



CYFLAWN I **TEGWCH** A RHAGORIAETH
MEWN **ADDYSG** A GWELL **LLES** I BAWB
EQUITY AND EXCELLENCE IN **EDUCATION**
AND **ENHANCED WELLBEING** FOR ALL

Rhaglen Hyfforddiant i Lywodraethwyr

Tymor yr Hydref

2026 - 2027

Rhondda Cynon Taf

Rhagair

Dyma fanylion ein hachlysuron Hyfforddiant i Lywodraethwyr ar-lein ar gyfer y tymor nesaf.

Yn Rhondda Cynon Taf, ein nod yw cefnogi a datblygu ein llywodraethwyr i ymgymryd â'u swydd mewn modd effeithiol ac effeithlon. Nod y cyrsiau yma yw eich helpu a'ch paratoi chi ar gyfer y tasgau y bydd raid i chi eu cyflawni a chithau'n llywodraethwr. Rydyn ni'n eich annog chi felly, i fanteisio ar gynifer o gyfleoedd hyfforddiant â phosibl.

Mae llywodraethwyr yn effro i'r gofyniad gorfodol i gyflawni hyfforddiant. Mae pob llywodraethwr sydd, yn ein barn ni, angen hyfforddiant gorfodol wedi cael gwybod hynny drwy e-bost/llythyr.

Pan fo llywodraethwyr yn aelodau o bwyllgorau penodol, er enghraifft Rheoli Cyflawniad, Cwynion neu Wahardd Disgyblion, rydyn ni'n argymhell bod y llywodraethwyr yma'n mynd i'r hyfforddiant perthnasol ar gyfer y pwyllgorau yma. Caiff Llywodraethwyr Cyswllt eu hannog i fynd i hyfforddiant perthnasol hefyd.

Mae Cymorth i Lywodraethwyr **yn annog cyrff llywodraethu, neu glystyrau ysgol, i newid eu ffocws ar gyfer hyfforddiant llywodraethwyr fel bod ysgolion neu grwpiau unigol yn cael hyfforddiant ar bynciau neu faterion arbennig sy'n berthnasol iddyn nhw.** Mae modd i ni addasu cyrsiau ar gyfer cyrff llywodraethu unigol, neu glystyrau, ar [unrhyw](#) bwnc o'ch dewis. Am ragor o wybodaeth, e-bostiwch CymorthiLywodraethwyr@rctcbc.gov.uk.

Mae angen lleiafswm o 5 cyfranogwr er mwyn cynnal cwrs. Yn ogystal â hynny, os byddwch chi wedi cadw lle ar gwrs arbennig ond ddim yn gallu mynd, gofynnwn yn garedig eich bod chi'n rhoi digon o rybudd (o leiaf 10 diwrnod ymlaen llaw), er mwyn inni benderfynu p'un ai i fwrw ymlaen â chynnal y cwrs neu beidio.

Diolch i chi am eich ymrwymiad wrth fod yn llywodraethwr ysgol yn Rhondda Cynon Taf.



Dr Marium Haque

Cyfarwyddwr Addysg a Gwasanaethau Cynhwysiant

Hyfforddiant i Lywodraethwyr 2026 – 2027 – Hyfforddiant Tymor yr Hydref

Yr hyn sydd angen i mi ei wybod fel Llywodraethwr Newydd		Dyddiad	Amser
<i>Mae'r modiwl gorfodol yma wedi'i gynllunio ar gyfer pob llywodraethwr newydd ei benodi a rhaid ei gwblhau o fewn y flwyddyn gyntaf. Mae'n darparu'r wybodaeth a'r ddealltwriaeth hanfodol sydd eu hangen i ddechrau cyflawni'r rôl yn effeithiol, gan gefnogi'r ysgol i godi safonau, a datblygu dealltwriaeth glir o gynnydd yr ysgol a data cyflawniad.</i> <i>Erbyn diwedd y modiwl yma, bydd llywodraethwyr newydd yn gallu:</i> • Deall rolau a chyfrifoldebau allweddol llywodraethwyr ysgolion • Adnabod cyfansoddiad cyrff llywodraethu a sut maen nhw'n gweithredu • Nodi'r gwahanol fathau o ddata y mae ysgolion yn eu defnyddio a sut mae hyn yn llywio gwelliant ysgolion • Defnyddio data yn effeithiol i ddarparu her a chefnogaeth wrth godi safonau ysgolion • Cymhwyso strategaethau ar gyfer cwestiynu effeithiol a herio adeiladol • Datblygu hyder wrth ofyn y cwestiynau cywir am ddata eu hysgol eu hunain			
Tymor yr Hydref 2026	Microsoft Teams	Dydd Mawrth 29 Medi 2026	3pm – 5pm
Tymor yr Hydref 2026	Canolfan Menter y Cymoedd, Abercynon	Dydd Mercher 7 Hydref 2026	4pm - 6pm

Mynychu'r Ysgol		Dyddiad	Amser
<i>Bydd y sesiwn yma'n trafod data presenoldeb, prosesau'r ysgol, rhyngwynebu â Gwasanaeth Mynychu'r Ysgol a Lles (dyletswyddau statudol a deddfwriaeth, arferion cofrestru a hysbysiadau cosb benodedig).</i>			
Tymor yr Hydref 2026	Microsoft Teams	Dydd Mercher 11 Tachwedd 2026	1pm - 2.30pm

Ysgolion Bro		Dyddiad	Amser
<i>Bydd y sesiwn yma'n trin a thrafod beth yw'r dull Ysgolion Bro a sut y gall ysgolion ymgysylltu â theuluoedd, cymunedau ac amlasiantaethau i gefnogi anghenion eu dysgwyr a'u teuluoedd a bod o fudd i'r gymuned ehangach.</i>			
Tymor yr Hydref 2026	Microsoft Teams	Dydd Mawrth 13 Hydref 2026	5pm - 6.30pm

Gyrfaoedd a Phrofiadau Cysylltiedig â'r Byd Gwaith (3 – 16 oed)		Dyddiad	Amser
<i>Gyrfa Cymru sy'n darparu'r hyfforddiant yma sydd wedi'i anelu at lywodraethwyr mewn ysgolion a lleoliadau cynradd ac uwchradd. Bydd yr hyfforddiant yn ymdrin â'r themâu allweddol canlynol:</i> <i>Trosolwg o Addysg Gyrfaoedd a Phrofiadau Cysylltiedig â Byd Gwaith yn thema drawsbynciol yn y Cwricwlwm i Gymru.</i> <i>Dealltwriaeth o'r canllawiau statudol ar gyfer Addysg Gyrfaoedd a Phrofiadau Cysylltiedig â Byd Gwaith ar gyfer ysgolion a lleoliadau 3–16 oed.</i> <i>Pam mae Addysg Gyrfaoedd a Phrofiadau Cysylltiedig â Byd Gwaith yn bwysig i ysgolion a lleoliadau.</i> <i>Sut y mae modd i lywodraethwyr gyfrannu at ddarpariaeth gyrfaoedd ysgolion neu leoliadau.</i> <i>Trosolwg o'r cymorth a'r adnoddau sydd ar gael gan Gyrfa Cymru.</i>			
Tymor yr Hydref 2026	Microsoft Teams	Dydd Mawrth 20 Hydref 2026	4pm - 5pm
Tymor yr Hydref 2026	Microsoft Teams	Dydd Mercher 9 Rhagfyr 2026	10am – 11am

Plant sy'n Derbyn Gofal		Dyddiad	Amser
<i>Trafod y goblygiadau i Blant sy'n Derbyn Gofal yng nghyd-destun addysg Deall y cyd-destun ar gyfer Plant sy'n Derbyn Gofal yn Rhondda Cynon Taf Trafod dyletswyddau a chyfrifoldebau gweithwyr proffesiynol perthnasol Deall pwrpas Cynllun Addysg Personol (CAP) Rhannu canllawiau a pholisïau perthnasol</i>			
Tymor yr Hydref 2026	Microsoft Teams	Dydd Mercher 23 Medi 2026	10am – 11.30am
Tymor yr Hydref 2026	Microsoft Teams	Dydd Mercher 18 Tachwedd 2026	10am – 11.30am

Gwahardd Disgyblion		Dyddiad	Amser
<i>Bydd y sesiynau yma'n trafod y canlynol: Penderfynu gwahardd Y broses wahardd Rôl y Pwyllgor Disgyblu a Gwahardd Disgyblion</i>			
Tymor yr Hydref 2026	Microsoft Teams	Dydd Mercher 18 Tachwedd 2026	4pm - 6pm

Cwynion		Dyddiad	Amser
<i>Bydd y sesiwn yma'n rhoi arweiniad i lywodraethwyr ar sut i ddelio â chwynion yn effeithiol.</i>			
Tymor yr Hydref 2026	Microsoft Teams	Dydd Llun 16 Tachwedd 2026	4pm - 5pm
Tymor yr Hydref 2026	Microsoft Teams	Dydd Mercher 2 Rhagfyr 2026	11am – 12pm

Adnoddau Dynol - Disgyblu Staff		Dyddiad	Amser
<i>Bydd y rhaglen yma'n esbonio Polisiâu Adnoddau Dynol i lywodraethwyr parthed Disgyblu, Rheoli Newid ac Absenoldeb yn sgil Salwch. Bydd yn canolbwyntio yn benodol ar rôl llywodraethwyr mewn perthynas â'r polisiâu hyn.</i>			
Tymor yr Hydref 2026	Microsoft Teams	Dydd Mawrth 6 Hydref 2026	9:30am – 10:20am
Adnoddau Dynol - Rheoli Gostyngiad yn nifer y Staff		Dyddiad	Amser
<i>Bydd y rhaglen yma'n esbonio Polisiâu Adnoddau Dynol i lywodraethwyr parthed Disgyblu, Rheoli Newid ac Absenoldeb yn sgil Salwch. Bydd yn canolbwyntio yn benodol ar rôl llywodraethwyr mewn perthynas â'r polisiâu hyn.</i>			
Tymor yr Hydref 2026	Microsoft Teams	Dydd Mawrth 6 Hydref 2026	10:20am – 11:10am
Adnoddau Dynol – Salwch Staff		Dyddiad	Amser
<i>Bydd y rhaglen yma'n esbonio Polisiâu Adnoddau Dynol i lywodraethwyr parthed Disgyblu, Rheoli Newid ac Absenoldeb yn sgil Salwch. Bydd yn canolbwyntio yn benodol ar rôl llywodraethwyr mewn perthynas â'r polisiâu hyn.</i>			
Tymor yr Hydref 2026	Microsoft Teams	Dydd Mawrth 6 Hydref 2026	11:10am – 12:00pm

Ymwybyddiaeth o faterion iechyd a Diogelwch i Lywodraethwyr	Lleoliad	Dyddiad	Amser
<i>Bydd y sesiwn yma'n cyflwyno cyd-destun cyfreithiol iechyd a diogelwch mewn ysgolion, ac mae'n ymchwilio i rôl y Corff Llywodraethu. Bydd y cwrs hefyd yn trafod rhai o'r peryglon arwyddocaol mewn ysgolion, ac yn edrych ar fesurau rheoli amrywiol. Bydd hefyd yn rhoi trosolwg o'r fframwaith ar gyfer rheoli diogelwch mewn ysgolion ledled Rhondda Cynon Taf.</i>			
Tymor yr Hydref 2026	Microsoft Teams	Dydd Llun 12 Hydref 2026	4pm – 5.30pm

I gadw lle ar unrhyw gwrs uchod, e-bostiwch Adrien.Woodland-Norris@rctcbc.gov.uk neu ffoniwch 01443 281162.



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Governor Training Programme

Autumn Term

2026 - 2027

Rhondda Cynon Taf

Foreword

Please see details of our virtual Governor Training events planned for the forthcoming term.

In Rhondda Cynon Taf we aim to support and develop our governors to undertake their role effectively and efficiently. The courses included are aimed to assist and prepare you for the tasks you will have to undertake as a governor. I would therefore strongly encourage you to engage in as many of the training opportunities available to you as possible.

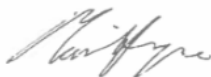
Governors are aware of the mandatory training requirements. All governors who are deemed to require any of the mandatory training have been notified of this by email/letter.

Where governors are members of certain committees, for example Performance Management, Complaints or Pupil Exclusions, it is recommended that these governors attend the relevant training. Link Governors are also encouraged to attend relevant training.

Governor Support **would strongly encourage governing bodies, or school clusters to switch their focus on governor training to specific topics or issues that are particularly relevant to them as an individual school, or group.** We are able to offer 'tailored' training courses to individual governing bodies, or to clusters, on any topic of your choice. For further information, please e-mail Governor.Support@rctcbc.gov.uk

There is a minimum attendance requirement for each course of 5 participants. We would also ask that you give us adequate notice if you are unable to attend any course you have booked on (at least 10 days), in order that we can determine whether it can proceed or not.

Thank you for the commitment you have shown in your role as a governor of a school in Rhondda Cynon Taf.



Dr Mariam Haque

Director of Education and Inclusion Services

Governor Training 2026 – 2027 – Autumn Term Training

What I Need to Know as a New Governor		Date	Time
<i>This mandatory module is designed for all newly appointed governors and must be completed within the first year of appointment. It provides the essential knowledge and understanding needed to begin fulfilling the role effectively, supporting the school in raising standards, and developing a clear understanding of school progress and performance data.</i> <i>By the end of this module, new governors will be able to:</i> • Understand the key roles and responsibilities of school governors • Recognise the composition of governing bodies and how they operate • Identify the different types of data schools use and how this informs school improvement • Use data effectively to provide both challenge and support in raising school standards • Apply strategies for effective questioning and constructive challenge • Develop confidence in asking the right questions about their own school's data			
Autumn Term 2026	Microsoft Teams	Tuesday 29 th September 2026	3:00pm – 5:00pm
Autumn Term 2026	Valleys Innovation Centre, Abercynon	Wednesday 7 th October 2026	4:00pm – 6:00pm

Attendance		Date	Time
<i>This session will cover attendance data, school process, interface with AWS (statutory duties and legislation, registration practices and FPN's)</i>			
Autumn Term 2026	Microsoft Teams	Wednesday 11 th November 2026	1:00pm – 2:30pm

Community Focused Schools		Date	Time
<i>This session will explore what is the Community Focused School approach and how schools can engage with families, communities and multi-agencies to support the needs of their learners and families and benefit the wider community.</i>			
Autumn Term 2026	Microsoft Teams	Tuesday 13 th October 2026	5:00pm – 6:30pm

Careers and Work-Related Experiences (3 – 16)		Date	Time
<i>This training is delivered by Careers Wales and is aimed at governors in both primary and secondary schools & settings and will cover the following key themes:</i> <i>An overview of Careers & Work-Related Experiences (CWRE) as a cross-cutting theme in the Curriculum for Wales.</i> <i>An understanding of the statutory guidance for CWRE for 3-16 schools & settings.</i> <i>Why CWRE is important to schools & settings.</i> <i>How governors can contribute to schools or settings careers provision.</i> <i>An overview of the support and resources available from Careers Wales.</i>			
Autumn Term 2026	Microsoft Teams	Tuesday 20 th October 2026	4:00pm – 5:00pm
Autumn Term 2026	Microsoft Teams	Wednesday 9 th December 2026	10:00am – 11:00am

Children Looked After		Date	Time
<i>To discuss the implications for Children Looked After (CLA) within education</i> <i>To understand the context for CLA within RCT</i> <i>To discuss the roles and responsibilities of relevant professionals</i> <i>To understand the purpose of a Personal Education Plan (PEP)</i> <i>To share relevant guidance and policies</i>			
Autumn Term 2026	Microsoft Teams	Wednesday 23 rd September 2026	10:00am – 11:30am
Autumn Term 2026	Microsoft Teams	Wednesday 18 th November 2026	10:00am – 11:30am

Pupil Exclusions		Date	Time
<i>This session will cover:</i> <i>The decision to exclude</i> <i>The exclusion process</i> <i>The role of the Pupil Discipline & Exclusions Committee</i>			
Autumn Term 2026	Microsoft Teams	Wednesday 18 th November 2026	4:00pm – 6:00pm

Complaints		Date	Time
<i>This session will provide guidance for governors in dealing with complaints effectively.</i>			
Autumn Term 2026	Microsoft Teams	Monday 16 th November 2026	4:00pm – 5:00pm
Autumn Term 2026	Microsoft Teams	Wednesday 2 nd December 2026	11:00am – 12:00pm

Human Resources - Staff Discipline		Date	Time
<i>The programme will provide a briefing to governors on the HR Policies of Discipline, Managing Change and Sickness Absence with particular attention to the role of a Governor within these policies.</i>			
Autumn Term 2026	Microsoft Teams	Tuesday 6 th October 2026	9:30am – 10:20am
Human Resources - Managing Staff Reduction		Date	Time
<i>The programme will provide a briefing to governors on the HR Policies of Discipline, Managing Change and Sickness Absence with particular attention to the role of a Governor within these policies.</i>			
Autumn Term 2026	Microsoft Teams	Tuesday 6 th October 2026	10:20am – 11:10am
Human Resources - Staff Sickness		Date	Time
<i>The programme will provide a briefing to governors on the HR Policies of Discipline, Managing Change and Sickness Absence with particular attention to the role of a Governor within these policies.</i>			
Autumn Term 2026	Microsoft Teams	Tuesday 6 th October 2026	11:10am – 12:00pm

Health and Safety Awareness for Governors	Venue	Date	Time
<i>This session will introduce the legal context of health and safety in schools, and examines the role of the Governing Body. The session will also highlight some of the significant hazards to be found in schools and explore the various control measures. The session will also provide an overview of the framework for managing safety in schools across Rhondda Cynon Taf</i>			
Autumn Term 2026	Microsoft Teams	Monday 12 th October 2026	4:00pm – 5:30pm

To book a place on any of the above courses, please email Adrien.Woodland-Norris@rctcbc.gov.uk or call 01443 281162.