Anti-Fraud, Bribery & Corruption Strategy



Rhondda Cynon Taf County Borough Council

Anti-Fraud, Bribery & Corruption Strategy

DATE: December 2022

Foreword

Rhondda Cynon Taf County Borough Council has a 'zero-tolerance' culture to fraud, bribery and corruption.

We continue to have some tough challenges ahead, in particular the financial context and economic recovery following the pandemic. Whilst we continue to make Rhondda Cynon Taf a better place to live, work and do business it is essential that we are able to protect our limited resources and assets from the risks associated with fraud, bribery and corruption.

Rhondda Cynon Taf County Borough Council is not immune to these risks. If risks do materialise and funds are lost to fraudsters then it reduces resources that could be spent on vital services for our residents.

The Council has a duty to make clear to all Stakeholders that malpractice in any form will not be tolerated. We need to demonstrate the highest standards of probity and transparency. Whilst all stakeholders have a part to play in reducing the risk of fraud, Elected Members and Senior Management are ideally positioned to influence the cultural tone of the organisation and play a crucial role in fostering a culture of high ethical standards and integrity.

The Council's Senior Leadership Team and wider Management Teams are expected to deal swiftly and firmly with those who attempt to defraud the Council. Rhondda Cynon Taf County Borough Council will not tolerate fraud, bribery and / or corruption; it will seek to instigate the strongest penalties against those that believe it is acceptable to attempt these offences.

This Anti-Fraud, Bribery & Corruption Strategy sets out the responsibilities and behaviours that are expected of us all. The Council will adhere to the seven principles of public life set out in the Nolan Committee report on Standards in Public Life:

Selflessness: Holders of public office should take decisions solely in terms of the public interest. They should not do so in order to gain financial or other material benefits for themselves, their families or their friends.

Integrity: Holders of public office should not place themselves under any financial or other obligation to outside individuals or organisations that might influence them in the performance of their official duties.

Objectivity: In carrying out public business, including making public appointments, awarding contracts, or recommending individuals for rewards and benefits, holders of public office should make choices on merit.

Accountability: Holders of public office are accountable for their decisions and actions to the public and must submit themselves to whatever scrutiny is appropriate to their office.

Openness: Holders of public office should be as open as possible about all the decisions and actions that they take. They should give reasons for their decisions and restrict information only when the wider public interest clearly demands. Openness requires an inclusive approach, an outward focus and a commitment to partnership

Honesty: Holders of public office have a duty to declare any private interests relating to their public duties and to take steps to resolve any conflicts arising in a way that protects the public interest.

Leadership: Holders of public office should promote and support these principles by leadership and example.

Preventing fraud, bribery and corruption from happening in the first place must be our aim. However, in the event that a fraudulent activity occurs, a robust enforcement response will be applied to pursue fraudsters and deter others.

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House

Councillor Andrew Morgan Leader

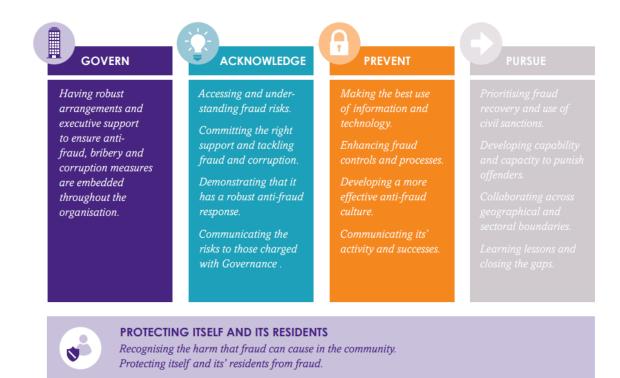
Paul Mee Chief Executive

Introduction & Purpose

- 1.1 Rhondda Cynon Taf County Borough Council is resolute in its determination to maintain its reputation as a Council that will not tolerate fraud, bribery, corruption or abuse of position for personal gain. In managing its responsibilities, the Council is determined to protect itself against fraud, bribery and corruption both from within the Council and from any external threats.
- 1.2 Responsibility for promoting an anti-fraud, bribery and corruption culture is the duty of all those involved in giving political direction, determining strategy and managing. The Council expects that Elected Members and employees at all levels will lead by example in ensuring adherence to legal requirements, financial regulations, codes of conduct, procedures and good practices. As part of embedding this expectation into the culture of the organisation, this document sets the governance requirements, the resources deployed to identify and manage the associated risk along with how individuals can report suspicions and allegations.
- 1.3 This Strategy applies to Elected Members, co-opted Members of committees and all employees. Where the Council contracts with external suppliers or contractors then appropriate clauses will be included within its contracts in respect of the consequences should fraud, bribery and / or corruption materialise.
- 1.4 Appendix A provides a summary of all stakeholders along with their roles and responsibilities, with a list of Definitions at Appendix B and types of Local Authority Fraud Risk at Appendix C.
- 1.5 This strategy is based upon the key principles of the <u>Local Government Counter Fraud</u> <u>& Corruption Strategy 2016-2019</u>, however has been updated to include an additional two areas of activity that have emerged, these are 'govern' and 'protect'.

Figure 1: The updated Local Government Counter Fraud high level principles:

Anti-Fraud, Bribery & Corruption Strategy



(Source : Fighting Fraud and Corruption Locally – A strategy for the 2020s)

Govern

Having robust arrangements and executive support to ensure anti-fraud, bribery and corruption measures are embedded throughout the organisation. Having a holistic approach to tackling fraud is part of good governance.

Acknowledge

Acknowledging and understanding fraud risks and committing support and resource to tackling fraud in order to maintain a robust anti-fraud response.

Prevent

Preventing and detecting more fraud by making better use of information and technology, enhancing fraud controls and processes and developing a more effective anti-fraud culture.

Pursue

Punishing fraudsters and recovering losses by prioritising the use of civil sanctions, developing capability and capacity to investigate fraudsters and developing a more collaborative and supportive local enforcement response. Local authorities have achieved success by following this approach; however, they now need to respond to an increased threat and protect themselves and the community.

Protect

Protecting against serious and organised crime, protecting individuals from becoming victims of crime and protecting against the harm that fraud can do to the community. For a local authority this will also cover protecting public funds, protecting its organisation from fraud and cybercrime and also protecting itself from future frauds.

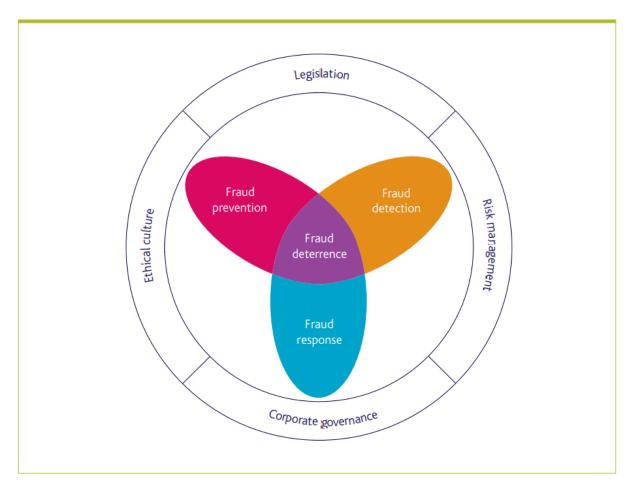


Figure 2 – Provides further context on how all the active anti-fraud components interact to provide an effective strategy:

Governance Arrangements

- 2.1 The Director of Finance & Digital Services has a statutory responsibility under Section 151 of the Local Government Act 1972 to ensure that proper arrangements are made for the Council's financial affairs. In addition, PART 3 (Financial Management and Internal Control) of the Accounts & Audit (Wales) Regulations 2014 states:
 - 'The accounting control systems determined in accordance with paragraph (1)(b) must include—
 - 4.1 measures to ensure that the financial transactions of the body are recorded as soon as reasonably practicable and as accurately as reasonably possible, <u>measures to enable the prevention and detection of inaccuracies and fraud</u>, and the ability to reconstitute any lost records'
- 2.2 The Council's aim is to have sound financial systems and procedures that incorporate efficient and effective internal controls. The mechanisms set out within Section 3 of this Strategy aim to deliver the Council's responsibilities associated with the prevention and detection of fraud, bribery and corruption.
- 2.3 The Council has the following Policies & Procedures which support the implementation of the Council's intentions in respect of countering fraud, bribery & corruption:
 - An Anti-Fraud, Bribery & Corruption Strategy and Procedure that emphasises the importance of probity to all concerned;
 - Elected Member support;
 - Codes of conduct for Elected Members and Employees;
 - Whistle blowing Strategy, and Complaints Procedure or Corporate Feedback Scheme;
 - Contracts Procedure Rules and Financial Procedure Rules;
 - Sound internal control systems, procedures and reliable records;
 - Clear disciplinary procedures;
 - Effective Internal Audit and Governance and Audit Committee;
 - A Corporate Fraud team;
 - A risk assessment process in respect of potential fraud, bribery & corruption;
 - Effective recruitment procedures;
 - Clear responsibilities, accountabilities and standards set out under the Scheme of Delegation;
 - Induction and training for employees and Elected Members;
 - Information Management Policies and Procedures;
 - A system of identification for potentially fraudulent liability claims against the Council;
 - Sharing of information between Council departments; and
 - Stringent controls in respect of gifts and hospitality.

<u>Deterrence</u>

- 2.4 There are a number of ways to deter potential fraudsters from committing or attempting fraudulent or corrupt acts, whether they are inside or outside of the Council. The Council supports the following principles:
 - Publicising the fact that the Council is firmly set against fraud, bribery and corruption and states this at every appropriate opportunity;
 - Acting robustly and decisively when fraud, bribery and corruption are suspected and proven e.g. the termination of contracts, dismissal, prosecution, defending potentially fraudulent claims etc.;
 - Taking action to effect the maximum recoveries for the Council e.g. through agreement, Court action, penalties, insurance etc.;
 - Having sound internal control systems that, although still allowing for innovation, limits the opportunity for fraud, bribery and corruption; and
 - Publicising successful prosecutions.

<u>Training</u>

- 2.5 The Council has arrangements in place that are designed to promote and ensure probity and propriety in the conduct of its business by putting in place a structured programme of fraud, bribery and corruption awareness for Elected Members and employees.
- 2.6 The training & awareness programme of work aims to ensure a strong counter fraud culture is embedded across all Council areas and this is led by counter fraud experts.
- 2.7 The Council recognises that the continuing success of this Strategy will depend largely on the effectiveness of programmed training, communication and the responsiveness of Elected Members and employees throughout the organisation.

Collaborating with Others to Prevent and Fight Fraud

- 2.8 With the rapid increase in recent years of organised fraud perpetrated against public bodies, the necessity to liaise with other organisations has become paramount. The Council is committed to exchanging information with other local and national agencies in order to identify and prevent fraud using data matching techniques. Such activity is carried out in full compliance with the Data Protection Act 1998 and in line with the National Fraud Initiative.
- 2.9 Any employee found to be perpetrating fraud against another local or national agency is liable to face disciplinary action for gross misconduct, as this has implications for the Council's trust and confidence in the employee.

Resources in place to Counter Fraud, Bribery & Corruption Risks

- 3.1 The Local Government Counter Fraud & Corruption Strategy requires the Council to deploy appropriate resources to counter risks associated with potential fraud, bribery and corruption. The resources in place must have appropriate capability, capacity and competence.
- 3.2 Following the transfer of staff to the Department for Work & Pensions Single Fraud Investigation Service (DWP SFIS), the Council retained staff with expertise in the area of fraud investigations. This forms the Council's central / dedicated Corporate Fraud Team. The Council has also agreed to undertake shared fraud investigations with the DWP SFIS that impact on mutual benefits.

Fraud Team - Access to Information

- 3.3 In order to ensure robust arrangements are in place to investigate allegations of irregularity, the Council ensures that:
 - Fraud Officers have unrestricted access to staff, Council premises and documents for the purposes of counter fraud, bribery and corruption work;
 - Fraud Officers are professionally trained and accredited members of staff; and
 - If internal auditors support counter fraud work they must be led by a member of the Corporate Fraud team.
 - If human resources support counter fraud work they must be led by a member of the Corporate Fraud team.
- 3.4 The work of the Fraud team covers all areas of counter fraud work and can be spilt into 3 distinct categories:

1. Risk Assessment

- 3.5 Undertake and continuously review and evolve the Council's Fraud, Bribery & Corruption Risk Assessment.
- 3.6 Fraud, Bribery & Corruption risk identification is essential to understand specific (potential) exposures to risk, changing patterns in potential threats and the potential consequences to the organisation and its service users.
- 3.7 In order to deliver a robust approach to preventing and detecting potential risk exposure, the Council is required to assess and understand the scope of potential fraud, corruption & bribery risks across the Council. In order to deliver this responsibility, a risk assessment is used as the basis to formulate a programme of counter fraud work which is summarised and communicated in a 'Fraud Risk Action Plan'.

- 3.8 This will be reported to the Council's Governance and Audit Committee and will reflect the required resources mapped to risks associated with potential fraud, bribery & corruption.
- 3.9 It is the Council's intention that fraud resources are assessed proportionately to the risks the Council faces and are aligned to the outcomes of the risk assessment which are summarised in a 'Fraud Risk Action Plan'.

2. Advisory work (aligned to the outcome of the risk assessments)

- 3.10 The first line of defence is to proactively seek to prevent and detect fraud, bribery & corruption.
- 3.11 The Fraud Risk Action Plan records the outcome of the risk assessment for all services i.e. it shows those that are assessed as potentially High, Medium & Low.
- 3.12 The Fraud Risk Action Plan will record where the resources of the Corporate Fraud Team are to be deployed in order to work with relevant Service Areas with the aim of reviewing arrangements and if appropriate, recommending preventative and detective controls.

3. Investigatory & Reporting Work

- 3.13 On receipt of a referral the investigating officer will conduct a thorough investigation based upon the following:
 - The matter will be dealt with promptly;
 - Evidence will be lawfully obtained and professionally presented, regardless of whether the anticipated outcome of an investigation is a disciplinary hearing, civil action or criminal proceedings;
 - Officers will record and make secure all evidence that has been received and ensure that it is sound and adequately supported;
 - Where appropriate, contact other agencies; and
 - Where appropriate, arrange for the notification of the Council's insurers.
- 3.14 Any weaknesses revealed by instances of proven fraud, bribery or corruption will be fed back to Management via a formal report that will include recommendations for improvement. The report will be circulated to relevant Senior Management and the Council's Internal Audit Service.
- 3.15 Asset recovery and civil recovery will be considered in all cases.
- 3.16 In consultation with the Council's Communications Service, successful cases of proven fraud/corruption will be publicised where appropriate, to raise awareness and act as a deterrent.

Governance and Audit Committee & Senior Leadership Team - Reporting Arrangements

- 3.17 Throughout the year, statistics will be kept by the Corporate Fraud Team and reported to senior management and the Governance and Audit Committee which covers all areas of activity along with the outcomes.
- 3.18 An annual report of all activity undertaken by the Corporate Fraud Team (incorporating risk assessment work, advisory work and investigatory work) will be reported to the Council's Governance and Audit Committee.

Reporting Concerns

- 4.1 Despite the best efforts of the Council in embedding effective internal control frameworks, instances of fraud are often discovered by chance or 'tip-off'. It is often the alertness of Elected Members, employees and the public that enables detection to occur.
- 4.2 The following section aims to provide clear guidance for raising concerns along with the response that individuals can expect from the Council in order to ensure that allegations are properly dealt with.

Concerns will be treated in confidence, properly investigated and dealt with fairly

- 4.3 The Council encourages concerns in respect of potential irregularity to be raised in writing via the '<u>Report it</u>' section of the Council's Website. Individuals should include as much information as possible such as relevant dates, incidents and witnesses. If access to the Internet is not possible:
 - Letters can be sent to the Corporate Fraud Team Rhondda Cynon Taf County Borough Council, Corporate Fraud Team, Oldway House Porth, CF39 9ST

Or

- Contact the Fraud Team on 01443 680507
- 4.4 If any of the above is not the preferred method then individuals are encouraged to contact their <u>Local Councillor</u>.
- 4.5 The earlier an individual expresses a concern, the greater the opportunity to take appropriate action.
- 4.6 In order to ensure the integrity of any potential investigation, initial enquiries and a risk assessment will be made to decide whether an investigation is appropriate.

- 4.7 Concerns or allegations that fall within the scope of specific procedures (for example, child protection or discrimination issues) will normally be referred for consideration under those procedures.
- 4.8 Whilst anonymous reports will be acted upon, individuals are encouraged to leave their contact details in order for an investigating officer to make contact and address any supplementary information that may be required. Confidentiality is assured.
- 4.9 Following receipt of information a co-ordinated and appropriate investigation will be undertaken to ensure:
 - Consistent treatment of information regarding fraud, bribery and corruption;
 - A proper investigation by independent, experienced and qualified officers takes place; and
 - The optimum protection of the Council's interests.
- 4.10 Depending on the nature and anticipated extent of the allegations, the investigating officer may work closely with, for example, Management, Human Resources, Internal Audit and/or Legal Services and the Council 'Cyber Security' team.
- 4.11 Where financial impropriety is discovered, the Council's presumption is that referral to the Police will be given due consideration, based on the facts of the individual case. The Crown Prosecution Service determines whether or not a prosecution will be pursued. All referrals to the Police will be discussed with the Chief Executive and the Director of Finance and Digital Services. Potential criminal proceedings will not inhibit action under the Council's disciplinary procedure (if the incident relates to an employee).

Whistleblowing Policy & Procedure

- 4.12 The Council's Whistleblowing Policy & Procedure gives advice for workers on how to raise a concern, as well as providing information on the safeguards and support that are available to those who raise concerns.
 - For the purpose of the Whistleblowing Policy & Procedure, 'workers' refers to all those that deliver services on behalf of the Council and also those organisations that provide services to the Council i.e. employees, contractors and suppliers; and
 - Workers are encouraged to report any concerns via the Council's Whistleblowing arrangements; however they are also able to report concerns via the Council's Anti-Fraud, Bribery & Corruption arrangements.
- 4.13 There is, of course, a need to ensure that any investigation process is not misused, therefore, any internal abuse, such as raising malicious or vexatious allegations, may be dealt with as a disciplinary matter (if raised by workers).

Conclusion

- 5.1 The Council has in place a clear network of systems and procedures to assist it in the fight against fraud, bribery and corruption. It is determined that these arrangements will keep pace with any future developments, in both prevention and detection techniques, regarding fraudulent or corrupt activity that may affect its operation or related responsibilities.
- 5.2 To this end, the Council maintains a continuous review of such arrangements through its Senior Leadership Team and policies and procedures. This Strategy will be subject to regular review to ensure it remains fit for purpose.
- 5.3 In the event that individuals wish to raise a concern outside of the arrangements described in this document, they are reminded that the following points of contact are available:
 - The External Auditor (Wales Audit Office). The Wales Audit Office can be contacted on telephone number 01443 680349;
 - Relevant professional bodies or regulatory organisations e.g. Inland Revenue or Health & Safety Executive; and
 - The Police via Action Fraud (0300 123 2040).

Role	Responsibilities		
Chief Executive	Ultimately accountable for setting the tone and culture of the organisation in respect of a zero tolerance culture.		
	Accountable for the effectiveness of the Council's arrangements for countering fraud, bribery, corruption and cyber		
	risk.		
Leader & Cabinet	Responsible for setting the tone and culture of the organisation in respect of a zero tolerance culture.		
Members			
Director of Finance	To ensure the Council has adopted an appropriate anti-fraud strategy, there is an effective internal control		
and Digital Services	environment in place and there is an adequately resourced and effective Internal Audit Service to deliver assurance.		
	To ensure appropriate arrangements in respect of cyber risk mitigation and assurance.		
Monitoring Officer	To advise Councillors and Officers on ethical issues, standards and powers to ensure that the Council operates within		
and Director of Legal	the law and statutory Codes of Practice.		
& Democratic			
Services	The Director of Legal & Democratic Services is the appointed Monitoring Officer. Part of this role has overall		
	responsibility for the maintenance and operation of the Codes of Conduct set out in the Constitution.		
Governance and	Statement of Purpose		
Audit Committee	The purpose of the Governance and Audit Committee is to monitor the adequacy of the risk management framework		
	and the associated control environment; provide independent scrutiny of the authority's financial and non-financial		
	performance to the extent that it affects the Authority's exposure to risk and weakens the control environment; and		
	to oversee the financial reporting process. Specific responsibilities in the Terms of Reference for the Governance and		
	Audit Committee states:		
	K. Receive ad hoc reports on any significant matters involving fraud, theft or other appropriate matters in		
	breach of the Authority's Financial Procedure Rules and Contract Procedure rules, as part of the development		
	of an anti-fraud culture.		
	M. Promote and review any measures designed to raise the profile of probity within the Authority.		
Standards Committee	Promotes and maintains high standards of Member conduct and assists Members in observing the Code of Conduct.		
	Terms of Reference (relevant section)		
	A. Promoting and maintaining high standards of conduct by Councillors, co-opted Members and Church and Parent		
	Governor representatives.		

Elected Members	To comply with the Members Code of Conduct and related Council policies and procedures, to be aware of the possibility of fraud, corruption and theft, and to report any genuine concerns accordingly.
	Elected Members are an important element in the Council's stance on fraud, bribery and corruption, and they are positively encouraged and expected to raise any concerns that they may have on these issues where they are associated with the Council's activities.
External Audit	Statutory duty to ensure that the Council has adequate arrangements in place for the prevention and detection of fraud, corruption and theft.
Internal Audit	Regional Internal Audit Service (RIAS) - Supporting the evaluation for potential fraud.
Corporate Fraud Team	Responsible for the delivery of the Council's Anti-Fraud, Bribery & Corruption Strategy, including the measures in place to acknowledge, prevent and pursue fraud and corruption activity. Provide a dedicated point of contact to report a suspected fraudulent activity. This also includes the co-ordination role in the National Fraud Initiative (NFI).
Directors, Heads of Service and Service Managers	Manage and mitigate the risk of fraud and corruption. To promote staff awareness and ensure that all suspected or reported irregularities are immediately referred to Corporate Fraud Team. To ensure that there are mechanisms in place within their service areas to assess the risk of fraud, corruption and theft and to reduce these risks by implementing strong internal controls. It is vital that this group show leadership in supporting investigations into fraud and corruption and that they are responsive to implementing actions arising from this work. Their role in the NFI exercise is to provide data for matching and to analyse the outputs from the matching exercise and take appropriate action.
Employees	Our employees are the first line of defence against fraud and corruption. They are expected to conduct themselves in ways which are beyond reproach, above suspicion and fully accountable. Also responsible for reporting malpractice through well established 'whistleblowing' procedures. Employees are expected to adhere to the Employee Code of Conduct, Financial Procedure Rules and Contract Procedure Rules. It is the responsibility of all workers of the Council to prevent and detect fraud, bribery and corruption.
Appointed Suppliers & Contractors	Responsible for adopting the tone and culture of the Council in respect of a zero tolerance culture and reporting allegations of irregular activity in line with the recommended approach as set out in this document.

APPENDIX B – Definitions

What is fraud?

The **Fraud Act 2006** details the legal definitions of fraud and is used for the criminal prosecution of fraud offences. The Council also deals with fraud in non-criminal disciplinary matters.

For the purposes of this document fraud is defined as: the dishonest action designed to facilitate gain (personally or for another) at the expense of the Council, the residents of the Borough or the wider national community.

The definition covers various offences including: deception, forgery, theft, misappropriation, collusion and misrepresentation.

What is corruption?

Corruption is the offering or acceptance of inducements designed to influence official action or decision making. These inducements can take many forms including cash, holidays, event tickets, meals.

The Bribery Act 2010

The Bribery Act 2010 is designed to combat bribery and corruption. Under the 2010 Act it is an offence for an individual or organisation to offer, promise or give a bribe as well as to request, agree to receive or accept a bribe.

Bribery is defined as the giving or taking of a reward in return for acting dishonestly and/or in breach of the law. There are four possible offences:

- Bribing another person the offering, promising or giving financial reward to induce to perform a relevant function or activity improperly;
- Receiving a bribe the accepting of, agreeing to accept or requesting of a reward in return for performing a relevant function or activity improperly;
- Bribing a foreign public official to offer or give a financial advantage to a foreign public official with the intention of influencing the official or obtaining or retaining business, where the official is neither permitted nor required by written law; and
- Corporate offence of failing to prevent bribery if an organisation fails to stop people who are acting on its behalf from being involved in bribery.

Further guidance is available from the Ministry of Justice to explain to organisations what action is required to ensure they are compliant.

In addition to the above, Facilitation Payments are a form of bribery made with the purpose of expediting or facilitating the performance by an overseas public official of a routine governmental action to obtain or retain business or any other undue advantage. Facilitation payments differ from outright bribery and corruption. In some countries, it may be considered normal to provide small unofficial payments under certain circumstances, although this practice is illegal in most countries.

What is theft?

Theft is stealing any property belonging to the Council or which has been entrusted to it (i.e. client funds), including cash, equipment, vehicles, data.

Theft does not necessarily require fraud to be committed. Theft can also include the stealing of property belonging to our staff or Elected Members whilst on Council property.

What is money laundering?

Money laundering is the process by which criminals attempt to 'recycle' the proceeds of their criminal activities in order to conceal its origins and ownership and which leaves them with money that cannot be traced back. All employees are instructed to be aware of the increasing possibility of receiving requests that could be used for money laundering and illicit requests for money through e-mails. Detailed guidance is set out in the Council's Money Laundering Strategy.

Any service that receives money from an external person or body is potentially vulnerable to a money laundering operation. The need for vigilance is vital and if there is any suspicion concerning the appropriateness of the transaction then advice must be sought. Officers should seek the advice from management, Internal Audit or the Corporate Fraud Team. The Council's Money Laundering Reporting Officer (MLRO) is the Service Director, Legal Services.

APPENDIX C – Types of LA 'Fraud' Risks

National research suggests that Local Authority fraud risk examples may include:

Types of Fraud Risk	Summary
Housing Benefit & Council Tax Reduction	A claimant makes a claim based on information known to be inaccurate or fails to inform the Council about a change in circumstances that would reduce the award
Council Tax Single Person Discount (SPD) / Other Council Tax Discounts	A claimant claims a discount when more than one person actually lives in the household, falsely claims to be a student or claims a property is empty and unfurnished
Cyber Fraud	The misuse of technology to take advantage of any perceived vulnerability. This could include ransomware/malware attacks, hacking or inappropriate use of Council systems and data.
Direct Payments	A recipient falsely claims Direct Payments, e.g. by misrepresenting their care needs or failing to disclose receipt of other benefits.
Procurement Fraud	These are activities including price-fixing, bid-rigging and cover pricing. Bribery and corruption internal risks
National Non-Domestic Rates (NNDR)	A business makes a claim for rate relief based on false information.
Internal Fraud by Officers and Members	Officers or Members may abuse their position for private gain or misuse council assets for personal gain.
Client Finances	Inappropriate management of vulnerable client finances.
Election Fraud	Voter registration fraud; impersonation (at polling stations); phishing and hacking, denial of service and ransomware (particularly at the time of an election).
Cash Handling	Theft or false accounting occurs with officers responsible for handling cash (and other income) security and banking.
Organised Crime/ Money Laundering	Council systems potentially used to launder money.
Insurance Fraud	Bogus claims are made with serial claimants across authorities.
Blue Badges	Misuse of the scheme benefits by the badge holder or another.
Payment to suppliers (including payment by Purchasing Cards)	Misuse of Council payments systems or inappropriate bank mandate risks.

Employment / Payroll	Inappropriate pay claims or 'ghost employees'.
Grants	Risk of bogus companies or individuals
	submitting inappropriate claims. Examples
	could include Covid types of support paid by
	the Council on behalf of others.
Licensing	License applications are not legitimate or
	appropriate.
Recruitment	Failure to disclose or provide appropriate
	information relevant to the post.