the previous year, whilst overall the percentage of pupils achieving CSI has improved slightly. The Local Authority and Central South Consortium are currently re-evaluating their approach to schools with dips in performance of eFSM learners and the provision of more holistic support to learners and families. Note: this data is locally calculated and is provisional pending publication by Welsh Government.
LEDU406 ¹	% of children looked after assessed at the end of Key Stage 2, in schools maintained by the local authority, achieving Core Subject Indicator as determined by Teacher Assessment	66.7	66.7	N/A	69.57	68.2	
29a ¹	% of children looked after achieving the core subject indicator at Key Stage 2	New	52.43	N/A	52.43	Annual data Reported in Q4	
Key Stage 3							
PAM005 (formerly EDU004)	% of pupils assessed at the end of Key Stage 3, (Year 9, typically aged 14) achieving the Core Subject Indicator (CSI) ³	81.6	84.0	86.1	86.0	87.4	All Wales Data 87.4
LEDU242	% pupils eligible for FSM assessed at the end of KS3 (Year 9, typically aged 14) achieving the Core Subject indicator***	65.2	67.8	N/A	71.5	70.6	The performance trend for this PI has increased compared to the previous academic year. The gap between eFSM and non-FSM pupils has improved slightly from 2014 (23.4% to 20.9%), however, this still remains too wide. The Local Authority and Central South Consortium are currently reviewing their approach as outlined above (i.e. for performance measure LEDU502).
LEDU407 ¹	% of children looked after assessed at the end of key stage 3, in schools maintained by the LA, achieving Core Subject Indicator as determined by Teacher Assessment	38.5	58.1	N/A	60.0	69.0	

Footnotes:

¹ 2 different datasets are collected to monitor the educational performance of looked after children. Education indicators include those children looked after by RCT Council educated within RCT schools (LEDU406, LEDU407, LEDU411, LEDU012). Social service indicators include all children looked after by RCT Council, including those who are educated outside the authority (29a and 29b). Both data sets have been included as they monitor different aspects of our performance in supporting vulnerable young people.

² Wales average data for 16/17 published as 89.0 in National Strategic Indicator set does not include independent schools. Wales average data published as 88.6 by Stats Wales, this includes independent schools in the All Wales figure in addition to local authority maintained schools. 2016/17 all Wales data is available for Education attainment indicators only. The 2016/17 all Wales data quoted in comments is sourced from Stats Wales and also includes independent schools.

³ Wales average data for 16/17 published as 86.1 in Public Accountability Measures dataset does not include independent schools. Wales average data published as 85.9 by Stats Wales, this includes independent schools in the All Wales figure in addition to Local authority maintained schools. 16/17 All Wales data is available for Education attainment indicators only. The 16/17 All Wales data quoted in comments is sourced from Stats Wales and also includes independent schools.

*** Data relating to performance of FSM pupils is provisional pending final confirmation of data by Welsh Government. Final data will be published in Q4.

Key:

Within Top Quartile performance for all of Wales 2016/17	Performance met or exceeded target	Performance within 5% of the target	Performance below target
Within Bottom Quartile performance for all of Wales 2016/17			

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PI Ref	Performance Measure	2015/16	2016/17		2017/18		Comment
		(Academic Year 2014/15)	(Academic Year 2015/16)		(Academic Year 2016/17)		
		Actual	Actual	Wales Average	Annual Target	Actual	
Key Stage 4							
LEDU339	Average capped points score for pupils in year 11 (typically aged 16), in schools maintained by the local authority⁴	345.6	351.2	N/A	351.2	346.1	Performance in this indicator cannot be compared to previous years as the definition of the PI has changed significantly. Targets have been set on the previous definition so cannot be applied this year. Performance has been impacted by a limit on the number of non GCSE qualifications which can be included. Schools continue to select the most appropriate qualifications for learners.
LEDU209	% pupils in year 11 (typically aged 16) who achieve the L1 threshold (equivalent to 5 GCSEs grade A* to G or approved equivalent qualification) ⁴	95.7	96.7	N/A	96.7	94.7	Performance in this indicator cannot be compared to previous years as the definition of the PI has changed significantly. Targets have been set on the previous definition so cannot be applied this year. It has been impacted by a limit on the number of non GCSE qualifications which can be included and changes to the English and Mathematics GCSEs.
LEDU210	% of pupils in year 11 (typically aged 16) who achieved the L2 threshold (5 GCSE C or above, or equivalent) ⁴	87.1	90.3	N/A	82.1	63.2	Performance in this indicator cannot be compared to previous years as the definition of the PI has changed significantly. Targets have been set on the previous definition so cannot be applied this year. 1,625 pupils from a cohort of 2,571 achieved the L2 threshold, compared to 2,385 from a cohort of 2,641 the previous academic year. Performance has been impacted by a limit on the number of non GCSE qualifications which can be included and changes to the English and Mathematics GCSEs. Wales average data for this indicator is 67.0%, which provides a more relevant comparison than previous performance. There has been some variance in performance between similar schools, particularly in performance in English, and this will be investigated to fully understand the reasons behind it.
PAM006 (formerly EDU017)	% of pupils in year 11 (typically aged 16) who achieved level 2 threshold including a GCSE grade A* to C in English or Welsh (first language) and Mathematics⁴	54.6	57.0	60.7	59.0	49.8	Performance in this indicator cannot be compared to previous years as the definition of the PI has changed significantly. Targets have been set on the previous definition so cannot be applied this year. 1,281 pupils from a cohort of 2,571 achieved the L2+ threshold, compared to 1,493 pupils from a cohort of 2,618 the previous year. As above, performance has been impacted by a limit on the number of non GCSE qualifications which can be included and changes to the English and Mathematics GCSEs. Wales average data for this indicator is 54.6%, which provides a more relevant comparison than previous performance.
LEDU243	% of pupils entitled to FSM in year 11 (typically aged 16) achieving Level 2 Threshold including a GCSE grade A*-C in English or Welsh (first language) and Mathematics⁴	27.9	30.9	N/A	34.0	24.2	Performance in this indicator cannot be compared to previous years as the definition of the PI has changed significantly. Targets have been set on the previous definition so cannot be applied this year. 116 pupils from a cohort of 480 eligible for FSM achieved the threshold, compared to 162 from a cohort of 524 in the previous academic year. Changes to the way performance is measured have disproportionately impacted on pupils eligible for free school meals, who as a cohort may be more likely to take alternative qualifications. Notwithstanding this, the performance of pupils eligible for Free school meals remains a concern and as stated above the Local Authority and Central South Consortium are reviewing approaches to support and challenge.

Footnotes:

⁴ Data for previous years is based on pupils aged 15 and not pupils in Year 11, due to a change in the way national statistics are produced. In addition, a limit to the contribution of non-GCSE qualifications has been introduced and data now includes all pupils educated other than at school (EOTAS), including those who did not attend a PRU. Change from aged 15 to year 11 cohort has a slight positive impact on results; change to inclusion of EOTAS pupils has a slight negative impact on results. The impact of limiting non-GCSE qualifications cannot be quantified. Although data is broadly comparable, the combined impact of these changes may have slightly decreased reported performance compared to the previous methodology.

Key:

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Within Bottom Quartile performance for all of Wales 2016/17			

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PI Ref	Performance Measure	2015/16	2016/17		2017/18		Comment
		(Academic Year 2014/15)	(Academic Year 2015/16)		(Academic Year 2016/17)		
		Actual	Actual	Wales Average	Annual Target	Actual	
Key Stage 4							
LEDU411 ¹	% of pupils looked after attending RCT schools in year 11 (typically aged 16) who achieved the L1 threshold (5 GCSE grade G + or equivalent)	35.0	64.0	N/A	65.6	71.0	Performance in this indicator cannot be compared to previous years as the definition of the PI has changed significantly. Targets have been set on the previous definiton so cannot be applied this year.
LEDU412 ¹	% of pupils looked after attending RCT schools in year 11 (typically aged 16) who achieved the L2 threshold (5 GCSE grade A* - C or equivalent)	New	52.0	N/A	53.1	22.7	Performance in this indicator cannot be compared to previous years as the definition of the PI has changed significantly. Targets have been set on the previous definiton so cannot be applied this year. Due to the small number of pupils involved, performance can vary considerably between years due to the differing abilities of different cohorts. In the current year, 26% of pupils attended either a special school or a PRU. Note: cohort data is not included due to the small number of pupils involved.
29b ¹	% of children looked after achieving the core subject indicator at Key Stage 4	New	7.69	N/A	7.69	Annual data Reported in Q4	

Key:

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Within Bottom Quartile performance for all of Wales 2016/17			

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Footnotes:

¹2 different datasets are collected to monitor the educational performance of looked after children. Education indicators include those children looked after by RCT Council educated within RCT schools (LEDU406, LEDU407, LEDU411, LEDU012). Social service indicators include all children looked after by RCT Council, including those who are educated outside the authority (29a and 29b). Both data sets have been included as they monitor different aspects of our performance in supporting vulnerable young people.

PI Ref	Performance Measure	2015/16	2016/17		2017/18		Comment
		(Academic Year 2014/15)	(Academic Year 2015/16)		(Academic Year 2016/17)		
		Actual	Actual	Wales Average	Annual Target	Actual	
Attendance							
PAM007 (formerly EDU016a)	% of pupil attendance in primary schools (excludes special schools)	94.8	94.6	94.9	95.3	94.7	Attendance levels have not met our challenging targets for this year, and there has been a slight decline in secondary attendance, with only 5 schools maintaining or improving their performance from the previous year. We need to ensure that attendance remains a priority across all schools. The Attendance and Wellbeing Service will continue to hold challenge and support meetings with schools causing the greatest concern and we have reintroduced secondary well-being data days to allow schools to share good practice and areas for development.
PAM008 (formerly EDU016b)	% of pupil attendance in secondary schools (excludes special schools)	93.7	93.9	94.2	94.3	93.6	
LEDU218	% attendance at PRU/EOTAS provision	82.2	82.6	N/A	N/A	78.6	
LEDU506	% difference in the attendance of FSM / non FSM pupils in primary schools	2.2	2.6	N/A	<2.6	2.3	
LEDU507	% difference in the attendance of FSM / non FSM pupils in secondary schools	4.6	4.5	N/A	<4.5	4.9	The performance trend for this indicator has declined. The attendance gap between eFSM and non FSM pupils reduced by 0.6% from 2013/14 to 2015/16, 0.2% more than the Welsh average, but this year has increased by 0.4%. Wales comparative data is not yet available. We continue to challenge and support schools to refocus resources where they are most needed.
Exclusions							
LEDU409a	No. of fixed term exclusions per 1,000 pupils in Primary schools	8.8	13.5	N/A	12.91	14.2	The performance trend for this indicator has declined. There has been an increase in the number of exclusions, with 304 fixed term incidents compared to 293 in the previous academic year. We will be working with schools to support and challenge, and looking at processes to enhance collaborative planning at a whole school, strategic level, including a review of managed moves.
LEDU409b	No. of fixed term exclusions per 1,000 pupils in Secondary schools	89.4	72.0	N/A	98.4	95.7	
LEDU410c	Average No. of days lost through fixed term exclusions (All Schools)	2.4	2.1	N/A	2.2	2.1	

Key:

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Within Bottom Quartile performance for all of Wales 2016/17			

Measures to support Priority 3 - There will be a broad offer of skills and employment programmes for all ages

PI Ref	Performance Measure	2015/16	2016/17		2017/18		Comment
		(Academic Year 2014/15)	(Academic Year 2015/16)		(Academic Year 2016/17)		
		Actual	Actual	Wales Average	Annual Target	Actual	
PAM009 (formerly LEDU223)	% 16 year olds (Yr 11) leaving school who are known not to be in education, training or employment	3.7	1.0	N/A	1.0	Annual data reported in Q4	
LEDU225	% 18 year olds (Yr 13) leaving school who are known not to be in education, training or employment	6.4	4.1	N/A	4.0	Annual data reported in Q4	
LCAP011	Number of NEET young people entering employment upon leaving the 'Inspire2Work' programme	N/A	N/A	N/A	NEW - Baseline Year	Annual data reported in Q4	
LCAP012	Number of NEET young people entering training or education upon leaving the 'Inspire2Work' programme	N/A	N/A	N/A	NEW - Baseline Year	Annual data reported in Q4	
LCAP013	Number of NEET young people gaining a qualification upon leaving the 'Inspire2Work' programme	N/A	N/A	N/A	NEW - Baseline Year	Annual data reported in Q4	
LCAP007	Number of economically inactive adults entering employment as a result of 'Communities4Work' (C4W) intervention	N/A	N/A	N/A	NEW - Baseline Year	28	For information only
LCAP008	Number of long term unemployed adults entering employment as a result of C4W intervention	N/A	N/A	N/A	NEW - Baseline Year	11	
LCAP010	Number of NEET young people entering employment upon leaving the C4W programme	N/A	N/A	N/A	NEW - Baseline Year	32	
LCAP002	No. of people supported that have entered employment – Communities First	N/A	317	N/A	238	334	
LCAP003	Number of adults gaining a qualification – Communities First	N/A	1,018	N/A	764	953	Target exceeded at Qtr 3.

Key:

Within Top Quartile performance for all of Wales 2016/17			
Within Bottom Quartile performance for all of Wales 2016/17	Performance met or exceeded target	Performance within 5% of the target	Performance below target

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Population & Contextual Measures - For information only		2014/15	2015/16		2016/17		Target 2020
		Actual	Actual	Wales Average	Actual	Wales Average	
PMe01	No. and % of economically active people aged 16 and over, who are unemployed	7,900 7.2	6,900 6.1	5.4	6,100 5.5 ⁵	4.8 ⁵	Wales Average
PMe02	% of people aged 18-24 claiming out of work benefits (including JSA)	5.3	4.9	4.1	3.5 ⁶	3.1 ⁶	Wales Average
PMe03	No. and % of economically active people in Rhondda Cynon Taf	109,600 72.2	114,300 75.1	75.3	112,100 74.6 ⁵	75.7 ⁵	Wales Average

Footnotes:

⁵ Data refers to Oct 2016 - Sep 2017

⁶ Data refers to Dec 2017

Council Priority:	ECONOMY - Building a strong economy
Lead Director:	Chris Bradshaw
Challenges and Opportunities linked to this Council Priority	1 - Residents will see a responsible approach to regeneration, with new homes being built and job opportunities created...
Lead Officer	Jane Cook

Actions that will deliver Priority 1	Milestones/Sub Actions that will help to achieve overarching Action	Delivery Date	Progress to date	Overall progress to date on Action
RGNP01 Actively engage with the other South East Wales Councils over the next 10 years to maximise the benefits to the region and the residents of RCT of the new Capital Region City Deal	Develop and support of City Deal process/projects and delivery			
	Participate in, and influence, the City Deal Programme Board	Ongoing	On Target	
	Consider implementation of both regional and local delivery of economic development; regeneration and planning	Sep-17	Complete	Regional colleagues continue to be supported in developing business support and regeneration City Deal themes. Regional delivery has been and continues to be considered however delivery remains a future project for development.
	Lead the City Deal Housing theme			
	Develop and recommend a City Deal Housing Fund to the Joint Cabinet	Sep-17 Revised Dec-17	Complete	Work with officers across the region on the CCR Housing Theme is progressing well. A report will be submitted to the Cardiff Capital Region City Deal Joint Cabinet on February 12th.
	Coordinate with transport; skills; planning and other Capital Region City Deal work streams	Ongoing	On Target	
	Work with Welsh Government to ensure that housing programmes and initiatives align	Ongoing	On Target	
	Work with public, private and 3rd Sector housing providers to increase the delivery, quality and range of housing	Ongoing	On Target	
	Prepare a strategic plan for Regional Housing delivery, including Market Assessment	Dec-17	Target Missed	Following further regional consideration of the approaches to the Housing Market Assessment and also the potential for joined up strategic development planning, this element is on hold to avoid duplication.
	To undertake the forward planning of transport infrastructure, which through the City Deal and other funding streams supports economic growth.			
Identify, assess, develop and programme transport related capital infrastructure schemes such as Active Travel, park and ride/share, public transport, road safety, road improvement and safe routes in communities schemes	Dec-17	Complete	Bids that did not receive funding in 2017/18 have been reviewed and where appropriate fed into the Making Better Use Programme. Consideration is being given to those schemes to submit as part of the 2018/19 bidding round. Schools, Councillors and Communities have been canvassed for schemes to be considered under the Welsh Government's Safe Routes in Communities programme.	
Prepare funding bids for transport related capital infrastructure schemes as approved by Cabinet to Welsh Government and other funding agencies.	Jan-18 or as directed by Welsh Govt	On Target	Bids that did not receive funding in 2017/18 have been reviewed. Consideration is being given to those schemes to submit as part of the 2018/19 bidding round and the level of additional work required.	

Actions that will deliver Priority 1		Milestones/Sub Actions that will help to achieve overarching Action	Delivery Date	Progress to date	Overall progress to date on Action
RGNP02	Assist the development of employment and housing areas, either existing or allocated in the LDP, through partnership working, to maximise the delivery of homes and jobs to support the economy. Enable relevant landowners (including Welsh Government) to promote development on their sites	Ensure that Services positively respond to the evolving regional planning position and also continue to develop local strategy and promote development			
		Continue to work collaboratively with other South East Wales authorities to bring together methodologies, evidence and other ways of working	Mar-18	On Target	
		Gather evidence to monitor housing delivery in RCT and submit as part of the Joint Housing Land Availability Study (JHLAS)	May-17	Complete	
		Gain delegated approval and submit the Local Development Plan (LDP) Annual Monitoring report to Welsh Government	Oct-17	Complete	
		Continue to promote the development of allocated employment sites and monitor all operational employment sites within the County Borough and produce an annual survey report to ensure our evidence base is up to date	Mar-18	On Target	
RGNP03	Develop strategies for investment and development in key strategic opportunity areas within Rhondda Cynon Taf to maximise development opportunities in the City Deal regional context	M4 Corridor between Llanilid and Pencoed:			
		Complete a preferred framework and strategy for investment and development	Sep-17	Complete	Outline framework considered by Cabinet in September 2017.
		Work with partners to promote opportunities	Mar-18	On Target	
		A4119 corridor from the M4 to Coed Ely:			
		Complete a preferred framework and strategy for investment and development	Sep-17	Complete	Outline framework considered by Cabinet in September 2017.
		Work with partners to promote opportunities	Mar-18	On Target	
		A465 to build on the existing energy related developments around Hirwaun Industrial Estate and Bryn Pica:			
		Complete a preferred framework and strategy for investment and development	Sep-17	Complete	Outline framework considered by Cabinet in September 2017.
		Work with partners to promote opportunities	Mar-18	On Target	
		Metro Area:			
Prepare a framework to maximise opportunities for investment in and around the Metro area	Sep-17 Revised Dec-17	Target Missed	Delays in finalising associated actions have knocked on into this milestone. Revised target Mar-18		

Actions that will deliver Priority 1		Milestones/Sub Actions that will help to achieve overarching Action	Delivery Date	Progress to date	Overall progress to date on Action	
RGNP03	Develop strategies for investment and development in key strategic opportunity areas within Rhondda Cynon Taf to maximise development opportunities in the City Deal regional context:	Treforest:				
		In collaboration with partners, develop a programme of projects for <i>Treforest, Edge of the City, Heart of the Region</i> for Cabinet and produce an outline strategy consideration	Sep-17	Complete		
		Adopt the Local Development Order	Sep-17	Complete		
		Develop, in collaboration, Treforest Growth	Mar-18	On Target		
		Work with partners to deliver projects and promote the opportunities which this key strategic opportunity area offers	Mar-18	On Target		
RGNP03	Facilitate housing development and increase the number of new affordable houses built in the County Borough	Facilitate Housing Development				
		Seek Cabinet approval to proceed to the next stage of housing investment initiative	Jun-17	Complete		
		If approval is granted, Establish funding sources to support the initiative	Jul-17	Complete	High level appraisal of existing and emerging funding sources produced and updated.	
		Establish mechanism for prioritising sites for investment	Jul-17	Complete	Methodology paper produced by cross-service group. Consideration being given to potential approval process.	
		Establish monitoring and investment framework	Sep-17 Revised Jan-18	Not on Target	Full contact details of landowners not established until January. Engagement with landowners commencing in February. New target Mar-18.	
		Work with partners to promote the opportunities this key investment opportunity offers	Mar-18	On Target		
		Increase the number of new affordable homes built in the County Borough				
		Review current approaches to funding affordable housing with the aim of identifying opportunities to maximise existing funding	Nov-17	Complete	Various options have been reviewed as part of the Housing Theme of the Cardiff Capital Region City Deal. This is an ongoing piece of work and will continue into future years. Bid unsuccessful to WG Innovative Housing Fund, but will continue to be involved in this programme through the Finance and Implementation Group and also by continuing to identify opportunities for future bids, particularly in relation to the private sector. A recent session was arranged with Housing Associations and private sector businesses to discuss innovative ideas and how they could work in RCT. It was agreed that further sessions would be arranged in the future.	
		Identify new and innovative mechanisms to fund affordable housing	Dec-17	Complete		
		Consult with key stakeholders and partners on Affordable Housing Plan and publish an Affordable Delivery Plan	Mar-18	On Target	On target and capacity available for completion of action in Quarter 4.	
HOUP04	Improve the standard and make the best use of the existing housing stock by increasing the number of empty properties brought back into use across the County Borough					
	Review, consult and relaunch the existing empty property strategy	Mar-18	Complete	First draft of Empty Property Strategy is complete and ready for consultation/approval in Quarter 4.		

Actions that will deliver Priority 1	Milestones/Sub Actions that will help to achieve overarching Action	Delivery Date	Progress to date	Overall progress to date on Action	
RGNP04	The larger town centres of Aberdare, Llantrisant/Talbot Green, Pontypridd and Treorchy will see significant investment through Welsh Government, private sector and Council funding to improve access infrastructure. We will continue to work with business and local communities to ensure that the town centres benefit from growth, with a tailored package of support to help them adapt successfully to a changing world.	Lead the redevelopment of the Taff Vale Site			
		Conclude all site preparation works	Jun-17	Complete	
		Complete detailed planning process	Jul-17	Complete	
		Start main construction works	Nov-17 Revised Jan-18	On Target	
		Secure occupiers	May-19	On Target	
		Complete development	May-19	On Target	
		Design and gain planning permission for a pedestrian link bridge	Sep 17 Revised May 18	On Target	
		Facilitate and support the redevelopment of Pontypridd YMCA			
		Conclude site preparation works	Jun-17 Revised Oct-17	Complete	Site preparation works were completed during September.
		Complete procurement process	Jan-18	Not on Target	Completion of enabling works and further design development have led to programme revision. Revised target date Jul-18.
		Commence construction	Mar-18	Not on Target	Completion of enabling works and further design development have led to programme revision. Revised target date Sep-18.
		Support the grant aided redevelopment of the Boot Hotel, Aberdare in line with grant terms, conditions and timescales	Mar-18	On Target	
RGNP04	The larger town centres of Aberdare, Llantrisant/Talbot Green, Pontypridd and Treorchy will see significant investment through Welsh Government, private sector and Council funding to improve access infrastructure. We will continue to work with business and local communities to ensure that the town centres benefit from growth, with a tailored package of support to help them adapt successfully to a changing world.	Support the redevelopment of the Bingo Hall	Jun-17	Complete	
		Submit a Heritage Lottery Fund Bid for a programme of improvements to Llantrisant Town Centre	Dec-17	Target Missed	Following detailed discussions with HLF advised not to proceed with bid as THI will finish following December round and insufficient resources remain for new bids.
		Maximise potential opportunities presented by the Building for Future Funding	Nov-17	Complete	
		Develop a Town Centre Loan Fund	Dec-17	Target Missed	Further design development requires planning permission to be sought in early 2018. Revised project delivery date Jun-18.
		Subject to Welsh Government announcement, support and facilitate the development of Business Improvement District (BID) applications.	Sep-17	Not on Target	Welsh Government has not yet announced their plans for this initiative.
		Subject to Welsh Government announcement, support and facilitate the development of Town Centre Partnership applications.	Sep-17	Not on Target	Welsh Government has not yet announced their plans for this initiative.
		Complete the Pontypridd Regeneration Framework, a programme of growth and improvement for the area, and present to Cabinet	Sep-17	Complete	
		If approved by Cabinet, identify sources of funding to deliver priority projects within the Pontypridd Regeneration Framework	Mar-18	On Target	

Actions that will deliver Priority 1		Milestones/Sub Actions that will help to achieve overarching Action	Delivery Date	Progress to date	Overall progress to date on Action
T&CP01	Promote Rhondda Cynon Taf as a Visitor destination	Subject to Cabinet support, launch the new RCT Destination management Hub and Tourism Association	Jul-17 Revised Feb-18	On Target	Inaugural Tourism Association meeting has taken place and Committee positions have gone out to vote. Date for initial Destination Management (DMP) Hub (North and South) meetings have been set for Mar-18.
		Develop a new 3 year Tourism Action plan for RCT	Mar-18	Not on Target	As meeting dates have slipped, the initial DMP Hub meetings are now set for Q4 (i.e. Feb/March). Additional time will also be needed to produce a new 3 year Action Plan. Revised target date of Sep-18.
		Develop and analyse a focussed marketing campaign that promotes RCT as a visitor destination, including investigating the use of tourism social media platform, and review the success of the campaign	Feb-18 Revised Sep-18	On Target	
		Establish and deliver a programme of events, demonstrating value for money, outcomes for residents and contributions to the local economy	Mar-18	Complete	
		Maximise and improve the sponsorship of events within RCT	Ongoing	On Target	

Council Priority:	ECONOMY - Building a strong economy
Lead Director:	Chris Bradshaw

Challenges and Opportunities linked to this Council Priority	2 - Rhondda Cynon Taf's schools will be amongst the best in the country, with all children achieving the best they can
Lead Officer	Esther Thomas

Actions that will deliver Priority 2		Milestones/Sub Actions that will help to achieve overarching Action	Delivery Date	Progress to date	Overall progress to date on Action
EDUP01	Continue to work in partnership with schools to raise standards and close the achievement gap between disadvantaged pupils and their peers. The focus will be on improving the quality of leadership and teaching through effective school to school support	Improve the quality of leadership in schools, in collaboration with the Central South Consortium (CSC)			
		Evaluate leadership development programmes	Review Mar-18	On Target	The Central South Consortium Joint Education Service (CSC) continue to provide a full range of leadership programmes increasingly delivered by schools. Leaders who have completed the consultant leadership course are then tasked to support new headteachers as well as headteachers who are requiring support. All though schools leadership structures are almost all in place and staff continue to attend the bespoke training course run by the local authority.
		Further explore opportunities for collaboration & new models of leadership including federations & all age schools across the County Borough	Review Mar-18	On Target	
		Further develop the peer review programme as appropriate	Review Mar-18	On Target	Stage 4 of the peer enquiry is still in place. The pilot for the departmental peer enquiries will begin during the spring term 2018.
		Develop a strategy for improvement across Welsh Medium schools and registered early years providers which is led by the sector	Review Mar-18	On Target	
		Identify reasons for and challenge in school and between school variance in performance, in collaboration with Central South Consortium			
		Review the effectiveness and efficiency of the Challenge and Review framework in supporting schools in inverse proportion to need and adjust accordingly	Review Mar-18	On Target	Due to proposed changes from WG to the categorisation process, this will need to be an ongoing event. However, processes are secure across CSC to identify schools in need and provide appropriate support promptly and effectively.
		Review the target setting policy in line with new performance measures and performance maintaining high expectations at pupil level	Review Mar-18	Not on Target	As yet there is no clarification from WG as to what the new performance measures will be for secondary schools at KS4 and KS5 and schools are target setting against the current statutory measures.

Actions that will deliver Priority 2		Milestones/Sub Actions that will help to achieve overarching Action	Delivery Date	Progress to date	Overall progress to date on Action	
EDUP01 & 02	Continue to work in partnership with schools to raise standards and close the achievement gap between disadvantaged pupils and their peers. The focus will be on improving the quality of leadership and teaching through effective school to school support	Intervene swiftly where there is insufficient progress, with clear roles, evidencing impact of action	Review Mar-18	On Target	The draft intervention strategy is being piloted and used across central south and will be reviewed on a regular basis.	
		Secure improvement at pace in red and amber support schools, reflecting what works through effective intervention	Review Mar-18	On Target	CSC have appointed accelerated progress leads alongside each challenge adviser for all red schools. These have expertise in improving performance of schools at pace. January results will give some indications as to how these are working.	
		Improve the quality and consistency of teacher assessment	Review Mar-18	On Target		
		Continue to further develop regular, timely and high quality school level data and analysis with schools, working with the CSC to become more effective and reduce duplication	Review Mar-18	On Target		
		Improve the processes supporting recruitment and retention of school governors who have the necessary skills to facilitate improvements to school governance, and improve the methods by which we communicate with governors	Review Mar-18	On Target	Self evaluations continue with identified governing bodies. However, the date of publishing the new Governance arrangements has been delayed by Welsh Government.	
		Improve attainment and attendance				
		Further develop effective working links with schools to deliver a streamlined approach to tackling absenteeism	Dec-17	Not on Target	Secondary wellbeing days have been re-introduced once per term to allow schools to share good practice and areas for development. However, secondary school attendance is 0.6% below the same period in 2016/17 academic year, whilst primary school attendance is 0.4% below the same period in the last academic year. This could be attributed to a number of factors including the adverse weather conditions during December which resulted in numerous schools being impacted for up to three days (up to 4% lost attendance to that point in time if the schools were not fully or partially closed).	
		Collaborative working with wider partners to tackle absenteeism more effectively and consistently across the Central South Wales region.	Mar-18	On Target	The Wellbeing, Resilience and Emotional Pathway has been approved by the Families First commissioners which will see an innovative new way of working for the AWS, YEPS and SEET services. This will ensure that a more coordinated and timely approach is adopted to working with children, young people and their families most at risk of disengaging from education and learning, working with the new Resilient Families Service as the main Education practitioners for the service. This will provide an effective in-road into the healthcare system for effective working links for our most in-need service users.	
Review the systems that are currently in place for identifying, tracking and locating pupils referred to as children missing from education (CME)	Mar-18	Complete	Review completed and the new process is underway, ensuring all relevant data is captured.			

Actions that will deliver Priority 2		Milestones/Sub Actions that will help to achieve overarching Action	Delivery Date	Progress to date	Overall progress to date on Action
EDUP01 & 02	Continue to work in partnership with schools to raise standards and close the achievement gap between disadvantaged pupils and their peers. The focus will be on improving the quality of leadership and teaching through effective school to school support	Raise attainment of vulnerable groups of learners by working in partnership with CSC to establish shared priorities for improvement	Jul-17	Complete	Priorities for improvement have been agreed with Central South Consortium and we are now working towards delivering these. Sensory review completed and passed to CSC Directors of Education. Welsh medium ALN provision to be reviewed/scoped across CSC during Autumn/Spring Term.
		Adapt the wellbeing data pack for specialist settings	Jul-17	Complete	
		Develop a wellbeing self-evaluation tool for schools and central services	Jul-17	Complete	
		Review effectiveness of EOTAS provision	Jan-18	On Target	Report compiled and currently being reviewed by SMT.
		Develop a continuum of professional learning pathways for all school based staff through hub/lead schools linked to the New Deal Pioneer Developments	Review Mar-18	On Target	Work continuing in co operation with WG pioneer schools. CSC have assigned funding for all schools, alongside Pioneer schools, to further develop the curriculum for Wales.
		Work with Higher Education to provide classroom based initial teacher training and induction for NQTs	Review Mar-18	On Target	These areas are currently a focus of work within the Central South Consortium. Hub schools are providing support work and developmental work to all schools across the region in literacy and numeracy and other areas of the curriculum.
		Identify regional lead schools across the age range who can support the improvement of teaching and learning in RCT, in particular for literacy and numeracy	Review Mar-18	On Target	
		Evaluate the success of the Welsh Government funded Seren Network to increase the numbers of pupils in RCT accessing the UK's most respected universities	Nov-17	Complete	A review of the Seren network was presented to scrutiny in November.
		Continue to support & develop the RCT MAT programme to provide opportunities and support for high achieving pupils at KS3, KS4 and 5	Review Mar-18	On Target	We continue to progress this area through work with the Central South Consortium and Seren network.
		Develop MAT programme into KS2	Review Mar-18	On Target	
		Improve Educational Outcomes for Children Looked After (CLA) - working with Children's Services, rigorously evaluate outcomes for CLA, ensuring effective targeting of resources	Review Mar-18	Complete	
		Review and remodel the Children Looked After Education team in collaboration with Children's Services to ensure structure is fit for purpose	Jun-17	Complete	

Actions that will deliver Priority 2		Milestones/Sub Actions that will help to achieve overarching Action	Delivery Date	Progress to date	Overall progress to date on Action
EDUP03	Continue to work in partnership with schools to raise standards and close the achievement gap between disadvantaged pupils and their peers. The focus will be on improving the quality of leadership and teaching through effective school to school support	Promote the social inclusion and wellbeing of all children and young people			
		Undertake a review of the Restorative Action in Schools (RAIS) project	Jul-17	Complete	
		Develop a sustainable model for the future development of restorative approaches	Dec-17	Target Missed	4 schools have completed the pilot. 3 schools are in the last phase 1 and will complete in July 2018. Schools have been surveyed to evaluate impact. This survey coupled with outcome data will be used to inform a robust evaluation report. Revised cluster model is under consideration but dependent on available budget for 18/19. Maerdy Primary recently achieved the quality mark for restorative work (only 2 in Wales and the only primary). A further school is anticipated to go through the assessment process. Further evaluation is currently being undertaken and analysis will inform future sustainable models. Revised delivery date Jul-18.
		Continue to support and challenge schools to ensure that children and young people are supported to overcome barriers to attendance, engagement and participation in learning.	Mar-18	On Target	Regular meetings are held with Attendance Leads, Data Response Meetings with Primary School Head Teachers and termly Registration Compliance Checks with all schools including special schools and PRUs. In Spring Term, schools causing most concern will be invited in to discuss their strategic approach for improving attendance over the coming terms and years. Ongoing termly case conferences held with senior challenge advisors to discuss all schools' progress.
		Review the range of indicators and data sets included in the Vulnerability Profile to ensure they remain fit for purpose and are providing schools with the means to identify those at risk of disengagement and support schools to integrate this data into their planning and evaluation cycles	Mar-18	Complete	
		Reduce the attendance gap between FSM / non-FSM pupils - Continue to closely monitor the attendance of FSM / non FSM pupils and challenge and support schools to close the gap accordingly	Sep-17	On Target	New reports highlight the attendance of key vulnerable groups including FSM learners. This will help schools to focus on the attendance of the learner most likely to disengage.
		Work with Central South Consortium to develop and grow expertise across the region in effective strategies to close the attainment gap for children eligible for FSM and evaluate progress	Review Mar-18	Not on Target	The Local Authority and Central South Consortium are currently re-evaluating their approach to schools with dips in performance of eFSM learners and the provision of more holistic support to learners and families.
		Reduce the attainment gap between boys and girls - Improve the literacy skills of boys in the Foundation phase, KS2, KS3 and KS4 in collaboration with the Central South Consortium	Review Mar-18	On Target	Ongoing work with strategic advisors in Central South Consortium.

Actions that will deliver Priority 2		Milestones/Sub Actions that will help to achieve overarching Action	Delivery Date	Progress to date	Overall progress to date on Action
EDUP04	Continue to invest in improving school buildings and facilities, to ensure the County Borough's pupils have the learning environment fit for the 21st Century	Complete delivery of 'Band A' 21st Century schools projects:			
		Extension and refurbishment of Treorchy Comprehensive School	Sep-18	On Target	Construction work is underway and is on programme for completion at agreed dates.
		Creation of a 3-16 School for Tonypandy	Sep-18	On Target	
		Creation of a 3-19 School for Tonyrefail	Sep-18	On Target	The creation of the school is on target for September 18 and will open as a new school. However the project programme is being monitored closely as we are experiencing issues with inclement weather during the construction phases of the project and CADW approval. The Primary element of the build is on target, delays are being experienced with the middle school building (listed building) and awaiting approval of CADW to technical issues in relation to the listed building. The Contractor and the Councils project managers are working together to mitigate time delays within the construction programme.
		Creation of a 3-16 School for Porth	Sep-18	On Target	Construction work is underway and is on programme for completion at agreed dates.
		New Primary School for Cwmaman	Sep-18	On Target	Project currently ahead of programme.
		Completion of new 'all through' primary school in Cymmer	Aug-18	On Target	
		Remaining Band A Rhondda Schools (YGG Llwynceilyn extended capacity, YGG Tonyrefail relocation, refurbishment/upgrade of Ferndale Comprehensive and relocation of Tai Centre)	Sep-18	On Target	
		Establish transitional 5 months delegated budgets for the Band A schools.	Mar-18	Complete	

Actions that will deliver Priority 2		Milestones/Sub Actions that will help to achieve overarching Action	Delivery Date	Progress to date	Overall progress to date on Action	
EDUP04	Continue to invest in improving school buildings and facilities, to ensure the County Borough's pupils have the learning environment fit for the 21st Century	Establish delegated budgets for the 3 new Middle schools, 1 new English Primary and 2 extended / relocated Welsh Medium Primary Schools.	Sep-18	On Target	Meetings have been held with all the school clerks of the closing schools to outline what actions need to be undertaken. Implementation will begin in Q4.	
		Disestablish existing schools and move into new schools	Sep-18	On Target	Good progress continuing to be made, meetings with individual schools taking place on a regular basis. Data and housekeeping currently being managed in readiness for school closures.	
		Support new schools to produce staffing structures	Sep-18	On Target	Good progress being made and school staffing appointments nearing completion.	
		Establish permanent governing bodies for all new schools	Sep-18	On Target	Work will be undertaken at the appropriate and previously agreed times.	
		Delivery of new sustainable transition arrangements with all associated schools	Sep-18	On Target	Central South Consortium have funded a project to support work with not only the 'new' schools but to also include the primary schools who will feed into the secondary part of these schools. This will end in July 2018.	
		Begin planning for potential 'Band B' 21st Century schools projects, dependent on Welsh Government funding				
		Submission of 'Band B' school organisation programme to Welsh Government	Jul-17	Complete	Approval in principle granted by Welsh Government.	
		Produce Business cases for Band B programme	Apr-18	On Target	Programming in progress awaiting advice on MIM Business Case format.	
		Produce school statutory proposal documentation	Apr-18	On Target	Documentation and data currently being compiled and draft documents currently being worked on.	
		Deliver additional improvements outside the 21st Century schools programme:				
		Improve pupil school admissions and in-year transfers by continuing to increase the number of online applications and monitoring and challenging in year transfers, helping to prevent disruption to pupils' education	Dec-17	Complete		
		Carry out a strategic review of special school provision to ensure provision is fit for purpose	Jul-17	Complete	Initial review of special schools undertaken and as a result of this a wider review of specialist provision will now be undertaken. Partnership working continues with Coleg y Cymoedd to develop Post 16 provision at Maesgwyn Special School and a scoping exercise is planned to review EOTAS provision.	
		Deliver the school modernisation programme to improve the condition of existing school buildings	Mar-18	On Target	Remaining projects to be completed during February half term.	
		Continue to modernise the delivery of school meals by removing dining centres at 3 further schools	Mar-18	Complete		
		Introduce a new Service Level Agreement (SLA) for all secondary schools to modernise secondary school meal provision	Mar-18	Complete		

Council Priority:	ECONOMY - Building a strong economy
Lead Director:	Chris Bradshaw

Challenges and Opportunities linked to this Council Priority	3 - There will be a broad offer of skills and employment programmes for all ages
Lead Officer	Esther Thomas/Deborah Hughes

Actions that will deliver Priority 3		Milestones/Sub Actions that will help to achieve overarching Action	Delivery Date	Progress to date	Overall progress to date on Action
EDUP03	Deliver the 'Inspire 2 Work' European Social Fund Programme in RCT, aligning with existing arrangements to support vulnerable and hard to reach young people into work	Ensure the effective targeting of European Social Fund (ESF) 'Inspire to Work' programme	Mar-18	On Target	Up to 31st December 2017, Inspire 2 work has engaged with 129 people. 12% (15) participants have secured employment; 7% (9) participants have returned to Education; and 37% (48) participants have gained qualifications. In addition, 40 further qualifications are awaiting verification, which could increase the proportion of participants gaining qualifications up to 68% (88). Two further Inspire 2 work programmes were delivered during this reporting period. 27 young people identified as NEET engaged with the 13 week programme and a further 33 young people have engaged with sector specific support. Outcomes from these programmes will be included in year end reporting.
		Extend the engagement of young people in education, employment and training post 16 by reducing the numbers of young people in Tiers 2 and 3 by moving them into Tier 4 or 5	Mar-18	On Target	
		To ensure that young people enrolled onto the Inspire 2 Work have access to a wide range of training and learning opportunities	Review Mar-18	On Target	
		Provide tailored support for Children Looked After and Young People with care and support needs through the 'Inspire to Work' programme	Mar-18	On Target	
EDUP03	Deliver a single employability pathway for over 25s throughout Rhondda Cynon Taf	Deliver a pre-employability programme designed to enhance the skills of people who are unemployed or economically inactive.	Review Mar-18	On Target	
		Continue to work with employers to develop bespoke employability training for people who are unemployed or economically inactive under the Employment Routes Programme.	Review Mar-18	On Target	39 employers have been engaged to date.
		Provide opportunities for people who are unemployed or economically inactive to gain work placements.	Review Mar-18	On Target	
		Provide opportunities for people who are unemployed or economically inactive to gain qualifications.	Review Mar-18	On Target	This is a core aspect of the service provided to learners.

Actions that will deliver Priority 3		Milestones/Sub Actions that will help to achieve overarching Action	Delivery Date	Progress to date	Overall progress to date on Action
EDUP03 HRP03	To deliver a range of projects that provide high quality career advice, work experience and job outcomes to support the worklessness agenda.	Extend the engagement of young people in education, employment and training post 16 by locating young people identified as Tier 1 (unknown to services) by Careers Wales	Mar-18	On Target	
		To implement a range of programmes such as apprenticeship schemes, traineeship and graduate programme.	Sep-17	Complete	33 Apprentices, 12 Graduates and 5 Trainees started with the Council in September 2017.
		To implement work experience opportunities to develop work skills in line with national initiatives such as Get Britain Working.	Sep-17	Complete	The Council continue to provide work experience opportunities for Young People, students and job seekers.
		To work in partnership with Universities providing 6-8 week placement opportunities for students	Mar-17	On Target	4 internships commenced in January 2018.
		Deliver a range of employability programmes to young people informing them about areas of growth , skills and qualities required for sustainable employment	Mar-18	On Target	Careers and the World of Work programme delivered in 14 secondary schools, equipping and informing young people about skills and jobs for the future.
		Provide an up to date Health & Safety vetting work experience database.	Ongoing	On Target	
EDUP03	To deliver a range of projects that provide high quality career advice, work experience and job outcomes to support the worklessness agenda.	To work in partnership with Welsh Government to implement their 30 hour education/childcare offer for eligible 3 and 4 year olds to support working families and encourage non-working parents into employment	Sep-17 onwards	On Target	182 applications have been received to date; 171 of these have been processed and are eligible to participate; 9 are awaiting further information and 2 are not yet eligible as the children are too young to participate. 71 childcare providers have signed up to participate in the scheme, with 27 currently submitting monthly claims for eligible children. The parent section of the website has been further updated to help users find specific information more easily.
		Provide opportunities for disadvantaged young people to gain experience and qualifications working within RCT Catering services	Sep-17	Complete	Continuing to make further progress to provide job opportunities within the Catering sector for disadvantaged young people.

Actions that will deliver Priority 3		Milestones/Sub Actions that will help to achieve overarching Action	Delivery Date	Progress to date	Overall progress to date on Action
CPSP01	To deliver the European funded Communities For Work (CfW) programme to improve the long term prospects of families.	Embed the Communities for Work programme within the Communities and prosperity service.	Oct-17	Complete	
		Deliver the Communities for Work Programme to achieve the targets agreed with Welsh Government	Ongoing	On Target	WEFO have approved the WG application to extend the CfW Project to 2020, which provided an opportunity to re-negotiate and profile targets. Employment targets remain challenging, however, the project has met or exceeded the inflated quarterly targets for enrolment and qualifications, also meeting the additional Priority One outcome targets. Over time it is anticipated that meeting or exceeding all interim targets will result in improved employment outcomes which are recorded only as participants exits the Project. WG are aware of the position affecting the Project nationally and locally, and content that overall (LA and DWP) the Project is performing well. All claims to date have been approved and therefore paid.
EDUP03	Deliver a range of employment and development opportunities through our 21st Century schools programme	Provide a range of apprenticeship opportunities as part of construction projects in our 'Band A' 21st schools programme	Mar-18	On Target	Continuing dialogue with Contractors to extend further opportunities for local labour and apprenticeship programmes and more young people have had further work based experience
		Provide opportunities for employment for local people who are long-term unemployed as part of construction projects in our 'Band A' 21st Century schools programme	Mar-18	On Target	
		Deliver Science, Technology, Engineering and Maths (STEM) based projects at schools in collaboration with contractors	Ongoing	On Target	Contractors have set up and delivered school based workshops and projects
		Ensure a range of apprenticeship, training and employment opportunities for local people are provided as part of our 'Band B' 21st Century schools	from March 18	On Target	Strategic Outline Case approved in principle by Welsh Government. Progress will be made as part of the Business Case submissions