

# Are you a **Business or Employer**

**in Rhondda Cynon Taf?**

**Did you know that there is a range of tailored advice and support on offer for local businesses through the Council and a range of partners.**

Access help and support for business grants, recruitment, funding, HR, and Occupational Health Services.



Visit [www.rctcbc.gov.uk/Employment&EmployerSupport](http://www.rctcbc.gov.uk/Employment&EmployerSupport) for information on Recruitment, Vacancies, and sector Specific Training | Grant Funding Partner Support | Business Support and Advice | Staying Well at Work



Llywodraeth Cymru  
Welsh Government



UNDEB EWROPEAIDD  
EUROPEAN UNION



Llywodraeth Cymru  
Welsh Government



Gyrfa Cymru  
Careers Wales



**Cronfa Gymdeithasol Ewrop  
European Social Fund**



For more information, contact us: **Tel: 01443 425761 • Email: [employersupport@rctcbc.gov.uk](mailto:employersupport@rctcbc.gov.uk)**

# Recruitment, Vacancies and Sector Specific Training

We have a team of staff, Employer Liaison Officers, that will support you to fill vacancies, helping with the recruitment process and using our extensive networks to identify suitable candidates. We can also support employees who are looking to upskill, increase hours of work, change career or work within specific sectors. Support to access volunteering and work placement opportunities.

## **Ceri-Ann Sheen: (Employment Routes Manager)**

07825 675 779 | [Ceri-ann.Sheen@rctcbc.gov.uk](mailto:Ceri-ann.Sheen@rctcbc.gov.uk)

## **Suzanne Lockwood: (Work Experience & Volunteering)**

07769 164 686 | [Suzanne.Lockwood@rctcbc.gov.uk](mailto:Suzanne.Lockwood@rctcbc.gov.uk)

## **Rhondda**

**Julian Watts:** 07385 406 260 | [Julian.Watts@rctcbc.gov.uk](mailto:Julian.Watts@rctcbc.gov.uk)

**Matthew Lloyd:** [matthew.lloyd@dp.gov.uk](mailto:matthew.lloyd@dp.gov.uk)

**Joanne Harris:** [joanne.harrison2@dp.gov.uk](mailto:joanne.harrison2@dp.gov.uk)

**Ann Alderman:** [patricia.alderman@dp.gov.uk](mailto:patricia.alderman@dp.gov.uk)

## **Cynon**

**Lyn Scorey:** 07385 406 137 | [Lyn.Scorey@rctcbc.gov.uk](mailto:Lyn.Scorey@rctcbc.gov.uk)

**Sian Harris:** [sian.harris@dp.gov.uk](mailto:sian.harris@dp.gov.uk)

## **Taf**

**Anwen Paull:** 07385 406 195 | [Anwen.Paull@rctcbc.gov.uk](mailto:Anwen.Paull@rctcbc.gov.uk)

**Richard Morgan:** [richard.morgan4@dp.gov.uk](mailto:richard.morgan4@dp.gov.uk)

**Lindsey Beasley:** [lindsey.beasley@dp.gov.uk](mailto:lindsey.beasley@dp.gov.uk)



## Jobcentre Plus

Need help hiring staff? Jobcentre Plus can help.

Our employer teams have the expertise and sector knowledge to provide you with the candidates that are right for you.

We already work closely with thousands of employers across the country to help them with their recruitment needs, identifying suitable candidates on our books who could be the perfect fit.

**Contact Sian Davies (Employer & Partnerships Operations)**

**07717 456659 | [sian.davies@dwp.gov.uk](mailto:sian.davies@dwp.gov.uk)**

## Careers Wales

Careers Wales has a range of benefits for employers such as; access to a Jobs Bulletin to advertise employment vacancies and a dedicated Business Engagement team that can enhance links with schools.

Employers can add their recruitment vacancies to the Working Wales Job Bulletin, by emailing [vacancies@careerswales.gov.wales](mailto:vacancies@careerswales.gov.wales) with details of the vacancy and a link to the job advert.

The Welsh Government ReAct+ programme includes an Employer Recruitment and Training subsidy.

By taking on an eligible recruit, an employer can receive up to £3000\* to help towards wages for the first 12 months. \*An additional £1000 is available to employers who recruit a disabled person or a young person who is not in education, employment or training. Employers who recruit a young disabled person who is not in education, employment or training can receive an additional £2000. This employer recruitment support will be paid in quarterly instalments. To help sharpen the skills of an eligible new recruit, an employer can receive up to £1000 for job-related skills training.

The Employer Recruitment Subsidy is administered by Business Wales ReAct+ | Business Wales Skills Gateway ([gov.wales](http://gov.wales))

**Contact: 0800 028 4844**

**[Michael.okeefe@careerswales.gov.wales](mailto:Michael.okeefe@careerswales.gov.wales)**



## Staying Well At Work

The Staying Well At Work programme aims to support the health and wellbeing of staff within small and medium sized businesses in Rhondda Cynon Taf. We have a team of HR specialists, physiotherapists, occupational health nurses, counsellors and more who can help support your business and your staff with a range of wellbeing issues.

**Contact Us on 01443 827317 or email: [stayingwellatwork@rctcbc.gov.uk](mailto:stayingwellatwork@rctcbc.gov.uk)**

## Business Support and Advice Hub

Whether you're an established business, an individual wishing to set up in business or an individual/group of people keen to start a social enterprise, there's a strong network of support services dedicated to meeting your business needs.

The Council's Business Support Team offers a range of services including:

Commercial Property Finder | Funding, Business Events

Start Up Advice | Tendering, plus lots more.

**For more information about how you can make use of our service call 01443 281124.**



## Jobs Growth Wales+

We can provide you with fresh perspectives and a talent pipeline to help future proof your business.

Young people can be a great asset and by getting involved in Jobs Growth Wales+ you'll ensure your business has its pick of the young talent in your community.

It is an innovative and flexible programme. So you can determine the best way in which the programme can help your business, and at the same time create life changing opportunities for the young person you support.

**For more information on Jobs Growth Wales+ you can register your interest via the Expression of Interest Form and you will be contacted by an Employer Engagement Adviser.**

**Alternatively you can call the Business Wales Helpline on 03000 6 03000**

## Grant Funding

**The local Authority can support through a number of grants, for example;**

Covid-19 Town Centre Recovery Fund

Town Centre Flood Resilience Grant

Town Centre Maintenance Grant

Enterprise Investment Fund

Business Rates

Rural Development Programme

Welsh Church Act Fund

**This list is not exhaustive and is subject to change**



# Support available from other Organisations

Visit our webpage:

[www.rctcbc.gov.uk/Employment&EmployerSupport](http://www.rctcbc.gov.uk/Employment&EmployerSupport) to view the range of support from partner organisations including:

## **Coleg y Cymoedd**

Business Services at Coleg y Cymoedd has a strong emphasis on engagement with external organisations, particularly employers to develop partnership opportunities.

[www.cymoedd.ac.uk/employers](http://www.cymoedd.ac.uk/employers)

## **Business Wales**

Starting a business? Growing your business? All the information, advice and guidance you need.

[www.businesswales.gov.wales](http://www.businesswales.gov.wales)

## **Carbon Trust**

Provide expert guidance on the expert guide on the route to Net Zero, sharing our experience from the climate change frontline.

[www.carbontrust.com](http://www.carbontrust.com)

## **Social Business Wales**

Provides technical information for anyone considering starting up or operating a social business. Social businesses include social enterprises, co-operatives, mutuals and employee owned businesses. Support is also available from our expert business advisors.

[www.businesswales.gov.wales](http://www.businesswales.gov.wales)

## **Development Bank for Wales**

Provides help to finance your business

[www.developmentbank.wales](http://www.developmentbank.wales)

## **Federation of Small Businesses**

Got a Question? We offer our members a wide range of vital business services, including advice, financial expertise, support and a powerful voice heard in government.

[www.fsb.org.uk](http://www.fsb.org.uk)

