



CYFLAWNNI **TEGWCH** A RHAGORIAETH  
MEWN **ADDYSG** A **GWELL LLES** I BAWB  
**EQUITY** AND **EXCELLENCE** IN **EDUCATION**  
AND ENHANCED **WELLBEING** FOR ALL

# Rhaglen Hyfforddiant i Lywodraethwyr

## Tymor yr Hydref

### 2025–2026

## Rhondda Cynon Taf

## Rhagair

Dyma fanylion ein hachlysuron Hyfforddiant i Lywodraethwyr rhithwir ar gyfer y tymor nesaf. Bydd sesiynau hyfforddiant tymor yr hydref yn cael eu cynnal yn rhithwir i sicrhau diogelwch a lles ein llywodraethwyr. Os byddwch chi'n dewis cadw lle ar sesiwn hyfforddiant, byddwch chi'n cael arweiniad ar sut i gymryd rhan yn yr hyfforddiant rhithwir a bydd cefnogaeth a chyngor ar gael gan y Gwasanaeth Cymorth i Lywodraethwyr. Byddwn ni'n parhau i adolygu sut i ddarparu hyfforddiant yn ystod tymor yr hydref i baratoi ar gyfer rhaglen tymor y gwanwyn.

Yn Rhondda Cynon Taf, ein nod yw cefnogi a datblygu ein llywodraethwyr i ymgymryd â'u swydd mewn modd effeithiol ac effeithlon. Nod y cyrsiau yma yw eich helpu a'ch paratoi chi ar gyfer y tasgau y bydd raid i chi eu cyflawni a chithau'n llywodraethwr. Rydyn ni'n eich annog chi felly i fanteisio ar gynifer o gyfleoedd hyfforddiant â phosibl.

Mae llywodraethwyr yn effro i'r gofyniad gorfodol i gyflawni hyfforddiant. Mae pob llywodraethwr sydd, yn ein barn ni, angen hyfforddiant gorfodol wedi cael gwylod hynny drwy e-bost/llythyr.

Pan fo llywodraethwyr yn aelodau o bwyllgorau penodol, er enghraifft Rheoli Cyflawniad, Cwynion neu Wahardd Disgyblion, rydyn ni'n argymhell bod y llywodraethwyr yma'n mynd i'r hyfforddiant perthnasol ar gyfer y pwylgorau yma. Caiff llywodraethwyr Cyswllt eu hannog i fynd i hyfforddiant perthnasol hefyd.

Mae Cymorth i Lywodraethwyr yn annog cyrff llywodraethu, neu glystyrau ysgol, i newid eu ffocws ar gyfer hyfforddiant llywodraethwyr fel bod ysgolion neu grwpiau unigol yn cael hyfforddiant ar bynciau neu faterion arbennig sy'n berthnasol iddyn nhw. Mae modd i ni addasu cyrsiau ar gyfer cyrff llywodraethu unigol, neu glystyrau, ar unrhyw bwnc o'ch dewis. Am ragor o wybodaeth, e-bostiwch  
CymorthiLlywodraethwyr@rctcbc.gov.uk.

Rhaid i 5 person o leiaf fod yn bresennol ar y cyrsiau. Yn ogystal â hynny, os byddwch chi wedi cadw lle ar gwrs arbennig ond ddim yn gallu mynd, gofynnwn yn garedig eich bod chi'n rhoi digon o rybudd (o leiaf 10 diwrnod ymlaen llaw), er mwyn inni benderfynu p'un ai i fwrw ymlaen â chynnal y cwrs neu beidio.

Diolch i chi am eich ymrwymiad wrth fod yn llywodraethwr ysgol yn Rhondda Cynon Taf.

Gaynor Davies

Cyfarwyddwr y Gwasanaeth Addysg a Chynhwysiant

## Hyfforddi Llywodraethwyr 2025 – 2026 – Tymor yr Hydref

<b>Yr hyn sydd angen i mi ei wybod fel Llywodraethwr Newydd</b>		<b>Dyddiad</b>	<b>Amser</b>
<p>Mae'r modiwl gorfodol yma wedi'i gynllunio ar gyfer pob llywodraethwr newydd ei benodi a rhaid ei gwblhau o fewn y flwyddyn gyntaf. Mae'n darparu'r wybodaeth a'r ddealltwriaeth hanfodol sydd eu hangen i ddechrau cyflawni'r rôl yn effeithiol, gan gefnogi'r ysgol i godi safonau, a datblygu dealltwriaeth glir o gynydd yr ysgol a data cyflawniad.</p>			
<p>Erbyn diwedd y modiwl yma, bydd llywodraethwyr newydd yn gallu:</p> <ul style="list-style-type: none"><li>Deall rolau a chyfrifoldebau allweddol llywodraethwyr ysgolion</li><li>Adnabod cyfansoddiaid cyrrf llywodraethu a sut maen nhw'n gweithredu</li><li>Nodi'r gwahanol fathau o ddata y mae ysgolion yn eu defnyddio a sut mae hyn yn llywio gwelliant ysgolion</li><li>Defnyddio data yn effeithiol i ddarparu her a chefnogaeth wrth godi safonau ysgolion</li><li>Cymhwysyo strategaethau ar gyfer cwestiynu effeithiol a herio adeiladol</li><li>Datblygu hyder wrth ofyn y cwestiynau cywir am ddata eu hysgol eu hunain</li></ul>			
Tymor yr Hydref 2025	Canolfan Menter y Cymoedd, Abercynon	Dydd Llun 10 Tachwedd 2025	4.30pm – 6.30pm
Tymor yr Hydref 2025	Microsoft Teams	Dydd Iau 20 Tachwedd 2025	5pm – 7pm
Tymor yr Hydref 2025	Microsoft Teams	Dydd Mercher 3 Rhagfyr 2025	4pm – 6pm

<b>Yr hyn sydd angen i mi ei wybod fel Cadeirydd Newydd y Llywodraethwyr</b>		<b>Dyddiad</b>	<b>Amser</b>
<p>Mae'r cwrs gorfodol yma wedi'i gynllunio ar gyfer pob Cadeirydd Llywodraethwyr newydd. Mae'n rhoi'r wybodaeth a'r ddealltwriaeth hanfodol sydd eu hangen ar gyfranogwyr i gyflawni eu rôl yn effeithiol, gan gefnogi eu hysgol i godi safonau, cyflawni cyfrifoldebau statudol, a datblygu dealltwriaeth gref o ddata cyflawniad a chynnydd ysgolion.</p>			
<p>Mae'r rhaglen yn rhoi cyflwyniad i:</p> <ul style="list-style-type: none"><li>Rôl a sgiliau craidd Cadeirydd Llywodraethwyr effeithiol</li><li>Adeiladu a rheoli perthnasoeedd allweddol</li><li>Arwain yn hyderus fel Cadeirydd</li><li>Deall y mathau o ddata y mae ysgolion yn eu defnyddio a sut mae hyn yn llywio gwelliant</li><li>Defnyddio data yn effeithiol i herio a chefnogi'r ysgol</li><li>Cyflwyno her a chefnogaeth adeiladol i ysgogi gwelliant</li></ul>			
Tymor yr Hydref 2025	Microsoft Teams	Dydd Mercher 26 Tachwedd 2025	5pm – 7pm

<b>Mynychu'r Ysgol</b>		<b>Dyddiad</b>	<b>Amser</b>
<p>Bydd y sesiwn yma'n trafod data presenoldeb, prosesau'r ysgol, rhyngwynebu â Gwasanaeth Mynychu'r Ysgol a Lles (dyletswyddau statudol a deddfwriaeth, arferion cofrestru a hysbysiadau cosb benodedig).</p>			
Tymor yr Hydref 2025	Microsoft Teams	Dydd Gwener 7 Tachwedd 2025	1.30pm–3pm

Ysgolion Bro		Dyddiad	Amser
<i>Bydd y sesiwn yma'n archwilio beth yw'r dull Ysgol sy'n Canolbwytio ar y Gymuned a sut y gall ysgolion ymgysylltu â theuluoedd, cymunedau ac asiantaethau aml i gefnogi anghenion eu dysgwyr a'u teuluoedd a bod o fudd i'r gymuned ehangach.</i>			
Tymor yr Hydref 2025	Microsoft Teams	Dydd Mercher 15 Hydref 2025	5pm – 7pm

Gyrfaoedd a Phrofiadau Cysylltiedig â'r Byd Gwaith (3 – 16)		Dyddiad	Amser	
<i>Gyrra Cymru sy'n darparu'r hyfforddiant yma sydd wedi'i anelu at lywodraethwyr mewn ysgolion a lleoliadau cynradd ac uwchradd. Bydd yr hyfforddiant yn ymdrin â'r themâu allweddol canlynol:</i>				
<ul style="list-style-type: none"> <li><i>Trosolwg o Addysg Gyrfaoedd a Phrofiadau sy'n Gysylltiedig â Byd Gwaith yn tema drawsbynciol yn y Cwricwlwm i Gymru.</i></li> <li><i>Dealltwriaeth o'r canllawiau statudol ar gyfer Addysg Gyrfaoedd a Phrofiadau sy'n Gysylltiedig â Byd Gwaith ar gyfer ysgolion a lleoliadau 3–16.</i></li> <li><i>Pam mae Addysg Gyrfaoedd a Phrofiadau sy'n Gysylltiedig â Byd Gwaith yn bwysig i ysgolion a lleoliadau.</i></li> <li><i>Sut y mae modd i lywodraethwyr gyfrannu at ddarpariaeth gyrfaoedd ysgolion neu leoliadau.</i></li> <li><i>Trosolwg o'r cymorth a'r adnoddau sydd ar gael gan Gyrra Cymru.</i></li> </ul>	Tymor yr Hydref 2025	Microsoft Teams	Dydd Mawrth 14 Hydref 2025	4pm – 5pm

Plant sy'n Derbyn Gofal		Dyddiad	Amser
<i>Trafod y goblygiadau i Blant sy'n Derbyn Gofal yng nghyd-destun addysg Deall y cyd-destun ar gyfer Plant sy'n Derbyn Gofal yn Rhondda Cynon Taf Trafod dyletswyddau a chyfrifoldebau gweithwyr profesiynol perthnasol. Deall pwrrpas Cynllun Addysg Personol (CAP) Rhannu canllawiau a pholisiau perthnasol</i>			
Tymor yr Haf 2025	Microsoft Teams	Dydd Mercher 15 Hydref 2025	10am – 11.30am

Cwynion		Dyddiad	Amser
<i>Bydd y sesiwn yma'n rhoi arweiniad i lywodraethwyr ar sut i ddelio â chwynion yn effeithiol.</i>			
Tymor yr Hydref 2025	Microsoft Teams	Dydd Llun 10 Tachwedd 2025	4pm – 5pm
Tymor yr Hydref 2025	Microsoft Teams	Dydd Mercher 26 Tachwedd 2025	2pm–3pm

<b>Adnoddau Dynol - Disgyblu Staff</b>		<b>Dyddiad</b>	<b>Amser</b>
<i>Bydd y rhaglen yma'n esbonio Polisiau Adnoddau Dynol i lywodraethwyr parthed Disgyblu, Rheoli Newid ac Absenoldeb yn sgil Salwch. Bydd yn canolbwyntio yn benodol ar rôl llywodraethwyr mewn perthynas â'r polisiau hyn.</i>			
Tymor yr Hydref 2025	Microsoft Teams	Dydd Iau 6 Tachwedd 2025	4pm–4.45pm
<b>Adnoddau Dynol - Rheoli Gostyngiad yn nifer y Staff</b>			
<i>Bydd y rhaglen yma'n esbonio Polisiau Adnoddau Dynol i lywodraethwyr parthed Disgyblu, Rheoli Newid ac Absenoldeb yn sgil Salwch. Bydd yn canolbwyntio yn benodol ar rôl llywodraethwyr mewn perthynas â'r polisiau hyn.</i>			
Tymor yr Hydref 2025	Microsoft Teams	Dydd Iau 6 Tachwedd 2025	4.45pm – 5.30pm
<b>Adnoddau Dynol – Salwch Staff</b>			
<i>Bydd y rhaglen yma'n esbonio Polisiau Adnoddau Dynol i lywodraethwyr parthed Disgyblu, Rheoli Newid ac Absenoldeb yn sgil Salwch. Bydd yn canolbwyntio yn benodol ar rôl llywodraethwyr mewn perthynas â'r polisiau hyn.</i>			
Tymor yr Hydref 2025	Microsoft Teams	Dydd Iau 6 Tachwedd 2025	5.30pm – 6.15pm

<b>Trosolwg o Cynlluniau Ysgolion Iach - Rhwydwaith Cymru</b>		<b>Dyddiad</b>	<b>Amser</b>
<i>Yn ystod y sesiwn hyfforddi yma, bydd carfan Cynlluniau Ysgolion Iach Cwm Taf Morgannwg yn:</i>			
<ul style="list-style-type: none"> <li>• dangos sut mae'r Cynllun yn cefnogi'r agenda iechyd a lles mewn ysgolion</li> <li>• dangos sut mae'r Cynllun yn cefnogi ysgolion i weithredu'r fframwaith statudol ar Ymgorffori Dull Ysgol Gyfan ar gyfer Llesiant Emosiyonol a Meddyliol</li> <li>• rhoi cyngor ar sut mae hwyluso a chefnogi dull ysgol gyfan tuag at iechyd a lles</li> <li>• tynnu sylw at y ffyrdd mae'r Cynllun yn cefnogi ysgolion i nodi meysydd blaenoriaeth</li> <li>• trafod y bartneriaeth rhwng iechyd ac addysg</li> <li>• cyflwyno'r wybodaeth ddiweddaraf ynglŷn ag adnoddau, cyfleoedd hyfforddi a gwasanaethau lleol/cenedlaethol</li> </ul>			

<b>Ymwybyddiaeth lechyd a Diogelwch i Lywodraethwyr</b>	<b>Lleoliad</b>	<b>Dyddiad</b>	<b>Amser</b>
<i>Bydd y sesiwn yma'n cyflwyno cyd-destun cyfreithiol iechyd a diogelwch mewn ysgolion, ac mae'n edrych i mewn i rôl y Corff Llywodraethu. Bydd y cwrs hefyd yn trafod rhai o'r peryglon arwyddocaol mewn ysgolion, ac yn edrych ar fesurau rheoli amrywiol. Bydd hefyd yn rhoi trosolwg o'r fframwaith ar gyfer rheoli diogelwch mewn ysgolion ledled Rhondda Cynon Taf.</i>			
Tymor yr Hydref 2025	Microsoft Teams	Dydd Llun 24 Tachwedd 2025	4:00pm – 5:30pm

Gwahardd Disgyblion		Dyddiad	Amser
<i>Bydd y sesiynau yma'n trafod y canlynol:</i>			
<i>Penderfynu gwahardd Y broses wahardd Cyfrifoldebau'r Pwyllgor Disgyblu a Gwahardd Disgyblion</i>			
Tymor yr Hydref 2025	Microsoft Teams	Dydd Mercher 8 Hydref 2025	4.30pm – 6pm

Cyllid		Dyddiad	Amser
<i>Tynnu sylw llywodraethwyr at faterion yn ymwneud â chyllid er mwyn i benderfyniadau gwybodus gael eu gwneud yng nghyfarfodydd cyrff llywodraethu.</i>			
Tymor yr Hydref 2025	Microsoft Teams	Dydd Mercher 22 Hydref 2025	10:00am – 10:20am

Sut i ddefnyddio HWB yn Effeithiol		Dyddiad	Amser
<i>A chithau'n llywodraethwr ysgol mae'n ofynnol i chi ddefnyddio HWB. Bydd y sesiynau yma'n trafod y canlynol:</i>			
<ul style="list-style-type: none"> <li>• Pam mae'n ofynnol i llywodraethwyr yn RhCT ddefnyddio HWB</li> <li>• Sut i sefydlu a Mewngofnodi i HWB</li> <li>• Sut i gael mynediad at eich negeseuon e-bost HWB</li> <li>• Sut i gael mynediad at Adnoddau'r Llywodraethwyr</li> <li>• Sut i gael mynediad at ddysgu proffesiynol</li> <li>• Sut i gael mynediad at Rwydwaith Cymorth Llywodraethwyr RhCT i gael mynediad at Bolisiau RhCT, adroddiadau Cyfarwyddwyr, amserlenni Hyfforddiant Llywodraethwyr a mwy</li> <li>• Sut i gael mynediad at Office 365 am ddim</li> <li>• Sut i gael mynediad at apiau Google am ddim</li> </ul>			
Tymor yr Hydref 2025	Microsoft Teams	Dydd Mawrth 23 Medi 2025	9am – 10am
Tymor yr Hydref 2025	Microsoft Teams	Dydd Mawrth 23 Medi 2025	11am – 12pm
Tymor yr Hydref 2025	Microsoft Teams	Dydd Mawrth 23 Medi 2025	2.30pm – 3.30pm
Tymor yr Hydref 2025	Microsoft Teams	Dydd Iau 25 Medi 2025	9.30am – 10.30am
Tymor yr Hydref 2025	Microsoft Teams	Dydd Iau 25 Medi 2025	11.30am – 12.30pm
Tymor yr Hydref 2025	Microsoft Teams	Dydd Iau 25 Medi 2025	2pm – 3pm
Tymor yr Hydref 2025	Microsoft Teams	Dydd Iau 25 Medi 2025	4.30pm – 5.30pm

Tymor yr Hydref 2025	Microsoft Teams	Dydd Mawrth 30 Medi 2025	10am – 11am
Tymor yr Hydref 2025	Microsoft Teams	Dydd Mawrth 30 Medi 2025	12pm – 1pm
Tymor yr Hydref 2025	Microsoft Teams	Dydd Mawrth 30 Medi 2025	2.30pm – 3.30pm
Tymor yr Hydref 2025	Microsoft Teams	Dydd Gwener 3 Hydref 2025	9.30am – 10.30am
Tymor yr Hydref 2025	Microsoft Teams	Dydd Gwener 3 Hydref 2025	11.30am – 12.30pm
Tymor yr Hydref 2025	Microsoft Teams	Dydd Gwener 3 Hydref 2025	2pm – 3.30pm
Tymor yr Hydref 2025	Microsoft Teams	Dydd Gwener 3 Hydref 2025	4.30pm – 5.30pm
Tymor yr Hydref 2025	Microsoft Teams	Dydd Mawrth 11 Tachwedd 2025	9am – 10am
Tymor yr Hydref 2025	Microsoft Teams	Dydd Mawrth 11 Tachwedd 2025	11am – 12pm
Tymor yr Hydref 2025	Microsoft Teams	Dydd Mawrth 11 Tachwedd 2025	1pm – 2pm
Tymor yr Hydref 2025	Microsoft Teams	Dydd Mawrth 11 Tachwedd 2025	5pm – 6pm
Tymor yr Hydref 2025	Microsoft Teams	Dydd Llun 17 Tachwedd 2025	9.30am – 10.30am
Tymor yr Hydref 2025	Microsoft Teams	Dydd Llun 17 Tachwedd 2025	12pm – 1pm
Tymor yr Hydref 2025	Microsoft Teams	Dydd Llun 17 Tachwedd 2025	3pm – 4pm
Tymor yr Hydref 2025	Microsoft Teams	Dydd Llun 17 Tachwedd 2025	5.30pm – 6.30pm
Tymor yr Hydref 2025	Microsoft Teams	Dydd Iau 20 Tachwedd 2025	10am – 11am
Tymor yr Hydref 2025	Microsoft Teams	Dydd Iau 20 Tachwedd 2025	12.30pm – 1.30pm
Tymor yr Hydref 2025	Microsoft Teams	Dydd Iau 20 Tachwedd 2025	3pm – 4pm

Tymor yr Hydref 2025	Microsoft Teams	Dydd Iau 20 Tachwedd 2025	5.30pm– 6.30pm
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I gadw lle ar unrhyw gwrs uchod, e-bostiwch [Adrien.Woodland-Norris@rctcbc.gov.uk](mailto:Adrien.Woodland-Norris@rctcbc.gov.uk) neu ffoniwch 07385 086800.



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# Governor Training Programme

## Autumn Term

### 2025-2026

## Rhondda Cynon Taf

## Foreword

Please see details of our virtual Governor Training events planned for the forthcoming term. Training will be undertaken virtually during the Autumn term to ensure the safety and wellbeing of our governors. If you chose to book a place you will be provided with guidance on how to access the virtual training and support and advice will be available from Governor Support. We will continue to review how training can and will be delivered during the Autumn term in preparation for the Spring term brochure.

In Rhondda Cynon Taf we aim to support and develop our governors to undertake their role effectively and efficiently. The courses included are aimed to assist and prepare you for the tasks you will have to undertake as a governor. I would therefore strongly encourage you to engage in as many of the training opportunities available to you as possible.

Governors are aware of the mandatory training requirements. All governors who are deemed to require any of the mandatory training have been notified of this by email/letter.

Where governors are members of certain committees, for example Performance Management, Complaints or Pupil Exclusions, it is recommended that these governors attend the relevant training. Link Governors are also encouraged to attend relevant training.

Governor Support **would strongly encourage governing bodies, or school clusters to switch their focus on governor training to specific topics or issues that are particularly relevant to them as an individual school, or group.** We are able to offer 'tailored' training courses to individual governing bodies, or to clusters, on any topic of your choice. For further information, please e-mail [Governor.Support@rctcbc.gov.uk](mailto:Governor.Support@rctcbc.gov.uk)

There is a minimum attendance requirement for each course of 5 participants. We would also ask that you give us adequate notice if you are unable to attend any course you have booked on (at least 10 days), in order that we can determine whether it can proceed or not.

Thank you for the commitment you have shown in your role as a governor of a school in Rhondda Cynon Taf.

Gaynor Davies

Director of Education and Inclusion Services

## Governor Training 2025 – 2026 – Autumn Term

What I Need to Know as a New Governor		Date	Time
<i>This mandatory module is designed for all newly appointed governors and must be completed within the first year of appointment. It provides the essential knowledge and understanding needed to begin fulfilling the role effectively, supporting the school in raising standards, and developing a clear understanding of school progress and performance data.</i>			
<i>By the end of this module, new governors will be able to:</i>			
	<ul style="list-style-type: none"> <li>• Understand the key roles and responsibilities of school governors</li> <li>• Recognise the composition of governing bodies and how they operate</li> <li>• Identify the different types of data schools use and how this informs school improvement</li> <li>• Use data effectively to provide both challenge and support in raising school standards</li> <li>• Apply strategies for effective questioning and constructive challenge</li> <li>• Develop confidence in asking the right questions about their own school's data</li> </ul>		
Autumn Term 2025	Valleys Innovation Centre, Abercynon	Monday 10 <sup>th</sup> November 2025	4:30pm – 6:30pm
Autumn Term 2025	Microsoft Teams	Thursday 20 <sup>th</sup> November 2025	5:00pm – 7:00pm
Autumn Term 2025	Microsoft Teams	Wednesday 3 <sup>rd</sup> December 2025	4:00pm – 6:00pm

What I Need to Know as a New Chair of Governors		Date	Time
<i>This mandatory course is designed for all new Chairs of Governors. It equips participants with the essential knowledge and understanding needed to carry out their role effectively, supporting their school in raising standards, meeting statutory responsibilities, and developing a strong grasp of school performance and progress data.</i>			
<i>The programme provides an introduction to:</i>			
<ul style="list-style-type: none"> <li>• The role and core skills of an effective Chair of Governors</li> <li>• Building and managing key relationships</li> <li>• Leading with confidence as Chair</li> <li>• Understanding the types of data schools use and how this informs improvement</li> <li>• Using data effectively to both challenge and support the school</li> <li>• Delivering constructive challenge and support to drive improvement</li> </ul>			
Autumn Term 2025	Microsoft Teams	Wednesday 26 <sup>th</sup> November 2025	5:00pm – 7:00pm

Attendance		Date	Time
<i>This session will cover attendance data, school process, interface with AWS (statutory duties and legislation, registration practices and FPN's)</i>			
Autumn Term 2025	Microsoft Teams	Friday 7 <sup>th</sup> November 2025	1:30pm – 3:00pm

<b>Community Focussed Schools</b>		<b>Date</b>	<b>Time</b>
<i>This session will explore what is the Community Focused School approach and how schools can engage with families, communities and multi-agencies to support the needs of their learners and families and benefit the wider community.</i>			
Autumn Term 2025	Microsoft Teams	Wednesday 15 <sup>th</sup> October 2025	5:30pm – 7:00pm

<b>Careers and Work-Related Experiences (3 – 16)</b>		<b>Date</b>	<b>Time</b>
<i>This training is delivered by Careers Wales and is aimed at governors in both primary and secondary schools &amp; settings and will cover the following key themes:</i>			
Autumn Term 2025	Microsoft Teams	Tuesday 14 <sup>th</sup> October 2025	4:00pm – 5:00pm

<b>Children Looked After</b>		<b>Date</b>	<b>Time</b>
<i>To discuss the implications for Children Looked After (CLA) within education To understand the context for CLA within RCT To discuss the roles and responsibilities of relevant professionals To understand the purpose of a Personal Education Plan (PEP) To share relevant guidance and policies</i>			
Summer Term 2025	Microsoft Teams	Wednesday 15 <sup>th</sup> October 2025	10:00am – 11:30am

<b>Complaints</b>		<b>Date</b>	<b>Time</b>
<i>This session will provide guidance for governors in dealing with complaints effectively.</i>			
Autumn Term 2025	Microsoft Teams	Monday 10 <sup>th</sup> November 2025	4:00pm – 5:00pm
Autumn Term 2025	Microsoft Teams	Wednesday 26 <sup>th</sup> November 2025	2:00pm – 3:00pm

<b>Human Resources - Staff Discipline</b>		<b>Date</b>	<b>Time</b>
<i>The programme will provide a briefing to governors on the HR Policies of Discipline, Managing Change and Sickness Absence with particular attention to the role of a Governor within these policies.</i>			
Autumn Term 2025	Microsoft Teams	Thursday 6 <sup>th</sup> November 2025	4:00pm – 4:45pm
<b>Human Resources - Managing Staff Reduction</b>			
<i>The programme will provide a briefing to governors on the HR Policies of Discipline, Managing Change and Sickness Absence with particular attention to the role of a Governor within these policies.</i>			
Autumn Term 2025	Microsoft Teams	Thursday 6 <sup>th</sup> November 2025	4:45pm – 5:30pm
<b>Human Resources - Staff Sickness</b>			
<i>The programme will provide a briefing to governors on the HR Policies of Discipline, Managing Change and Sickness Absence with particular attention to the role of a Governor within these policies.</i>			
Autumn Term 2025	Microsoft Teams	Thursday 6 <sup>th</sup> November 2025	5:30pm – 6:15pm

<b>Overview of the Welsh Network of Health and Well-being Promoting Schools (WNHWPS)</b>		<b>Date</b>	<b>Time</b>
<i>During this training session, the Cwm Taf Morgannwg Health and Well-being Promoting Schools Team will:</i>			
<ul style="list-style-type: none"> <li>• demonstrate how the Scheme supports the health and well-being agenda in schools</li> <li>• demonstrate how the Scheme supports schools in implementing the statutory framework on Embedding a Whole School Approach to Emotional and Mental Well-being</li> <li>• provide advice on how to facilitate and support a whole school approach to health and well-being</li> <li>• highlight how the Scheme supports schools to identify priority areas</li> <li>• discuss the partnership between health and education</li> <li>• provide an update on current resources, training opportunities and local/ national services</li> </ul>			
Summer Term 2025	Microsoft Teams	Thursday 13 <sup>th</sup> November 2025	4:00pm – 5:30pm

<b>Health and Safety Awareness for Governors</b>	<b>Venue</b>	<b>Date</b>	<b>Time</b>
<i>This session will introduce the legal context of health and safety in schools, and examines the role of the Governing Body. The session will also highlight some of the significant hazards to be found in schools and explore the various control measures. The session will also provide an overview of the framework for managing safety in schools across Rhondda Cynon Taf</i>			
Autumn Term 2025	Microsoft Teams	Monday 24 <sup>th</sup> November 2025	4:00pm – 5:30pm

Pupil Exclusions		Date	Time
<i>This session will cover: The decision to exclude The exclusion process The role of the Pupil Discipline &amp; Exclusions Committee</i>			
Autumn Term 2025	Microsoft Teams	Wednesday 8 <sup>th</sup> October 2025	4:30pm – 6:00pm

Finance		Date	Time
<i>To raise Governor awareness of finance related issues in order that informed decisions are made in governing body meetings.</i>			
Autumn Term 2025	Microsoft Teams	Wednesday 22 <sup>nd</sup> October 2025	10:00am – 10:20am

How To Effectively Access The HWB Platform and HWB Emails		Date	Time
<i>As a school governor you are required to use HWB. This session will cover</i>			
<ul style="list-style-type: none"> <li>• Why governors in RCT are required to use HWB</li> <li>• How to get setup and Login to HWB</li> <li>• How to access your HWB emails</li> <li>• How to access Governor Resources</li> <li>• How to access professional learning</li> <li>• How to access the RCT Governor Support Network to access RCT Policies, Directors reports, Governor Training schedules and more.</li> <li>• How to access free Office 365</li> <li>• How to access free Google apps</li> </ul>			
Autumn Term 2025	Microsoft Teams	Tuesday 23 <sup>rd</sup> September 2025	9:00am – 10:00am
Autumn Term 2025	Microsoft Teams	Tuesday 23 <sup>rd</sup> September 2025	11:00am – 12:00pm
Autumn Term 2025	Microsoft Teams	Tuesday 23 <sup>rd</sup> September 2025	2:30pm – 3:30pm
Autumn Term 2025	Microsoft Teams	Thursday 25 <sup>th</sup> September 2025	9:30am – 10:30am
Autumn Term 2025	Microsoft Teams	Thursday 25 <sup>th</sup> September 2025	11:30am – 12:30pm
Autumn Term 2025	Microsoft Teams	Thursday 25 <sup>th</sup> September 2025	2:00pm – 3:00pm
Autumn Term 2025	Microsoft Teams	Thursday 25 <sup>th</sup> September 2025	4:30pm – 5:30pm

Autumn Term 2025	Microsoft Teams	Tuesday 30 <sup>th</sup> September 2025	10:00am – 11:00am
Autumn Term 2025	Microsoft Teams	Tuesday 30 <sup>th</sup> September 2025	12:00pm – 1:00pm
Autumn Term 2025	Microsoft Teams	Tuesday 30 <sup>th</sup> September 2025	2:30pm – 3:30pm
Autumn Term 2025	Microsoft Teams	Friday 3 <sup>rd</sup> October 2025	9:30am – 10:30am
Autumn Term 2025	Microsoft Teams	Friday 3 <sup>rd</sup> October 2025	11:30am – 12:30pm
Autumn Term 2025	Microsoft Teams	Friday 3 <sup>rd</sup> October 2025	2:30pm – 3:30pm
Autumn Term 2025	Microsoft Teams	Friday 3 <sup>rd</sup> October 2025	4:30pm – 5:30pm
Autumn Term 2025	Microsoft Teams	Tuesday 11 <sup>th</sup> November 2025	9:00am – 10:00am
Autumn Term 2025	Microsoft Teams	Tuesday 11 <sup>th</sup> November 2025	11:00am – 12:00pm
Autumn Term 2025	Microsoft Teams	Tuesday 11 <sup>th</sup> November 2025	1:00pm – 2:00pm
Autumn Term 2025	Microsoft Teams	Tuesday 11 <sup>th</sup> November 2025	5:00pm – 6:00pm
Autumn Term 2025	Microsoft Teams	Monday 17 <sup>th</sup> November 2025	9:30am – 10:30am
Autumn Term 2025	Microsoft Teams	Monday 17 <sup>th</sup> November 2025	12:00pm – 1:00pm
Autumn Term 2025	Microsoft Teams	Monday 17 <sup>th</sup> November 2025	3:00pm – 4:00pm
Autumn Term 2025	Microsoft Teams	Monday 17 <sup>th</sup> November 2025	5:30pm – 6:30pm
Autumn Term 2025	Microsoft Teams	Thursday 20 <sup>th</sup> November 2025	10:00am – 11:00am
Autumn Term 2025	Microsoft Teams	Thursday 20 <sup>th</sup> November 2025	12:30pm – 1:30pm
Autumn Term 2025	Microsoft Teams	Thursday 20 <sup>th</sup> November 2025	3:00pm – 4:00pm

Autumn Term 2025	Microsoft Teams	Thursday 20 <sup>th</sup> November 2025	5:30pm – 6:30pm
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**To book a place on any of the above courses, please email [Adrien.Woodland-Norris@rctcbc.gov.uk](mailto:Adrien.Woodland-Norris@rctcbc.gov.uk) or call 07385 086800.**