



TRAINING BROCHURE - SAFEGUARDING

April 2026 – March 2027



[Cwm Taf Social Care Workforce Development Service | Rhondda Cynon Taf County Borough Council \(rctcbc.gov.uk\)](https://www.rctcbc.gov.uk)



Socialcaretraining@rctcbc.gov.uk

Welcome Message from Cwm Taf Social Care Workforce Development Service Manager



On behalf of Cwm Taf Social Care Workforce Development service, I am pleased to share this year's Training program. The calendar for 2026/2027 identifies a range of topics required for social care services to support a motivated, engaged, and valued workforce with the capacity, competence, and confidence to meet the needs of the people of Cwm Taf.

Our team of Professional and qualified staff are there to support you through any queries to ensure you access the most suitable training and the delivery model to meet your service needs.

We look forward to learning and working alongside you this year.

A handwritten signature in black ink, appearing to read 'Jill Davies Abbott'.

Jill Davies Abbott

Cwm Taf Social Care Workforce Development Service Manager

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ACES & Substance Use



Time: 09:30 am – 12:30 pm

Dates and Venue: See below

Trainer Laura Tranter

Aims and objectives

- To increase awareness of ACEs for those working with individuals using substances
- To consider the relationship between ACEs and substance use
- To explore evidence based trauma response approaches
- To help understand vicarious trauma and self-care
- To introduce the TrACE tool kit

Target Audience

Substance Use Workforce – RCT & Merthyr Tydfil
RCT and Merthyr Tydfil children and adult service staff
Multiagency partners

Date

02/04/2026

17/06/2026

01/07/2026

14/10/2026

Venue

MS TEAMS

MS TEAMS

MS TEAMS

MS TEAMS

Booking Instructions

To book – please complete the booking form attached and email to:

Socialcaretraining@rctcbc.gov.uk

Training Officers: Jenna Hutchings **Administrator:** Nicola Bugg

Child Exploitation – Child Sexual Exploitation and Child Criminal Exploitation



Details
Time: 9:30 a.m. - 4:00 p.m.
Dates and Venue: See below
Trainer Dr Martin Vaughn

Aims and objectives

Tackling child exploitation is a complex task. There are similarities between different forms of exploitation and the criminal and sexual exploitation of children may overlap. Victims of exploitation may, at any one time, be subject to both. It is vital that frontline practitioners recognise, and by working together, deploy tactics to disrupt multiple types of exploitation when they occur.

Perpetrators of child sexual exploitation (CSE) and child criminal exploitation (CCE) can share patterns of behaviour in respect of coercion, violence, intimidation and the power imbalance inherent in them and many other offences.

Child exploitation cannot be solved in isolation. Effective information sharing is essential to the protection of children and stopping offenders.

Content

This course incorporates legislation, guidance and practical experience of dealing with this complex area of child safeguarding.

- What is CSE – definition and offences
- Who are CSE perpetrators
- Understanding the current procedures to ID CSE victims and how to respond
- Information sharing protocols
- Understanding gang culture
- What is CCE
- Who are CCE perpetrators
- Understanding of 'County Lines' and how to respond
- Reporting both CSE and CCE.

Target Audience	Date	Venue
RCT and Merthyr Childrens Services and Cwm Taff Partners	To be confirmed	To be confirmed

Booking Instructions

To book – please complete the booking form attached and email to:

Socialcaretraining@rctcbc.gov.uk

Training Officers: Jenna Hutchings **Administrator:** Nicola Bugg

Foster Care - Child Sexual Exploitation Awareness



Details

Time: 10:00 a.m. – 12:30 p.m.

Dates and Venue: See below

Trainer: Sarah Walton Jones - Lucy Faithful Foundation

Aims and objectives

- Be able to define what is meant by child sexual exploitation (CSE)
- Understand the risk of child sexual exploitation
- Recognise vulnerabilities and identify the signs
- Have explored the process of how abuse happens
- Know where to seek help and support
- Be able to consider the positive preventative steps that adults can take to protect children and young people around CSE

Target Audience

Foster Carers

Date

To be confirmed

Venue

To be confirmed

Booking Instructions

To book – please complete the booking form attached and email to:

Socialcaretraining@rctcbc.gov.uk

Training Officers: Ellie Powell

Administrator: Emma Baylis

Foster Care – Substance Misuse



Details

Time: 10:00 a.m. – 1:00 p.m.

Dates and Venue: See below

Trainer: Ceri Watts

Aims and objectives

To raise participants awareness of substance use, including more recently available substances and trends.

- Describe methods in which drugs can be used
- Discuss different levels of drug use
- List substances in clinical categories
- Discuss a variety of substances
- Discuss the legal implications of drug use
- Explore the potential impact of parental substance misuse on children

Target Audience

Foster Carers

Date

To be confirmed

Venue

To be confirmed

Booking Instructions

To book – please complete the booking form attached and email to:

Socialcaretraining@rctcbc.gov.uk

Training Officers: Ellie Powell

Administrator: Emma Baylis

Foster Care - Introduction to County Lines



Details

Time: 10:00 a.m. – 11:00 a.m.

Dates and Venue: See below

Trainer: Crime Stoppers Uk

Aims and objectives

- Introduction to Fearless.org
- What is 'County Lines'?
- How it links to your area
- Why you?
- Spotting the signs of county lines & exploitation
- Understanding the risks of involvement with criminal gangs
- What can you do & who can help foster secure attachments, build trust, and help children regulate emotions and develop resilience.

Target Audience	Date	Venue
Foster Carers	To be confirmed	To be confirmed

Booking Instructions

To book – please complete the booking form attached and email to:
Socialcaretraining@rctcbc.gov.uk

Training Officers: Ellie Powell

Administrator: Emma Baylis

Foster Care - Understanding Harmful Sexual behaviour



Details

Time: 10:00 a.m. – 12:30 p.m.

Dates and Venue: See below

Trainer: Sarah Walton-Jones- Lucy Faithful Foundation

Aims and objectives

- Have an understanding what harmful sexual behaviour is (HSB)
- Recognise common factors which may contribute to HSB
- Explore developmental changes during childhood and adolescence
- Consider the scale of the problem in line with current research
- Understand issues related to young people who have displayed harmful sexual behaviour
- Be able to consider the positive preventative steps that adults can take to protect children and young people around HSB

Target Audience	Date	Venue
Foster Carers	To be confirmed	To be confirmed

Booking Instructions

To book – please complete the booking form attached and email to:

Socialcaretraining@rctcbc.gov.uk

Training Officers: Ellie Powell

Administrator: Emma Baylis

Hate Crime Training



Time: 10:00 a.m. – 12:00 p.m.

Dates and Venue: See below

Trainer Damon Maller & Ginnie Davies, RCT
Community Safety Partnership

Aims and objectives

- What are Hate Crime / Hate Incidents?
- Why does Hate Crime happen?
- Identify possible victims of Hate Crime
- Different forms of Hate Crime
- Reasons to report Hate Crime
- The problem of under-reporting Hate Crime
- Ways to report Hate Crime
- The impact of Hate Crime
- Discussion / Questions

Target Audience

All internal / partnership staff
who work in direct care services
within Merthyr Tydfil / Rhondda
Cynon Taff

Date

29/06/2026

Venue

Ty Elai - Room 2

07/10/2026

Tylorstown Sport Centre

11/02/2027

Ty Elai - Room 2

Booking Instructions

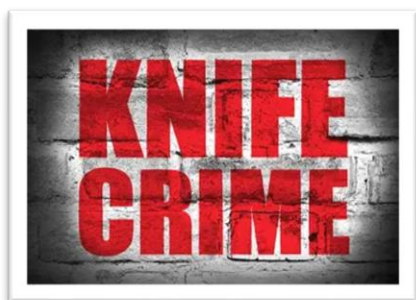
To book – please complete the booking form attached and email to:

Socialcaretraining@rctcbc.gov.uk

Training Officers: Paul Aubrey / Dawn Moulden

Administrator: Nicola Bugg

Introduction to Knife Crime



Details

Time: 9:30 – 3:30

Dates and Venue: See below

Trainer Alastair Smith – Fearless Outreach Worker South Wales

Aims and objectives

Practitioners will have;

- An understanding of Knife Crime
- An introduction to Crimestoppers (professional sessions only)
- Fearless youth service
- Facts around knife crime
- Misconceptions around knife crime
- How to keep yourself safe from knife crime
- Risk and consequences of knife crime
- What can you do & who can help

Target Audience

RCT and Merthyr Childrens Services and Cwm Taff Partners

Date

To be advised

Venue

To be advised

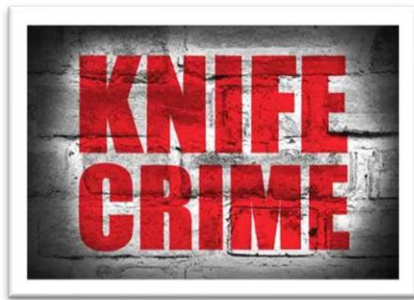
Booking Instructions

To book – please complete the booking form attached and email to:

Socialcaretraining@rctcbc.gov.uk

Training Officers: Jenna Hutchings **Administrator:** Nicola Bugg

Knife Crime and County Lines



Details

Time: 9:30 a.m. – 3:30 p.m.

Dates and Venue: See below

Trainer Alastair Smith – Fearless Outreach
Worker South Wales

Aims and objectives

Practitioners will learn;

County Lines

- An introduction to Crimestoppers
- Fearless youth service
- What is 'County Lines'
- Spotting the signs of county lines & exploitation
- Understanding the risks of involvement with criminal gangs
- What can you do & who can help

Knife Crime

- Fearless youth service
- Facts around knife crime
- Misconceptions around knife crime
- How to keep yourself safe from knife crime
- Risk and consequences of knife crime
- What can you do & who can help

Target Audience

RCT and Merthyr Childrens
Services and Cwm Taff Partners

Date

To be advised

Venue

To be advised

Booking Instructions

To book – please complete the booking form attached and email to:
Socialcaretraining@rctcbc.gov.uk

Training Officers: Jenna Hutchings **Administrator:** Nicola Bugg

Non-Criminal Investigation



Time: 09:30 am – 4:30 pm

Dates and Venue: See below

Trainer Kevin Jones

Aims and objectives

To provide practitioners who may be tasked with carrying a formal Safeguarding investigation under the Wales Safeguarding Procedures with the skills required to gather and evaluate evidence, prepare reports and provide recommendations which inform the multi-agency Safeguarding decision making process

Target Audience

All internal / partnership staff who work in direct care services within Merthyr Tydfil / Rhondda Cynon Taff

Date

04 & 05 August 2026

03 & 04 February 2027

Venue

Room 1 - Ty Elai

Room 1 - Ty Elai

Booking Instructions

To book – please complete the booking form attached and email to:

Socialcaretraining@rctcbc.gov.uk

Training Officers: Paul Aubrey / Dawn Moulden

Administrator: Nicola Bugg

Details

Time: 09:30 am – 3:30 pm

Dates and Venue: See below

Trainer Sarah Walton-Jones – South Wales
Project Worker

Aims and objectives

Professionals Protect

Improve your understanding of child sexual abuse including the warning signs. Explore factors that increase the risk to families. Learn about resources available including the new family safety plan to support parents and families.

- Define what is meant by child sexual abuse
- Improve understanding about the type and risk of child sexual abuse
- Identify the warning signs to watch out for in children
- Help us recognise the warning signs in adults that they may pose a risk
- Explore what factors increase the risk to a child or family
- Provide information of where to report concerns or seek help
- Highlight positive, preventative actions to use with families
- Signpost to a range of prevention resources

Understanding Harmful Sexual Behaviour

At least one third of all sexual harm against children and young people is carried out by other children and young people. Understand healthy, age-expected sexual behaviour, understand when behaviours can cause harm, and how to respond to concerns.

To build confidence in understanding healthy developmental expected behaviours and behaviour that is not appropriate and can cause harm or increase child's vulnerability.

- Have an understanding what harmful sexual behaviour is (HSB)
- Recognise common factors which may contribute to HSB
- Explore developmental changes during childhood and adolescence
- Consider the scale of the problem in line with current research
- Understand issues related to young people who have displayed harmful sexual behaviour
- Consider the positive preventative steps that adults can take to protect children and young people around HSB

Target Audience

RCT and Merthyr Childrens Services

Date

To be advised

Venue

To be advised

Booking Instructions

To book – please complete the booking form attached and email to:

Socialcaretraining@rctcbc.gov.uk

Training Officers: Jenna Hutching **Administrator:** Nicola Bugg



Gweithdrefnau Diogelu Cymru
Wales Safeguarding Procedures

Safeguarding Children and Adult

Group B Safeguarding

Details

Time: 09:30 am – 4:30 pm

Dates and Venue: See below

Trainer Safeguarding Delivery Group

Aims and objectives

By the end of this module participants will learn;

- Legislation, national policies, codes of conduct and professional practice in relation to safeguarding.
- How to work in ways that safeguard people from abuse, harm and neglect
- The factors, situations and actions that could lead or contribute to abuse, harm or neglect
- How to report, respond and record concerns, disclosures or allegations related to safeguarding

Target Audience	Date	Venue
All Multi Agency Staff – Children and Adults Services	13/04/2026	MS Teams
	20/04/2026	Ty Elai, Training room 1
	06/05/2026	Orbit Centre, Merthyr Tydfil
	18/05/2026	Ty Elai, Training room 1
	15/06 2026	Ty Elai, Training room 1
	25/06 2026	MS Teams
	13/07 2026	Ty Elai, Training room 1
	28/07 2026	Ty Elai, Training room 1
	17 th 08 2026	Ty Elai, Training room 1
	7 th 09 2026	Ty Elai, Training room 1
	21 st 09 2026	Ty Elai, Training room 1
	6 th 10 2026	MS Teams
	19 th 10 2026	Ty Elai, Training room 1
	5 th 11 2026	Hawthorne Leisure Centre
	16 th 11 2026	Ty Elai, Training room 1
	7 th 11 2026	Ty Elai, Training room 1
	14 th 01 2027	Ty Elai, Training room 1
	28 th 01 2027	Principle Office, Llewellyn Street, Aberdare
15 th 02 2027	Ty Elai, Training room 1	
4 th 03 2027	Ty Elai, Training room 1	
17 th 03 2027	MS Teams	

Booking Instructions

To book – please complete the booking form attached and email to:
Socialcaretraining@rctcbc.gov.uk

Section 5 – Professional Concerns



Details

Time: 9:30 a.m. – 12:30 p.m.

Dates and Venue: See below

Trainer Hayley Grundy (Adult Services) and Emma Lane and Deborah Morgan (Children's Services).

Aims and objectives

- Understand what Section 5, Wales Safeguarding Procedures are about and the overarching principles
- Understand what is meant by 'position of trust'
- Understand what 'unsuitable' means in the context of these procedures
- Your duty to report
- The process following a referral related to a concern/allegation made about a professional
- The employer's role
- The role of the Local Authority Designated Person (LADO)/Designated Officer for Safeguarding (DOS)
- Duty of care to the subject of the concern/allegation
- Outcomes of Section 5 and the role of other regulatory bodies

Target Audience

Multi Agency - Safeguarding

Date

To be confirmed

Venue

To be confirmed

Booking Instructions

To book – please complete the booking form attached and email to:

Socialcarentraining@rctcbc.gov.uk

Training Officers: Jenna Hutchings **Administrator:** Nicola Bugg

Sextortion Training



Details

Time: 10:00 a.m. – 12:00 p.m.

Dates and Venue: See below

Trainer Adriano Muhlbauer

Aims and objectives

What is sexting

- The Law
- CYP Videos
- Abuser(s) tactics
- Quick guide talk
- Emoji meaning
- School example
- How to RESPONDE
- What is sextortion
- How to respond, record and report
- Make sure your home is safe

Target Audience

RCT and Merthyr Childrens Services and Cwm Taff Partners

Date

To be confirmed

Venue

To be confirmed

Booking Instructions

To book – please complete the booking form attached and email to:

Socialcaretraining@rctcbc.gov.uk

Training Officers: Jenna Hutchings **Administrator:** Nicola Bugg

Substance Misuse



Details
Time: 9:30 a.m. - 3:30 p.m.
Dates and Venue: See below
Trainer Ceri Watts

Aims and objectives

To raise participants awareness of substance use, including more recently available substances and trends.

- Describe methods in which drugs can be used
- Discuss different levels of drug use
- List substances in clinical categories
- Discuss a variety of substances
- Discuss the legal implications of drug use

Target Audience
Multi-agency/partner audience Childrens and adults services staff

Date	Venue
07/05/2026	MS TEAMS
07/07/2026	MS TEAMS
14.10.2026	MS TEAMS
19.01.2027	MS TEAMS
04.03.2027	MS TEAMS

Booking Instructions

To book – please complete the booking form attached and email to:
Socialcaretraining@rctcbc.gov.uk

Training Officers: Jenna Hutchings **Administrator:** Nicola Bugg

TIPS – Trauma Informed Practice - Working With People Who Have Experienced ACES



Time: 09:30 am – 4:00 pm

Dates and Venue: See below

Trainer Laura Tranter

Aims and objectives

- To recap on the research and evidence base around ACEs in relation to those who use drugs and alcohol
- To discuss good practice in engaging those in receipt of services who have experienced childhood trauma
- To increase awareness of stress and trauma in the body
- To explore the links between complex PTSD and addictive behaviours
- To practice using tools for supporting relationships with those in receipt of services
- To develop our wellness by building the capacity to self-regulate through resourcing and stabilisation tools.
- To help staff understand symptoms of burn out/ compassion fatigue and vicarious trauma
- To develop self-care by building healthy boundaries
- To update on current work in Wales in developing trauma informed (TrACE) organisations

Target Audience

To be advised

Date

To be advised

Venue

To be advised

Booking Instructions

To book – please complete the booking form attached and email to:

Socialcaretraining@rctcbc.gov.uk

Training Officers: Jenna Hutchings **Administrator:** Nicola Bugg

Undertaking Section 126 Enquires



Details

Time: 10:00 a.m. – 12:30 p.m.

Dates and Venue: See below

Trainer Siobhan O Reilly

Aims and objectives

- Understand what Section 126 enquiries mean and what they entail
- Enhance skills in interviewing adults at risk when Safeguarding concerns about them have been raised
- To develop knowledge of the techniques needed to establish whether adults have experienced, or are at risk of experiencing, abuse or neglect

Target Audience

Managers for direct services,
and social workers

Date

10/06/2026

Venue

MS Teams

01/10/2026

Room 1 – Ty Elai

09/02/2027

MS Teams

Booking Instructions

To book – please complete the booking form attached and email to:

Socialcaretraining@rctcbc.gov.uk

Training Officers: Paul Aubrey / Dawn Moulden

Administrator: Nicola Bugg

VAWDASV Ask & Act



Details

Time: 10:00 a.m. – 12:00 p.m.

Dates and Venue: See below

Trainer Ask & Act Delivery Group

Aims and objectives

At the end of the half day course, participants will be able to:

- Recognise the indicators of violence against women, domestic abuse and sexual violence.
- Describe the purpose of undertaking a targeted enquiry.
- Implement the targeted enquiry care pathway.
- Describe professional responsibilities regarding data protection and confidentiality.
- Recognise the purpose and process of risk identification

Target Audience

Cwm Taf Adult Social Work teams

Date

Venue

20/04/2026	MS Teams
19/05/2026	MS Teams
24/06/2026	MS Teams
17/09/2026	MS Teams
22/10/2026	MS Teams
23/11/2026	MS Teams
12/01/2027	MS Teams
17/02/2027	MS Teams
18/03/2027	MS Teams

Booking Instructions

To book – please complete the booking form attached and email to:

Socialcaretraining@rctcbc.gov.uk

Training Officers: Ceri Watts

Administrator: Neil Lewis

Information about participation and engagement on all training courses



In order to ensure that everyone has an enjoyable and worthwhile time whilst on our training courses, the Cwm Taf Social Care Workforce Development Partnership has developed a learning agreement which underpins SCW code of conduct for employees.

We'd find it really helpful if managers could let staff know about these expectations before they are sent on our courses.

Participants on SCWDP funded courses agree to:

Stay for the duration of the session – The length of the course is agreed prior to advert.

Good Punctuality – please arrive in good time before the start of the course, arriving back from breaks at the agreed time.

Confidentiality – All information that is shared in the session stays inside the training room. This is particularly important if individuals are mentioned. However, it is also important if training participants share personal information about themselves.

To ensure that we are acting in accordance with Safeguarding procedures, if a participant shares information of a grave or serious nature, they must understand that it is the trainer's responsibility to pass this information on.

Respectful conduct – It is part of the social care worker's code of conduct to treat other people with respect and dignity, including other participants on training. When differences of opinion arise, it is important to be respectful of other people's points of view. Respectful behaviour includes:

- Speaking one at a time
- Ensuring that quieter members of the group have an equal chance to participate
- Using language that conveys tolerance and respect.
- Ensuring that mobile phones are switched off and text messages are not sent or received (subject to negotiation in exceptional circumstances)

This list is not exhaustive and may be added to throughout the day. Participants are encouraged to add to this list.

Additional information for colleagues attending training via a virtual platform (e.g. Teams)

- Any MS Teams meeting / training that has been organised by Cwm Taf Social Care Workforce Development Service is intended for authorised participants only. In order to comply with the Council's Teams policy, external participants must not record the meeting or take screenshots by any means, or use transcription tools, screen readers, or other apps that automatically capture meeting content. If you require accessibility support, please contact the organiser in advance so appropriate arrangements can be made.
- You may have been sent pre-course materials, please read these documents to prepare for the session.
- Please join from a functioning electronic device such as laptop or PC and familiarise yourself with the training platform prior to the event.
- Please join the training 15 minutes prior to the start of the course so that any technical challenges can be resolved.
- Please join using the link sent via email by the course administrator.
- Take account of confidentiality issues – if you are accessing from a care setting blur your background so that individuals and their private details are not visible.
- When you join the training, please put your name, role and care setting in the chat. The name entered should match any SCW registration. If more than one person is accessing from a shared device, we need this information for all participants attending.
- Please be aware that all details about who has accessed, duration of call and chat participation are logged automatically by the teams app. We use this information to inform our attendance records. It is really important that you advise us at the start of the session if more than one person is sharing a device.
- Make sure that your camera is on throughout the session and place your microphone on mute, unless requested otherwise (such as during group sessions). This ensures there are fewer distracting background noises for all participants.
- The trainer will outline any other general housekeeping rules around virtual etiquette, at the beginning of the session.
- The trainer will explain how introductions will be made either verbally or via the 'chat' facility.
- Please 'join in', active participation is vital to a successful learning experience.
- Use the chat or Raise Hand function to pose any questions to the trainer.

Gwasanaeth Datblygu Gweithlu Gofal Cymdeithasol Cwm Taf

Ffurflen Gofrestru am Gwrs Hyfforddiant

Cwm Taf Social Care Workforce Development Service

Training Course Registration Form

Teitl y cwrs / Course Title:		Dyddiad / Date:	
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Enw / Name	Teitl y swydd / Job Title	E-bost / E-mail:	Rheolwr Llinell / Line Manager

Awdurdodwyd gan / Authorised by:			
Enw / Name:		Teitl y swydd / Job Title	Cyflogwr / Employer:
E-bost / E-mail:		Rhif ffôn / Telephone No:	

Anfonwch yn ôl i / Please return to
<p>Gwasanaeth Datblygu'r Gweithlu Gofal Cymdeithasol Cwm Taf, Tŷ Elai, Dwyrain Dinas Isaf, Trewiliam, Tonypandy, CF40 1NY Cwm Taf Social Care Workforce Development Service Ty Elai, Dinas Isaf East, Williamstown, Tonypandy CF40 1NY</p> <p>Ffon / Tel: 01443 281444 E-bost / E-mail: SocialCareTraining@rctcbc.gov.uk</p>