



Social Services

Director - Neil Elliott

Jillian Davies

Workforce Development

Vision Products

Nicola Williams

Sarah Mills

Regional Commissioning

Children's Commissioning
Consortium Cymru (4C's)

Matt Jenkins

Regional Integration

Karen Benjamin

Cabinet Members:
Councillor Gareth Caple
(Adult Services)
Councillor Sharon Rees
(Children's Services)

Director of Children's Services

Annabel Lloyd

Organisational
Change &
Transformation

Catherine Tyler

Resilient Families Service

Lisa Lewis

Family Support &
Care Planning

Julie Evans

Partnerships &
Safeguarding

Emma Walters

Fostering,
Residential & IFSS
(Intensive Support)

Claire Williams

Youth Justice Service

Lyndon Lewis

Director of Adult Services

Sian Nowell

Organisational Change
& Transformation

Nicola Sweet

Accommodation
Services

Jill Bow

Commissioning,
Contracts &
Client Finance

Gwyneth Elliott

Safeguarding,
Care & Support

Beth May

Learning Disabilities,
Mental Health &
Substance Misuse

Kate Riley

Access, Enablement & Early
Intervention

Mari Ropstad



Community Services

Director - Louise Davies
Champion - Neurodiversity

Cabinet Members:
Councillor Bob Harris
(Public Protection, HDRC + Early Help)
Councillor Scott Emanuel
(Culture, Leisure & Visitor Experiences)

Culture, Leisure & Visitor Experiences

Keith Nicholls (Service Director)
Caroline O'Neill

- Bereavement Services & Cemeteries
- Leisure Centres & Operations
- Sport Development
- Tourism, Visitor Attractions & Events
- Country Parks, Playgrounds & Play Facilities
- Adult Community Learning
- Arts, Culture & Heritage Services
- Libraries & One for All Services
- Park & Dare Theatre & Coliseum Theatre
- Garth Olwg Lifelong Learning Centre
- Work and Skills

(Community Well-being & Resilience, Community Safety)

Rhian Hope
(Service Director)

Gary Black

- Anti Social Behaviour
- CCTV
- Youth Engagement and Play Services
- Substance Misuse Commissioning (CTM)
- Domestic Abuse Services
- Prevention of Terrorism
- Community Cohesion
- Operational Delivery of Flying Start

- Environmental Health
- Pest & Stray Animal Control
- Trading Standards
- Animal Health & Welfare
- Licensing

Early Help & Community Programmes

Vacant

- RCT Together
- Community Development
- Community Resilience & Early Help
- Community and Childrens Services Commissioning
- Strategic Alignment of Early Years Programmes
- Community Centres and Hubs
- Neighbourhood Networks

HDRC

Zoe Lancelott



Housing & Regeneration

Director - Simon Gale

Champion - LGBTQIA+ Inclusion

**Cabinet Member:
Councillor Mark Norris**

Service Director, Housing and Regeneration

Derek James

Head of
Regeneration

Peter Mortimer

- Regeneration
Investment and Delivery
- Town Centres
- Business Support
- Economic Development

Andrea Virgo

SPF Manager, Shared
Prosperity Fund
Regional Team

Head of Housing &
Investment

Claire Hutcheon

- Housing Strategy
- Affordable Warmth
- Empty Homes
- Private Rented
Sector
- Social Housing
Grant
- Disabled Facilities
Grants
- Building Control

Head of Community
Housing

Cheryl Emery

- Homelessness and
Prevention
- Housing Options
and Solutions
- Social Letting
Agency
- Homefinder
- Housing Support
Grant
- Resettlement Team

Head of Major
Development &
Investment

Chris Jones

Strategic Planning and
Biodiversity Manager

Owen Jones

- Planning Policy
- Local Development Plan
- Biodiversity Obligations
- Living Landscapes
- Peatland Restoration

Head of Planning

Jim Bailey

- Corporate Projects
- Major Development
Proposals

Development Control
Manager

Giles Howard

- Planning Applications &
Advice
- Planning Enforcement
- Public Rights of Way
- Community Infrastructure Levy



Human Resources

Director - Richard Evans
Champion - Carers

Cabinet Members:
Councillor Maureen Webber BEM
Councillor Andrew Morgan OBE

Organisational Development

Debra Hughes
(Service Director)

Workforce Development

Julian Warburton
(Manager)

Occupational Health & Wellbeing

Johana Lai
(Manager)

Learning & Development

Gemma Parsons
(Manager)

Education, Employment, and Training (EETT)

Sian Woolson
(Manager)

Employee Relations

Michelle Lindley
(Head of Operational HR)

- Recruitment
- Right to Work
- DBS Checks
- Dignity at Work
- Paternity and Adoption leave

Diversity & Inclusion

Melanie Warburton
(Manager)

- Public Sector Equality Duty
- Strategic Equality Plan (SEP)
- Staff Networks
- Disability Forum
- Awareness Sessions (e.g. reasonable adjustments)

Health & Safety

Adrian Perry
(Manager)

- Specialist advice and guidance
- Health and safety compliance
- Site visits and audits
- Health and safety strategy



Corporate Resources

Deputy Chief Executive, Group Director for Corporate Resources - Barrie Davies
S. 151 Officer

Cabinet Members:
Councillor Andrew Morgan OBE
Councillor Christina Leyshon
Councillor Ros Davis

Director - Financial Services,
Transformation & Asset
Planning

Paul Griffiths

- Corporate & Management Accounting
- Education Finance & Financial Reporting
- Community & Children's Finance
- Performance Management & Internal Audit
- Energy & Carbon Reduction
- Asset Planning / Management
- Transformation

Service Director -
ICT & Digital Services

Tim Jones

- Digital Improvement
- ICT Operations
- Data, Information & Systems
- Customer Contact Centre
- Customer Feedback & Complaints

Service Director -
Corporate Estates
(Design & Maintenance)

Darren Williams

- Construction Projects
- Project Management & Delivery
- Building Management & Compliance

Service Director -
Pensions,
Procurement &
Transactional
Services

Ian Traylor

- Revenues & Benefits
- Payroll & Payments Service
- Pensions
- Procurement
- Business Support
- Corporate Fraud



Education & Inclusion Services

Director - Gaynor Davies
Champion - Gender Equality

Cabinet Member:
Councillor Rhys Lewis

Head of Achievement
for Secondary and All-
through Schools

Sarah Corcoron

14-19 Pathways

Kate Owen

Music Service

Aeddan Williams

Head of
Inclusion
Services

Helen Howells

School Organisation
& Wesp

Lisa Howell

- Learning Support Service
- Educational Psychology
- CLA Virtual School

Business Manager

Lisa Kidner

- School Catering
- Community Meals
- Breakfast Club

Service Director - 21st Century

Schools & Transformation

Andrea Richards

Attendance &
Wellbeing

Daniel Williams

Transformation,
Admissions &
Governance

Catrin Edwards

- School Admissions
- Data and Transformation
- Governor Support

Head of Primary Achievement
and School Improvement

Tim Britton

School
Improvement

Steven Williams

Digital Strategy

James Protheroe

Early Years

**Vicky Baldock &
Claire Thomas Lloyd**



Environmental Services

Director - Stephen Williams

Cabinet Members:
Councillor Andrew Morgan OBE
Councillor Ann Crimmings

Service Director - Highways & Engineering
Andrew Stone

Head of Infrastructure & Asset Management
Jacqueline Mynott

Head of Traffic & Transportation
Tim Phillips

Highways Infrastructure & Asset Management
Highways & Public Spaces Structures
Streetcare & Highways Operations
Tips & Safety

Highway Strategy & Regulation
Strategic Projects - Delivery
Flood Risk & Emergency Planning

Service Director - Public Spaces & Integrated Transport
Alistair Critchlow

Head of Public Spaces
Vacant

Public Spaces
Facilities Cleaning
Waste Services

Head of Integrated Transport
Geraint Roberts

Parking Services
Integrated Transport
Fleet Services

Legal & Democratic Services



Director of Legal and Democratic Services - Andy Wilkins
Statutory Monitoring Officer

Cabinet Members:
Councillor Andrew Morgan OBE
Councillor Maureen Webber BEM
Councillor Rhys Lewis (Welsh Language)

Legal Services

- Community
- Childrens
- Litigation
- Education

Cara Miles
(Service Director)

Freedom of Information

Claire Gummer

Insurance

Andrew Gough

Coroner Service

Louise Roberts

- Corporate
- Planning
- Frontline
- Business Support

Simon Humphreys
(Service Director)

- Property
- Land
- Registrars

Paula McCarthy
(Service Director)

Electoral Services

Huw Davies

Service Director, Democratic Services, Welsh Language & Communications - Christian Hanagan
Statutory Head of Democratic Services



Democratic Services

Emma Wilkins

Design

Sharon Tobutt

Cabinet Office

Dan Williams

Welsh Language

Steffan Gealy

Consultation & Armed Forces

Christopher Davies

Communications, Public Relations & Web

James Whitehurst