Appendix A: Community Impact Assessment

This Community Impact Assessment is prepared in accordance with the Welsh Government's (WG's) <u>School Organisation Code (2nd Edition) (011/2018)</u>. It is to be read alongside the Consultation Document, the Welsh Language Impact Assessment and the Equality Impact Assessment as the information contained within all documents is related and the themes within them are cross-cutting.

proposal to establish a new Welsh medium primary school for 3 to 11 year olds as part of the Llanilia housing development and the proposed change of language medium of Dolau Primary School from dual language to English medium. The proposal: The proposal to establish a new Welsh medium primary school for 3 to 11 year olds as part of the Llanilia housing development and the proposed change of language medium of Dolau Primary School from dual language to English medium. It is proposed that the new Welsh medium primary school will open no late than the 2027 academic year with a capacity of 480 for statutory school (reception to year six) age pupils plus 60 for nursery age pupils, with Dolau Primary School becoming an English medium primary school at the same time with an increased capacity of 488 plus 63 nursery places. The proposal is made in accordance with the WG's School Organisation Code (2 nd Edition) (011/2018)	SECTION 1 – PROPOS	SAL DETAILS				
Directorate of Education and Inclusion Services, 21st Century Schools Team. Date: 04.09.2024.	Lead Officer:	Lisa Howell.				
Date: O4.09.2024. Proposal: Rhondda Cynon Taf County Borough Council (RCTCBC) wishes to seek the views of stakeholders on the proposal to establish a new Welsh medium primary school for 3 to 11 year olds as part of the Llanilia housing development and the proposed change of language medium of Dolau Primary School from dual language to English medium. Overview of proposal: The proposal to establish a new Welsh medium primary school for 3 to 11 year olds as part of the Llanilia housing development and the proposed change of language medium of Dolau Primary School from dual language to English medium. It is proposed that the new Welsh medium primary school will open no late than the 2027 academic year with a capacity of 480 for statutory school (reception to year six) age pupils plus 60 for nursery age pupils, with Dolau Primary School becoming an English medium primary school at the same time with an increased capacity of 488 plus 63 nursery places. The proposal is made in accordance with the WG's School Organisation Code (2 nd Edition) (011/2018) section 2.1 of the WG's School Organisation Code (2 nd Edition) (011/2018) refers to elements of school	Service Director:	Andrea Richards.				
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	 Modern, flexible learning environments for all pupils, a large hall/dining area, a multi-purpose learning resource area and fully accessible facilities.
	 Flexible spaces to allow delivery of the Areas of Learning and Experience in accordance with the Curriculum for Wales.
	 Internal and external areas for use by the local community.
	 Some additional space for additional learning needs (ALN) interventions.
	 Enhanced outdoor spaces to support the full range of curriculum activities.
	Improved traffic management.
	In addition, the new Welsh medium primary school will achieve net zero carbon in operation.
Catchment	There are no catchment changes proposed as a result of this consultation. The existing English medium
changes:	catchment area for Dolau Primary school will remain, whilst the existing Welsh medium catchment area
	will be utilised for the new school. As such, it is anticipated that the proposed changes will not have an
0.415	adverse impact upon the community in relation to catchment changes.
Outline where	Powers for Councils to develop school organisation proposals are governed by the:
delivery of this	TI 0 10 1 10 1 10 10 10 1
proposal is affected	The School Standards and Organisation (Wales) Act 2013. The World Standards and Organisation (Wales) Act 2014. The School Standards and Organisation (Wales) Act 2013.
by legislation or other drivers such	 The WG's <u>School Organisation Code</u> (2nd Edition) (011/2018).
	Councille mount subon exemplains functions under Dout 2 of the Cohool Cton douds and Conseniestion (Males)
as code of practice:	Council's must, when exercising functions under Part 3 of the School Standards and Organisation (Wales)
	Act 2013, act in accordance with any relevant requirements contained in the WG's School Organisation
Consultation dates:	Code (2 nd Edition) (011/2018) and must have regard to any relevant guidelines contained in it. The consultation for the proposal will start on 9 th September 2024 and will be completed at 17:00 on 25 th
Consultation dates.	October 2024. The Consultation Document has been circulated to all prescribed stakeholders. This
	Community Impact Assessment is an Appendix of the Consultation Document.
Community	Members of the community wishing to find out more about the proposal can attend a public drop in session
engagement:	where they can discuss the proposal with Officers from RCTCBC's Directorate of Education and Inclusion
33	Services. This engagement event will be held at Dolau Primary School on Thursday October 10 th , 2024,
	between 15:00 to 18:00.
SECTION 2 – DATA	
Trend data:	PLASC data for 2024 indicates that there are 466 statutory school age pupils attending Dolau Primary

School, 311 being educated through the medium of English and 155 being educated through the medium of Welsh. The table that follows outlines the statutory school age pupil numbers at Dolau Primary School over the previous five academic years, split by language medium. The number of nursery age pupils for each academic year is shown separately, as required by the WG's <u>School Organisation Code (2nd Edition)</u> (011/2018).

Pupil Numbers at Dolau Primary School Over the Previous Five Academic Years Split by English Medium and Welsh Medium (PLASC)					
Pupils	Academic Year				
-	2019/202	2020/2021	2021/2022	2022/2023	2023/2024
	0				
Statutory School Age	275	282	294	310	311
Pupils					
(English Medium)					
Statutory School Age	163	164	166	151	155
Pupils (Welsh					
Medium)					
Nursery Age Pupils	45	43	50	32	48
(English Medium)					
Nursery Age Pupils	24	21	10	28	18
(Welsh Medium)					
Total	320	325	344	342	359
(English Medium)					
Total	187	185	176	179	173
(Welsh Medium)					
Total	507	510	520	521	532
(Combined)					

The data demonstrates that between the academic years 2019/2020 and 2023/2024:

• The number of statutory school age pupils attending Dolau Primary School being educated through the medium of:

- o Welsh decreased by 4.9% (8) from 163 to 155.
- The total number of pupils attending Dolau Primary School being educated through the medium of:
 - o English increased by 10.9% (39) from 320 to 359.
 - o Welsh decreased by 7.5% (14) from 187 to 173.

Projection data:

The table that follows outlines the projected pupil numbers at Dolau Primary School over the future five academic years. They are calculated in accordance with the guidance issued by the WG and are based on live birth data for the area.

Projected Pupil Numbers at Dolau Primary School Over the Future Five Academic Years (PLASC)										
Pupils	Capacity	apacity Academic Year						Surplus Capacity		
_		Actual	Projec	tions				in 2028/2029		
		2023	2024	2025	2026	2027	2028			
		2024	2025	2026	2027	2028	2029	Number	%	
Statutory School Age Pupils	441	466	466	469	461	458	451	-10	-2.3%	
Nursery Age Pupils	N/A	66	57	62	60	53	47	N/A	N/A	
Total	504	532	523	531	521	511	498			

The data demonstrates that by the academic year 2028/2029:

• There will be -2.3% (-10) statutory school age capacity at Dolau Primary School.

Proportion of pupils

At present, 466 statutory school aged pupils attending Dolau Primary School, 79.4% (370) of which live from the catchment within the catchment area.

area that attend the	
school:	
Proportion of pupils	At present, 466 statutory school aged pupils attending Dolau Primary School, 20.6% (96) of which live out
from outside the	of the catchment area.
catchment area that	
attend the school:	
	FACILITIES OR SERVICES THAT THE SCHOOL ACCOMMODATES
Information about	Childcare
other facilities or	The nearest Welsh medium childcare and early years settings is Cylch Meithrin Flourish Ysgol Dolau, which
services that the	is situated on the school site of Dolau Primary School. The setting currently provides full day care through
school	providing Welsh medium sessions in the mornings through a Cylch Meithrin, also offering Welsh medium
accommodates	Flying Start places, and dual language sessions in the afternoons. Ysgol Llanhari also have Cylch Meithrin
	Llanhari on their school site offering the choice of full-time nursery sessions or sessional care, Monday to
	Friday. In addition to this, Cylch Ti a Fi sessions are run every Friday morning. The proposed new Welsh
	medium school build will include a dedicated childcare facility to provide Welsh medium childcare and early
	years provision on the school site, supporting the continuum into Welsh medium primary education. Should
	this proposal go ahead, the current provider at Dolau Primary School will be encouraged to continue
	delivering dual language sessions at the school to provide children with the opportunity to learn through
	both Welsh and English from the earliest stages of their education.
	Should this proposal go ahead, the headteacher of the new Welsh medium primary school will be
	encouraged to promote the new Welsh medium early years setting on the school site to parents/carers in
	the area. In addition, Dolau Primary School will be encouraged to maintain the dual language provision
	currently being delivered at the school during the afternoons to provide the opportunity for children
	accessing the school to maintain some of the Welsh language provision which is currently being delivered.
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	Breakfast Club
	Dolau Primary School runs a breakfast club. The breakfast club operating in Dolau Primary School is very
	popular with an average of 93* pupils receiving a breakfast every day. * Figures based on actual data as of
	15 th March 2024.

Should the proposal proceed, the breakfast club at Dolau Primary School will remain and the new Welsh medium primary school will also run a breakfast club.

The provision of breakfast club is the responsibility of the individual school and whilst these provisions are considered to be important, it should be noted that pre-school activities are not a statutory requirement.

As is the case across Rhondda Cynon Taf (RCT), if any pupils travel to school via home to school transport, there will be no home to school transport available purely to access breakfast club, transport will be provided at the start and end of the normal school day only. However, if any pupil travelling to school via home to school transport requests a breakfast once they arrive at school then arrangements will be put in place to ensure that they receive one.

Extra-curricular Activities

Dolau Primary School runs many extra-curricular activities including rugby, cricket, hockey, netball and the Urdd Sports Club. In addition, various committees have been established at the school including a School Council, Eco Council, Digital Leaders at Dolau, Wellbeing Team, Dreigiau Dolau and Sports Council.

Should the proposal proceed, extra-curricular activities at Dolau Primary School will remain and the new Welsh medium primary school will also run extra-curricular activities. Likewise, the committees at the school will remain and the new Welsh medium primary school will be encouraged and supported to establish the same.

The provision of extra-curricular activities is the responsibility of the individual schools and whilst extra-curricular activities are important, it should be noted that they are not a statutory requirement.

As is the case across RCT, there will be no home to school transport available purely to access extracurricular activities. Home to school transport will be provided at the start and end of the normal school day only.

Local Community and Third Party Use

Dolau Primary School engages in multiple local community and third party activities.

Should the proposal proceed, the new Welsh medium primary school will be actively encouraged to replicate these arrangements. A dedicated area will be designed within the new Welsh medium primary school so that the local community and third parties will be allowed to safely utilise the facilities at the school, both during and after the school day.

SECTION 4 - OTHER FACILITIES IN THE IMMEDIATE, LOCAL AND WIDER COMMUNITY

Information facilities other available in the immediate local or wider community

about See above.

Pontyclun library is approximately 4.2 miles from Dolau Primary School.

In the locality of Dolau Primary School there are a number of parks/play areas:

- To the north of Dolau Primary School there are two park/play areas off Wyndam Street and Harold Street.
- To the rear of Dolau Primary School there is a park/play area located off Fford Dol-y-Coed.
- To the east of Dolau Primary School there are two park/play areas located off Fford y Dolau and Park View.

Llantrisant Leisure Centre is approximately 4.2 miles from Dolau Primary School.

In the locality of Dolau Primary School there are a number of sports facilities:

- To the south-east of Dolau Primary School there is a football pitch located at Llanillid Open Cast.
- To the north of Dolau Primary School there is a football pitch, Multi-Use Games Area and park/play area located at Brynna Recreation Ground.

Bryncae Community Hub is approximately 0.7 miles from Dolau Primary School. The community hub runs various activities including health and fitness classes for adults, children's martial arts classes, parents/carer and baby and toddler groups as well as numerous seasonal events throughout the year.

SECTION 5 - TRANSPORT/ACTIVE TRAVEL

Impact on health There is a statutory duty placed on all Council's in Wales to provide pupils with free transport to their and wellbeing e.g. if nearest suitable school if they reside beyond safe 'walking distance' to that school. The term suitable school

pupils would be less able to walk or cycle to school:

applies to the catchment area English, Welsh, dual language or voluntary aided mainstream primary school, secondary school or special school/class as appropriate. The law relating to safe 'walking distance' is defined as two miles for pupils of statutory school age receiving primary education and three miles for pupils of statutory school age (year 7 to 11) receiving secondary education.

RCTCBC has exercised the discretionary powers afforded to it under the provision of the <u>Learner Travel</u> (Wales) Measure 2008 to make a more generous provision to pupils. Following a recent public consultation exercise initiated by RCTCBC's <u>Cabinet</u>, in relation to a proposed new Home to School Transport Policy for RCTCBC, the information set below is the relevant information in relation to the proposal:

- The eligibility criteria for walking distance for pupils of statutory school age receiving primary education at their nearest suitable school has been set at 1½ miles, instead of 2 miles as required by the <u>Learner Travel (Wales) Measure 2008</u>.
- Free transport to their nearest suitable school, where places are available, is provided to pupils who meet the 1½ mile eligibility criteria from the start of Foundation Phase, rather than from the start of statutory school as required by the <u>Learner Travel (Wales) Measure 2008</u>.
- The term suitable school applies to the catchment area English, Welsh, dual language or voluntary aided (faith) mainstream school or special school/class as appropriate.

Further information in relation to the RCTCBC's Home to School transport provision can be viewed and downloaded from RCTCBC's website via:

https://www.rctcbc.gov.uk/EN/Resident/ParkingRoadsandTravel/Travel/SchoolandCollegeTransport/SchoolandCollegeTransport.aspx

There is approximately 0.4 miles between Dolau Primary School and the site identified for the new Welsh medium primary school on the Llanilid housing development. Should the proposal proceed, there is a safe walking route for the pupils of Dolau Primary School to walk to the new Welsh medium primary school. Pupils who currently scoot or cycle to school will still be able to do so as the new school will be in close proximity to the current school. The new school will also have safe cycle storage facilities to further encourage active travel. RCTCBC will also link the schools with Sustrans to develop Active Travel School Plans to further encourage active/more sustainable methods of transport.

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See above.

There is approximately 0.4 miles between Dolau Primary School and the site identified for the new Welsh medium primary school on the Llanilid housing development. Should the proposal proceed, there is a safe walking route for the pupils of Dolau Primary School to walk to the new Welsh medium primary school.

In terms of public transport, there is a public transport service bus which runs regularly. However, the cost and operation of the public transport in the area is not within the remit of RCTCBC to manage.

SECTION 6 – IMPACT ON HEALTH AND WELLBEING

Information on the Pupils impact on health and wellbeing:

It is anticipated that the proposed changes will not have a long term, adverse impact on pupils and it should be noted at this point in the statutory school organisation consultation process that RCTCBC considers the overall impact on pupils of the proposal is determined to be positive.

The new facilities at the new school will create a modern, colourful, 21st Century teaching and learning environment. The new school building will be fit for purpose to deliver flexible teaching and learning areas to ensure successful delivery of the Curriculum for Wales. The new school site will deliver new outdoor play spaces, an outdoor classroom, a forest schools' area and a MUGA, and all areas will be fully accessible. These factors benefit the wellbeing of all pupils.

Sustainability features of the new building, including solar power; rainwater harvesting, and sustainable drainage features also add to the health and wellbeing of pupils as well as contributing to their educational experience.

Understandably, some pupils may initially be daunted at the prospect of moving to a new school on a new site. However, should the proposal proceed, there will be targeted support for all pupils from Dolau Primary School. Meaningful and positive transition is an integral part of ensuring that pupils settle into their new school setting with little disruption to their wellbeing and education. This is supported by providing effective pastoral and academic support and structured opportunities for pupils to become familiar with the new school environment and staff.

Advice and support will be provided by RCTCBC to staff from Dolau Primary School to ensure that the transition process is as smooth and seamless as possible.

Any proposals involving school reorganisation will inevitably cause some disruption and uncertainty, although experience shows that this can be kept to a minimum through meaningful engagement throughout the consultation process, and if a decision is made to proceed with the proposal, during the implementation phase.

The table that follows outlines the benefits of the proposal:

Benefits

The new Welsh medium primary school will be built in accordance with <u>BB99</u> and will be fully accessible and compliant with the <u>Equality Act 2010</u>.

The new Welsh medium school will:

- Be built to BREEAM 'excellent' standards.
- Achieve net Zero Carbon in operation.
- Have an Energy Performance Certificate rating of A.
- Have Electric Vehicle chargers on site, contributing to the delivery of RCTCBC's Tackling Climate Change Strategy: 2022 to 2025 <u>Think Climate RCT</u>.

The proposal would also support the WG's <u>Delivery Plan for a Low Carbon Wales</u> and its 'Route Map' to decarbonise the public sector in Wales.

A dedicated area will be designed within the new Welsh medium primary school so that the local community and third parties are allowed to safely utilise the facilities at the school, both during and after the school day.

The new Welsh medium primary school will be designed to comply with 'Secured by Design' standards, which ensure that the school boundary and buildings are fully secure and protected with CCTV. The site perimeter will be secure, deterring antisocial behaviour and preventing unauthorised individuals from accessing the site out of school hours.

The new Welsh medium primary school will ensure the increased demand for primary school pupil places, as a result of the Llanilid housing development, will be met.

The proposal will provide more English medium places in the area that are required as a result of the Llanilid housing development.

The proposal will be in very close proximity to the existing Dolau Primary School site, with the potential for shared external play areas.

The close proximity of the new school will minimise potential transitional difficulties in moving from one school site to another.

There will be some continuity in the well established relationships that exist between families and school staff.

There will be recruitment opportunities in both schools and greater scope for staff progression and professional development.

The new Welsh medium primary school will have a positive impact on young people of all ages. As a result of the proposal, RCTCBC is expected to improve Welsh medium and Welsh language education and increase the number of pupils in Welsh medium education.

The new Welsh medium primary school will support RCTCBC'S ambitious WESP targets and the growth of Welsh education.

The new Welsh medium school will support Welsh Government's strategy Cymraeg 2050 – a million Welsh speakers.

Community Infrastructure Levy (CIL) funding has been secured to contribute to this proposal.

Staff

Should the proposal proceed, it is our intention to recommend to the new Governing Body of the new Welsh medium primary school that any posts required as a result of the new Welsh medium primary school and Dolau Primary School becoming an English medium primary school, below senior leadership level, are ringfenced to the existing staff employed at Dolau Primary School in the first instance. This process means that staff at Dolau Primary School would be given the first opportunity to apply for any new posts, prior to any posts being advertised externally. If they are successful, they would then simply transfer when the proposal is implemented. RCTCBC has well established Human Resource (HR) policies and procedures that give reassurance to staff and employers about the management of organisational change. RCTCBC's HR Team will visit all staff in Dolau Primary School and make them are aware of the processes that may follow and the operational and personal support that is on offer.

Parents/Carers

A dedicated area will be designed within the new Welsh medium primary school so that the local community and third parties will be allowed to safely utilise the facilities at the school, both during and after the school day. Should the proposal proceed, current pupils and parents/carers could benefit from this.

Local Community

Local community and third party use of the new Welsh medium primary school will be actively encouraged. A dedicated area will be designed within the new Welsh medium primary school so that the local community and third parties will be allowed to safely utilise the facilities at the school, both during and after the school day. Should the proposal proceed, current pupils and parents/carers could benefit from this. The outdoor sports areas will also be available for use out of hours by the local community and the new school will be supported to establish links with the now wider local community groups to ensure that the wider community will also benefit from this positive investment.

The wider community and population at large will also get a wider long-term benefit associated with the new school being net zero carbon in operation.

SECTION 7- COMMUNITY SAFETY

Information on wider community safety issues:

Should the proposal proceed, the impact of the proposal on community safety is believed to be positive. The new Welsh medium primary school will be designed to comply with 'Secured by Design' standards, which ensure that the school boundary and buildings are fully secure and protected with CCTV. The site perimeter will be secure, deterring antisocial behaviour and preventing unauthorised individuals from accessing the site out of school hours.

A dedicated area will be designed within the new Welsh medium primary school so that the local community and third parties will be allowed to safely utilise the facilities at the school, both during and after the school day.

The existing relationships that Dolau Primary School has with the South Wales Police and the Police Community Support Officer will continue and will also extend to include the new Welsh medium primary school.

SECTION 8 – SUMMARY OF COMMUNITY IMPACT

To confirm, RCTCBC considers the overall community impact of the proposal to be positive.

The inclusion of community facilities within the new school building, internally and externally, will ensure delivery of significantly improved opportunities for community engagement compared to the current arrangements available in the locality.

The new school will be designed to be a fully accessible school, increasing opportunities for the whole community to access the new facilities, to strengthen relationships and fully integrate the new school into the community as is currently the case for the existing school. A dedicated area will be designed within the school itself so that the local community will be allowed to safely utilise the facilities at the school, both during and after the school day. These facilities would also be available for those pupils currently attending Dolau Primary School if the proposal is successful.

The new school will be built in accordance with Building Bulletin 99, which requires new primary schools to include provision for team sports, including a playing field area suitable for team games for pupils and a Multi-Use Games Area (MUGA) for sports such as basketball and netball. New schools are also required to include soft play areas, commonly made up of grassed space for pupils to sit and socialise, alongside hard surfaced playgrounds and sheltered space to complement the soft play areas around the school site. The new school also includes a forest schools' area which acts as a space for outdoor learning and provides a valuable teaching and learning resource to deliver the Curriculum for Wales.

SECTION 9 - AUTHO	RISATIONS				
Lead Officer:	Lisa Howell.				
Position	21st Century Schools Business and School Organisation Manager.				
Date:	04.09.2024.				
Recommendations:	Recommendations				
	Recommendation Cross Relevant Recommendation				
	Is implemented with no amendments.				
	Is implemented taking into account the				
	mitigating actions outlined.				
	Is rejected due to disproportionate				
	negative impacts on the community.				
Head of	Andrea Richards.				
Service/Director:					
Position:	Service Director – 21st Century Schools and Transformation.				
Date:	04.09.2024.				
Please submit this Com	nmunity Impact Assessment with and SLT/Cabinet Rep	ports.			
SECTION 10 – ARRAN	NGEMENTS FOR MONITORING AND REVIEW				

Monitoring	and	The Community Impact Assessment will be reviewed on completion of the consultation process.
Review:		
SECTION 11 - U	JPDAT	ES TO COMMUNITY IMPACT ASSESSMENT FOLLOWING COMPLETION OF CONSULTATION
Date:		
Update:		